



2003 Annual Report

Celebrating 20 years of service to West Virginia's public schools

The  Education
alliance
Business and Community for Public Schools



Table of Contents

4 Reports



14 Leadership



18 Grants



28 Events



32 Development



Celebrating 20 years of service to West Virginia's public schools

8 Programs



16 Policy/
Research



26 Timeline



30 Board



34 Contributors





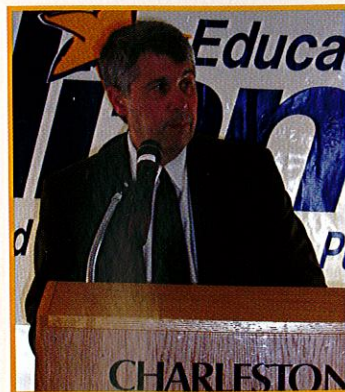
REPORTS

Chairman recognizes achievements, looks forward to future

Twenty years ago, a small group of thoughtful, committed West Virginia citizens had the Vision to create America's first statewide public education fund.

In 1983, a handful of business, community and labor leaders believed it was important to provide much-needed resources to West Virginia's public schools and to improve community, business and labor involvement in these schools.

Twenty years after the inception of this groundbreaking organization, the Vision of the original leaders is still going strong. In the past 20 years, The Education Alliance, West Virginia's statewide public education fund, has provided nearly \$2 million in grants to classrooms and public schools, and today the Alliance lists over 2,300 business, community and labor partners for the state's public schools. Today, the Alliance conducts meaningful research on educational issues, sponsors a Family Involvement Grants



Dr. Dan Foster

Chairman's Report

program and the Read Aloud West Virginia program, and is the driving force behind West Virginia's participation in a groundbreaking national research and public engagement initiative on teaching quality. In addition, the Alliance recently accepted the role of "trusted advocate" for public education, a role outlined in *A Vision Shared*, West Virginia's statewide economic development plan. Today, the Alliance is recognized nationally for its longevity, innovative programs and educational leadership.

None of this would have been possible without the vision and hard work of a lot of people, especially those in the very beginning.

You might recognize the names of some of the early visionaries. Thad Epps, a well-known and respected business and community leader, was the organization's first president; Lacy Rice, of Bowles Rice McDavid Graff and Love, was the first treasurer; Gaston Caperton, who later became governor, was the second president; Joe Powell, WV Federation of Labor; and Dr. Charles Wagoner, State Board of Education, were

Board members – just to name a few of the thoughtful, committed people who worked collaboratively to form West Virginia’s statewide education fund. Today, the Alliance is just as committed to making a difference in West Virginia’s public schools as it was in 1983. Because of *No Child Left Behind*, public education in West Virginia faces even more challenges today than it did in 1983. Just as it has supported the state’s public schools during the past two

decades, the Alliance will provide vital assistance to West Virginia’s public schools during the next two decades and beyond.



Dr. Dan Foster
Chairman

“Today, the Alliance is just as committed to making a difference in West Virginia’s public schools as it was in 1983. Because of *No Child Left Behind*, public education in West Virginia faces even more challenges today than it did in 1983.”

Dr. Dan Foster (r), Alliance Chairman, presents Senator Lloyd Jackson with a piece of Blenko Glass in recognition of his long-time service to West Virginia public education. Senator Jackson, who now serves on the West Virginia Board of Education, gave the keynote address at the Alliance’s 2002 Annual Dinner.



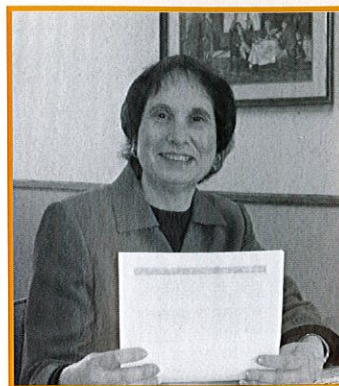
“You might recognize the names of some of the early visionaries. Thad Epps, a well-known and respected business and community leader, was the organization’s first president; Lacy Rice, of Bowles Rice McDavid Graff and Love, was the first treasurer; Gaston Caperton, who later became governor, was the second president; Joe Powell, WV Federation of Labor; and Dr. Charles Wagoner, State Board of Education, were Board members . . .”



REPORTS

Alliance recognizes accomplishments, accepts more vital role

In 1983, a small group of business and community leaders had the Vision to create the nation's first statewide public education fund. The organization they formed was called the West Virginia Education Fund.



Dr. Hazel Palmer

Twenty years later, that same organization, now known as The Education Alliance, is being transformed from a program-based nonprofit to an organization that provides vital programs *and* serves as a trusted advocate for West Virginia's public schools. Just as The Education Alliance has grown and evolved over two decades, the education landscape has changed as well. At the beginning of its third decade, the Alliance now realizes that the challenges facing public education are formidable and that the need to improve educational performance and student achievement is even more imperative.

For this reason, the Alliance recently conducted a thorough assessment of its past and took a cold, hard look at its future. Members of the

President's Report

Alliance's Board participated in a strategic planning process that included interviewing key stakeholders across the state. As a result of this process, the business and community leaders who serve on the Alliance's board recognize that the status quo in West Virginia public schools is unacceptable and that the Alliance must further its shift from a strategy of support and influence to active Leadership for Change.

After 20 years of service as a trusted liaison among schools, businesses, labor and the community, the Alliance is now ready to embark on a new Mission – a Mission to create positive, systemic change in public education. Through its established programs, action research and major initiatives such as the Teaching Quality Initiative, the Alliance will become West Virginia's knowledge-based catalyst for positive change, leading as a facilitator, partner and broker for results.

This Mission is outlined in *Framing the Future*, a publication that outlines the Alliance's enhanced role in public education, chronicles the 20

years of positive impact the organization has had on public education and describes the compelling need for positive, systemic change in West Virginia's public schools.

"Undertaking Leadership for Change, The Education Alliance must shift from a strategy of support and influence to one of active



Dr. Hazel Palmer, President/CEO of the Alliance, examines a student's apparatus for protecting his pumpkin at the 2002 Capital City Pumpkin Drop.

involvement," the publication states. "The initiative will put into practice two decades of experience and a careful analysis of the situation at hand. The Alliance will bring all stakeholders within an environment of respect, legitimacy and credibility in order to confront the needs and realities of teachers, schools, parents, businesses and public officials. Through these efforts, the Alliance will deliver leadership, facilitation, brokering and unassailable information of what works to all partners involved." In today's competitive world, West Virginia's public school students desperately need a strong advocate to demand higher standards; to fuel desire and demand for systemic change; to propose policies and make recommendations for higher student achievement; and to build community expectations and a demand for public schools that provide students with a world class education.

Today, after 20 years of successful service to West Virginia's public schools, The Education Alliance is prepared to become that advocate.

Hazel

Dr. Hazel K. Palmer
President/CEO

"In today's competitive world, West Virginia's public school students desperately need a strong advocate to demand higher standards; to fuel desire and demand for systemic change; to propose policies and make recommendations for higher student achievement; and to build community expectations and a demand for public schools that provide students with a world class education."



PROGRAMS

Partnerships In Education program tops 2,300 partner mark

Partnerships in Education, the Alliance's second program, was started in 1984. Now, almost two decades after the inception of this groundbreaking, statewide initiative, the Alliance lists over 2,300 business, community and labor partners for West Virginia's public schools.

In 2002-2003, Program Manager Randy Shillingburg worked in collaboration with dedicated educators and Chamber of Commerce representatives throughout the state to sponsor 10 county-level meetings to strengthen and nurture partnerships throughout West Virginia.

County-level meetings were sponsored at least in part by the Alliance in Calhoun, Gilmer, Grant, Harrison, Jefferson, Marion, Monongalia, Pocahontas, Roane and Wetzel counties. In addition, introductory meetings were conducted in Doddridge, Mineral, Monroe, Nicholas, Pendleton, Webster and Wirt counties to lay a foundation for county-level meetings in 2003-2004.

Thanks to support from Dominion, Gold Star Awards were presented to 10 of the most exemplary school-business partnerships in the state in September 2002, and 10 additional

Partnerships in Education



To thank its many business and community partners, Ohio County Schools invites partners to a Celebration of the Arts program, where student bands perform and students display their artwork.

winners were selected in July 2003 for the 2003 Gold Star Awards (see list below). Each winning partnership receives a \$1,000 check, as well as a beautiful award designed by Blenko Glass. The Gold Star Awards program is designed to recognize and encourage exemplary partnerships with West Virginia's public schools.

In January 2003, the Alliance formed a **Partnerships in Education** Collaborative Group, comprised of enthusiastic frontline partnership professionals. These school and business representatives have provided the Alliance with valuable insight for the Partnerships in Education program.

2003 Gold Star Award winners

**Arnettsville Elementary
and United Mine Workers of America
Monongalia County**

**Burch Middle School
and Coal-Mac, Inc.
Mingo County**

**Mason-Dixon Elementary School
and Eastern Associated Coal Corporation,
Federal #2 Mine
Monongalia County**

**North Elementary School
and HealthWorks Rehab and Fitness
Monongalia County**

**Oak Glen Middle School
and Hancock County Savings Bank
Hancock County**

**Parkersburg High School
and Dupont Washington Works
Wood County**

**Sherrard Junior High School
and Mt. Olivet Lions Club
Marshall County**

**Weberwood Elementary School
and Star USA Federal Credit Union
Kanawha County**

**West Liberty Elementary School
and West Liberty Lions Club
Ohio County**

**Wheeling Park High School
and WTRF-TV 7
Ohio County**

The first partnership in West Virginia was between FMC and Nitro High School. At the end of 1983-84, the Alliance listed 14 partners. Today, the Alliance lists over 2,300 partners for West Virginia's public schools.

"Thank you so much for the Jan. 16th meeting. It was great meeting key Partnerships in Education players – statewide. Can't wait until we meet again at the FBI. Thank you for all you do. Talk with you soon."

*– Judy Pratt
Monongalia Co.*



PROGRAMS

Grant programs provide resources to teachers, schools

The Education Alliance, West Virginia's statewide public education fund, sponsors two grant programs to provide much-needed resources to West Virginia's public schools and public school teachers.

Since 1983, the Alliance has sponsored the **Mini-Grants for Classroom Projects** program, a program that provides financial resources to teachers for innovative classroom projects. Started in 1983, Mini-Grants for Classroom Projects was the Alliance's first program. The Alliance also sponsors a **Family Involvement Grants** program to encourage parental and family involvement in public schools. During the past two decades, the Alliance has provided nearly \$2 million in grants to West Virginia's public schools and public school teachers through these programs.

Mini-grants were available in 2002 for up to \$1,000 for math and science projects, and for up to \$500 for other subject areas. Eight regional Mini-Grant Review Committees, consisting of educators, business representatives and local community members, met to select recipients based on the educational value, project

Grant Programs

benefits and goal achievement of their proposals. As a result of these selection meetings, 156 grants were awarded to teachers in 43 counties. Also in 2002, 10 schools were awarded **Family Involvement Grants** of up to \$1,000. (See a complete list of grant recipients starting on page 18.)

Program Coordinator Michele Scott continued the grant writing workshops she



Wearing their astronaut suits, Sissonville Elementary students prepare for a simulated trip on their space shuttle. Through its Mini-Grants for Classroom Projects program, the Alliance supports innovative classroom projects such as this one in Kanawha County. Eight Regional Mini-Grant Review Committees select those projects that show innovation and will result in enhanced student learning.

started in 2002, conducting workshops in 13 counties. The workshop, offered free to public schools and county school systems, provides teachers with valuable information about the Alliance's grant programs, as well as helpful advice that will help teachers write successful grant proposals to other organizations.

Teachers throughout West Virginia, including Keyser High School's Natalie Zimmerman (Mineral County), often comment about how

receiving a mini-grant from the Alliance gives them the confidence to apply for other, larger grants. "I received my first grant from the Alliance in 1998," Zimmerman said. "Since receiving that first grant, I've developed the confidence to apply for other grants. Last year, I received a total of 16 grants, which provided much-needed resources for my classroom. Thank you, The Education Alliance, for sponsoring a teacher friendly grants program for West Virginia's public schools."



Parents at Jefferson Elementary Center (Wood County) learn how to become more involved in their child's education, thanks to funding from the Alliance through the Family Involvement Grants program.

"I received my first grant from the Alliance in 1998. Since receiving that first grant, I've developed the confidence to apply for other grants. Last year, I received a total of 16 grants, which provided much-needed resources for my classroom. Thank you, The Education Alliance, for sponsoring a teacher friendly grants program for West Virginia's public schools."

*– Natalie Zimmerman
Mineral County*



PROGRAMS

Read Aloud instills the love of reading in young children

Read Aloud West Virginia celebrated its 17th year of sharing the joy of reading aloud to children by providing volunteer readers who visit school classrooms each week.

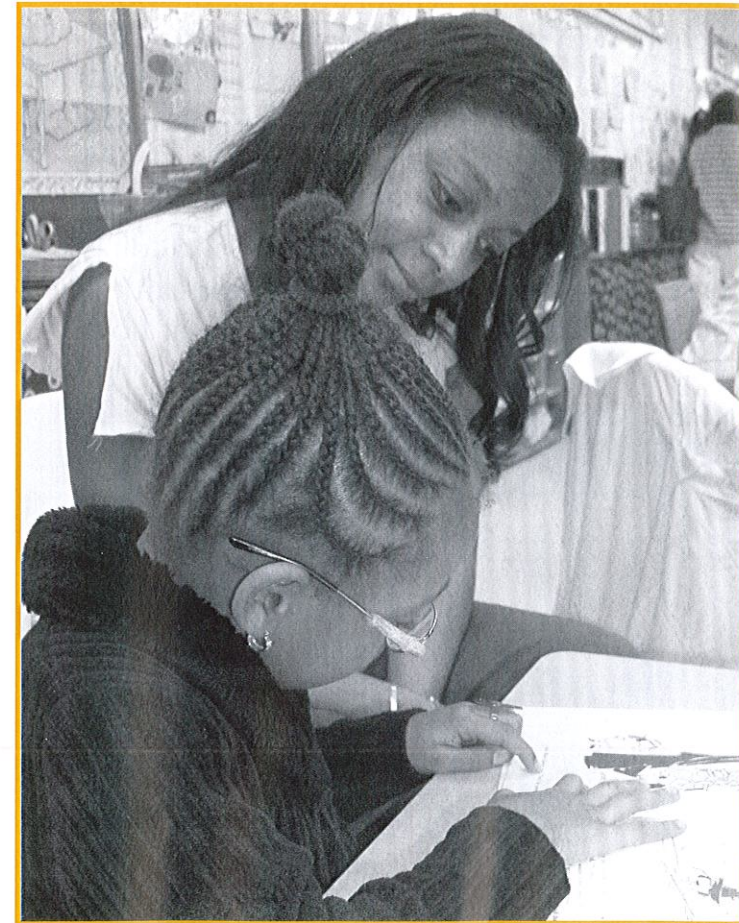
Literally thousands of volunteers across West Virginia have been trained over the years, many of whom still read regularly.

The 2002 statewide **Read Aloud West Virginia** Conference hosted attendees from 46 counties and five states and featured a pre-conference workshop by Jim Trelease, author of *The Read Aloud Handbook*, and a keynote address by Avi, an award-winning author of children's books. Almost 400 people attended the conference in 2002.

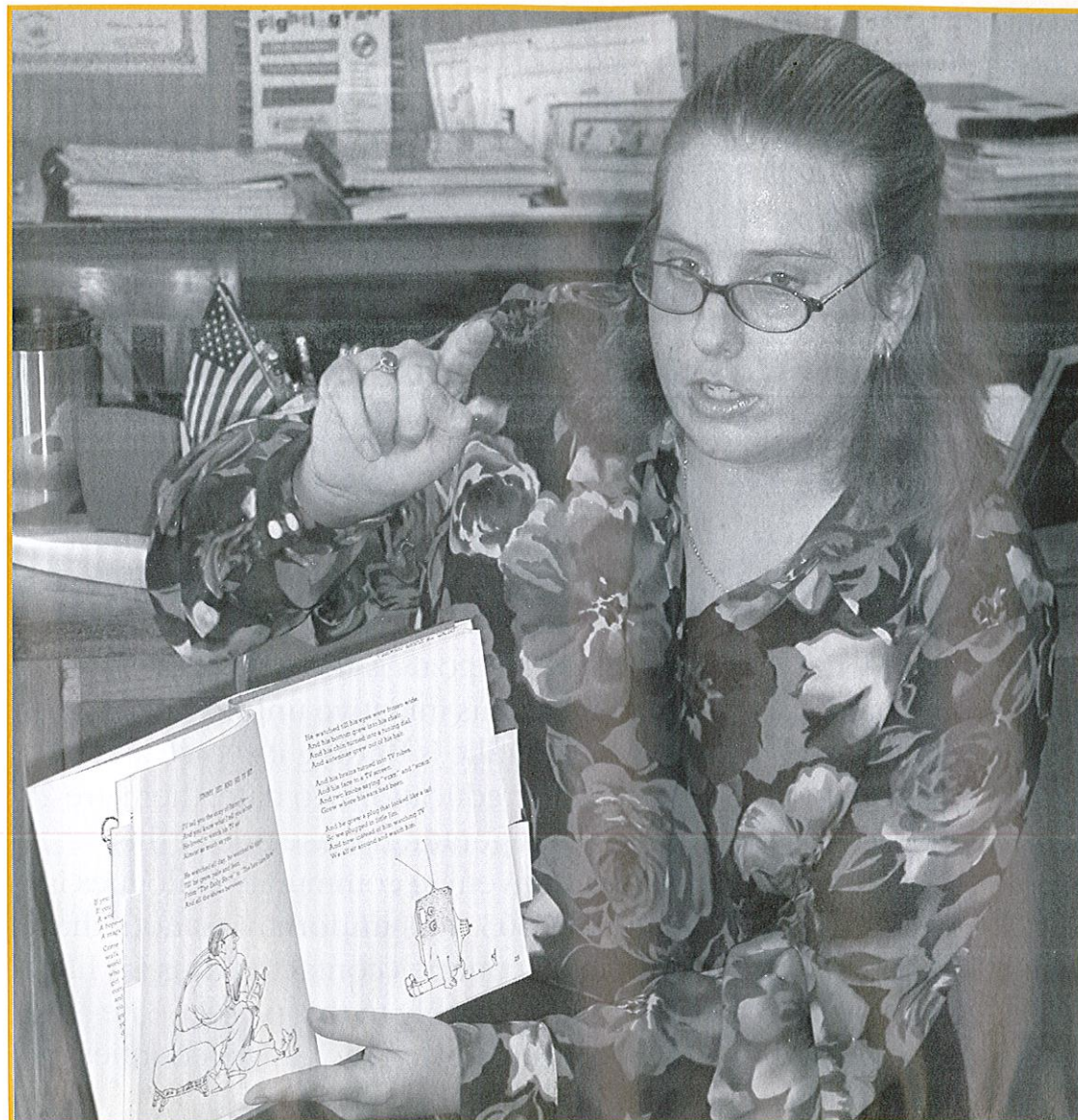
Read To Me! Day, spearheaded by The Alliance, brought together over 6,000 volunteer readers from all walks of life and from every county in West Virginia to read to over 100,000 children on November 15.

In 2003, the Alliance received a contribution of 25,000 books. The Alliance donated these books to schools that did not have school libraries and to day care centers throughout the state.

Read Aloud WV

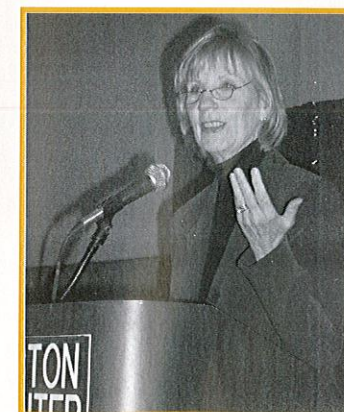


Michele Scott, Alliance staff member, reads to a student at Chandler Elementary (Kanawha County), as part of the school's Read Aloud program.



(Left) Jessica Rodecker, Jackson Kelly PLLC, reads to students at Weberwood Elementary in Kanawha County. Employees at the law firm read to students across West Virginia as a tribute to the late John McLaugherty, a member of the firm since 1959 who was an active participant in the Read Aloud West Virginia program.

(Below) First Lady Sandy Wise talks about the importance of reading aloud to children at the 2002 Read Aloud West Virginia Conference.



“Thank you so much for your generous donation of library books for our school. We truly appreciate your commitment to the education of our students. All of the books are beautiful and will be enjoyed by the ‘kids’ ”

*– Myra Painter
Roane County*



Leadership

Teaching Quality Initiative spreads across state

The **Teaching Quality Initiative** is rooted in the research completed in the fall of 2001. At that time, public education personnel were interviewed and surveyed in Berkeley, Lincoln, Mingo and Upshur counties. The data collected provided rich soil for further action and study leading to an initiative that would give every West Virginia student access to the best in teaching quality. The Alliance's initiative is being led by Program Manager Victor Boerio.

During the summer of 2002, Governor Bob Wise announced that The Education Alliance had received a three-year grant from the Annenberg Foundation. This grant would open the doors for all 55 counties in the Mountain State to participate in a national research and public engagement project focusing on quality teaching.

In partnership with the Family Resource Network from the Governor's Cabinet on Children and Families, pilot counties emerged in the fall and winter months of 2002 and the

Teaching Quality Initiative

community dialogues began in Braxton, Mineral, Monroe and Wood counties. Stakeholders in public education convened to discuss teaching quality and what it would take to bring the ideal into reality. Students, seated next to superintendents, became peers with parents, business, education and community leaders as thoughtful consideration was given to the impact of quality teaching in their county.

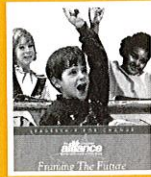
The end product of three local goals and three statewide goals is recognized as a beginning as this initiative unfolds across the state. The public is finding its voice and its role in public education. To date, there are 25 counties inaugurating phase one of this initiative, convening community dialogues in the fall of 2003. It is important to note that 27 of the 35 counties contacted thus far have responded favorably to this project. The Alliance has plans to reach all 55 counties in this groundbreaking initiative.



Members of the Teaching Quality Initiative Advisory Committee, representing education stakeholders across the state, meet to discuss the direction of the initiative in West Virginia.

West Virginia was one of only five sites selected to participate in this groundbreaking national initiative on teaching quality. The Education Alliance designed the framework for the state's public engagement/research initiative and is leading the effort in West Virginia.

The Teaching Quality Initiative is supported by a grant from the Annenberg Foundation through the Public Education Network (PEN). PEN's Teacher Quality Initiative is designed to create policy changes at the local, state and national levels.



Policy and Research

Alliance plans increased emphasis on policy, research

The Education Alliance, through its strategic planning process, committed to focus its efforts on action research and current public education policy issues. These efforts are directed at proactively supplying knowledge, information, recommendations and best practices to advocacy groups, parents, business leaders, teacher unions, public officials, educators and school boards. This year's focus was predominately on teaching quality in support of the Alliance's leadership initiative.

All middle and high school teachers were surveyed in Berkeley, Lincoln, Mingo and Upshur counties, as part of the teaching quality planning grant. Demographics were obtained, responses to scale questions and open-ended questions were compiled. In addition to teacher surveys, focus groups and interviews were held statewide. This effort reached 200 citizens to determine public views about teacher quality. These focus groups were conducted in cooperation with the West Virginia Center for Civic Life. The most startling finding was that there was enormous agreement among the teachers, parents, students, business and community about the teaching quality issues and possible solutions, but there was such a breakdown of respect and trust that

none of the parties realized the commonalities. This finding helped shape and inform the Teaching Quality Initiative.

Teachers are so critical to the education process that a grant from the Public Education Network and the MetLife Foundation supported preliminary research on the preparation and induction of beginning teachers. An important insight that was gained from the research was that half of new teachers interviewed had worked at least one year as substitute teachers before being hired into permanent positions. As a result of this and other findings, policy recommendations included: orient and mentor all regular substitute teachers, provide "protected" time for all new teachers to meet with their mentors, enable time for all new teachers to observe experienced teachers in the classroom and to be observed, and help all new teachers become effective members of the school community by building a sense of "team" at the school level.

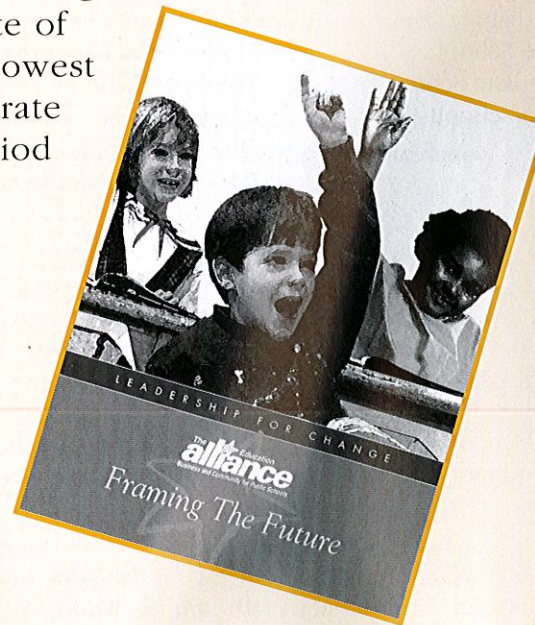
A measurement of the private benefits to education was determined in cooperation with the Center for Business and Economic Research

at Marshall University. This study, funded by the Benedum Foundation, researched 50 peer-reviewed studies on methods of estimating the value of education. The central part of the study compared the rate of return on education to other commonly held investment securities. When compared to actual returns of the stock market, a banker's acceptance, commercial paper, certificates of deposit, stocks, treasury bills and treasury bonds from 1965 through 2001, education provided the best rate of return on investment with the lowest risk. While stocks had a better rate of return for about half the period surveyed, they also had the greatest risks.

The research findings were reported to the Legislative Oversight Commission on Education Accountability, House Education Committee and Senate Education Committee. As a result of a presentation to the House Education Committee, another paper, *Parental Involvement: An Overview of*

Current Literature, was developed. The research findings and literature surveys were shared with the public through several opinion editorial pieces, media interviews and public presentations.

Another very important research initiative is a third party evaluation of the Teaching Quality Initiative by two excellent researchers at Marshall University. The ongoing results of this evaluation are enabling the Alliance to make mid-course corrections and strengthen that initiative.



Framing the Future describes the role that the Alliance will play in public education, and the compelling need for positive, systemic change in West Virginia's public schools. This publication may be ordered via the Internet or downloaded in PDF format at www.educationalalliance.org.

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GRANTS

Alliance awards grants to 156 teachers in 43 counties

2002-03 MINI-GRANTS FOR CLASSROOM PROJECTS GRANT RECIPIENTS

Barbour

James Griffith
Paula Townsend

Barbour Co. Vocational Center
Belington Elementary School

*Barbour Co. Vo. Tech Herb Garden
Increasing Auditory Processing Skills in Speech*

Berkeley

Debbie Miller
Dina Perrone
Tammy Potter
Jennifer Noll
Michael O'Donnell
Pamela Wachtel
Joe Santoro
Kristina Sloane
Sandra Spies

Mill Creek Intermediate School
Mill Creek Intermediate School
Hedgesville Elementary School
Pikeside Learning Center
Martinsburg High School
Potomack Intermediate School
Winchester Avenue School
Mill Creek Intermediate School
Winchester Avenue School

*Classroom Bakery
Money Matters
Bookbag Buddies
Symmetrical Quilting
Martinsburg High School Weather Station
A Blast from the Colonial Past
Puppets and Literature (P.A.L.'s)
Treasure Hunt
Clock-o-diles
DISK (Discoveries Inside Science Kits)
PAL (Puzzling Alphabet Letters)*

Boone

Jacqueline Aleshire
Tom Boyko
Michael Brown
Vicki Cottrell

Scott High School
Wharton Elementary School
Scott High School
Madison Middle School

*Perfect Pitch
Weather Watch
Sewing Our Shapes in Math
Challenger-e-Mission*

Brooke

Deborah Ulrich
Karen Whitehead

Wellsburg Primary School
Wellsburg Primary School

*Math - What a Fun Game!
Can "I" Be An Author?*

Cabell

Deborah Gray*
Tammie Watts*

Altizer Elementary School
Milton Elementary School

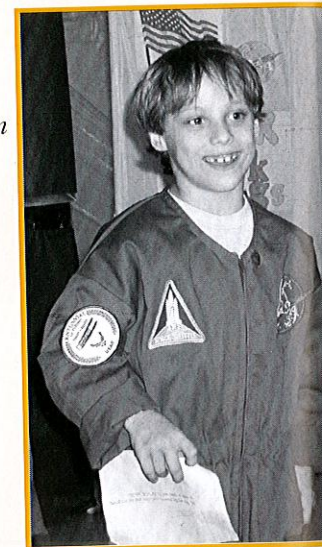
*Reach for the Stars
Around the World*

Calhoun

Debra Moellendick

Calhoun Co. High School

Let's Face It! With Style!



This student at Sissonville Elementary, Kanawha County, enjoys a simulated mission to space. The project was funded in part through a grant from The Education Alliance.

Clay

Melissa Stephenson Clay Middle School

*Making the Right Fold***Fayette**Janet Bowland* Scarbro Elementary School
Christy Gill Mt. Hope Elementary School
Nutall Middle School*Private Eye*
I See Myself
The Pottery Project
Insects & Habitats
Bird Sanctuary
WOW - Watching Our Weather
Bird Sanctuary
*Insects & Habitats*Brenda Godbey Oak Hill Elementary School
Monica Marcum Oak Hill Elementary School
Linda Nevi Mt. Hope Middle School
Debra Pemberton Oak Hill Elementary School**Gilmer**Tamyra Cundiff Sandfork Elementary School
Sharon Youngs Troy Elementary School*Mask Making Magic*
*Writing Everyday***Grant**Debra Beck Dorcas Elementary School
Julia Colaw Petersburg Elementary School*I Can Read Anytime!*
*Nursery Rhyme Rodeo***Greenbrier**Melissa Boothe White Sulphur Springs Elementary School
Marsha Burke Rainelle Elementary School
Monica Crookshanks Smoot Elementary School
Nancy Cueto Crichton School
Kimberly Curry Ronceverte Elementary School
Novella Estep-Green Lewisburg Elementary School
Diane Gillespie Lewisburg Elementary School
Patricia Hanson Lewisburg Elementary School
Sheryl Hulmes Eastern Greenbrier Jr. High School
Pamela Hunter Smoot Elementary School
Deborah Johnson Williamsburg Elementary School*Friends of Frogs*
All About Me & My Amazing Body
Amazing Alphabet
Proud to Be a West Virginian
Happy (Chinese) New Year!
Luau: Makahiki
Fantastic Frogs
The 21st Century Corps of Delivery
P Day for a Knight
Preparing for Flight
A Tale of Two Williamsburgs - Holiday Celebration in Colonial VA and Frontier VA (now WV)
P Day for a Knight
*The Journey from Seed to Plant*Debbie Nash Eastern Greenbrier Jr. High School
Donna Ream Lewisburg Elementary School

Since 1983, the Alliance has awarded nearly \$2 million in grants to West Virginia's public schools and public school teachers through the Mini-Grants for Classroom Projects and Family Involvement Grants programs.



GRANTS

Juanita Thomas
Carol Workman

Smoot Elementary School
Ronceverte Elementary School

Goldfish Habitat Haven
"Weather" or Not

Hampshire
Debra Fuller

Augusta Elementary School

Observing Nature Thru a Window

Hancock
Andrea Anderson
Debby Churella
Paula Williams

Weir High School
Oak Glen High School
Oak Glen High School

Invisible Light
Classical Curve Wire Wall Hangings
Mosaics in Geometry

Hardy
Stacey Burgoyne
Teresa Fitzpatrick
Heath Hershberger
Jamin Hershberger*
Jim Sisler
Connie Thomas

East Hardy Early/Middle School
Moorefield High School
East Hardy High School
Moorefield Middle School
Moorefield Middle School
Moorefield High School

Little Hands, Big Hands
Project Santa
A Flight Over the Future
Fraction Interaction
Fall Traditions
Making Connections

Harrison
Kimberly Lewis
Victoria Shahady
Cynthia Shaw
Laura Trent

Nutter Fort Intermediate School
Nutter Fort Intermediate School
Adamston Elementary School
Harden Elementary School

I AM SPECIAL!
The Peaceful Classroom
Leap Frog Metamorphosis
Jumping Into Reading

Jackson
Joyce Groves
Janet Hall
Patsy Kerns
Debbie Scritchfield

Fairpain Elementary School
Ripley Elementary School
Evans Elementary School
Ravenswood Grade School

Dr. Seuss-a-thon
Weather Watchers
Living History
One Nation

Jefferson
Kathy Blue
Jason Hoffman
Susan Loeffler

Blue Ridge Elementary School
Harpers Ferry Middle School
Shepardstown Elementary School

This Old Bag
Topography & Orienteering
All in the Family Readers



Donna Persinger, a teacher at Sissonville Elementary, Kanawha County, leads students on a simulated mission to outer space. Alliance grants help to fund innovative classroom projects - projects that help students want to learn about complex subjects.

Patricia Stine*
Krister Tracey

South Jefferson Elementary School
Harpers Ferry Middle School

The Discovery Room
The Walking Wall

Kanawha

April Bowles
Brenda Gasper
Karen Kersey
Dawn King
Drenda Pauley
Donna Persinger*
Jolinda Sisson

Kanawha City Elementary School
Watts Elementary School
Alban Elementary School
Kanawha City Elementary School
Sissonville Elementary School
Sissonville Elementary School
Sissonville Elementary School

Create-A-State
America, Everyone's Home; America Something for Everyone
Alban Publishing Co. - Wanted Second Grade Writers
Readin', Writin', and Scrappin'
Flying High
Soaring into Greater Heights
Growing Green or Conserve & Care

Lincoln

Mark Ice
Vickie Linville
Sharon Snider

Duval High School
Hamlin High School
Griffithsville Elementary School

Tropical Rainforest Biome
Business Productions
Views of Home: Lincoln Co. Through the Eyes of Children

Logan

Elise Adkins
Peggie Hensley

Logan High School
Logan High School

Topographically Speaking
Picture the World

Marion

Carol Amos
Lynette Swiger

Fairmont Senior High School
Monongah Elementary School

The Past is Prologue
Reading, Writing and "Rithma"-Tunes

Mason

Judith Browning
Debi Hussell
Tonya Martin

New Haven Elementary School
Mason Co. Board of Education
Leon Elementary School

Books on Tape: From Kids For Kids
"P" Learning (Learning with Puppets)
Math Mania

McDowell

Bettye Bell
Dorothy Gallimore

Big Creek High School
Sandy River Middle School

Literature Representing Diverse Perspectives
Tiger Socks

Mercer

Deborah Clark
Kelly Stanley

Princeton Sr. High School
Bramwell Elementary School

Is This Action Objectionable?
Picture Perfect

The Alliance's mini-grants program is "teacher friendly" and often gives teachers the confidence needed to write grant proposals to other organizations.

Mini-Grants for Classroom Projects, the Alliance's first program, continues to provide teachers with much-needed resources.



GRANTS

Mineral

Natalie Zimmerman* Keyser High School

HOT - Hands On Trigonometry

Mingo

Laura Bobbera Gilbert Middle School
Helen Curry Burch Middle School

Espanol en Vivo (Spanish Alive)
Math Fair
Shawnee Trail
Cell-abration of Life

Sonya F. Picklesimer* Williamson High School

Monongalia

Eric Kincaid Morgantown High School
Susan Melenric Brookhaven School

Microbe Hunt
A Classroom Rainforest

Nicholas

Peggy Benton Mt. Lookout Elementary School
Vivian Brown* Nicholas Co. High School
Kimberly Moore Dixie Elementary School

Anything that Flies
Mathematics and Technology
The Art of Science

Ohio

Linda Boyd Wheeling Park High School
Johna Fogle* Bridge Street Middle School
Patricia Higgins Ritchie Elementary School
Susan Hvizdos* Wheeling Park High School
Jonette Mercer* Wheeling Park High School

S.T.A.R.S.(Students Together Achieving Real Success)
Energy
Read Me a Story
The ART Project
Get in Line: Understanding Linear Equations

Pocahontas

Sharon Fowler Green Bank Middle School

Trash and Treasure: An Unconventional Percussion Ensemble

Preston

Janice Hirst Kingwood Elementary School
Barbara Smith Valley Elementary School
Debra Zigray* Kingwood Elementary School

Weaving Through the Web for Wildlife
Problem-Based Learning Units
The Sky is the Limit



Wood County teachers are thanked for “going the extra mile” for their students at a county board meeting. Each teacher receiving a mini-grant in 2002-2003 was recognized at a county school board meeting and presented with a certificate and a glass apple.

Putnam

Judy Coffman	Poca Middle School
Sherrri Cross	Conner Street Elementary School
B. Lynne Kibler	Poca High School
Brenda McBrayer	Conner Street Elementary School
Linda Parker	Hometown Elementary School
Wanda Starcher	Buffalo Elementary School

Raleigh

Bonniejean Alexander	Coal City Elementary School
Ramona Hartshorn	Marsh Fork High School
Cheryl Osborne	Bradley Elementary School

Randolph

June Davis	Midland Elementary School
Donna Hamrick*	North Elementary School
Sue Ellen Johnson	Midland Elementary School

Ritchie

Kathleen White	Harrisville Elementary School
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Summers

Rhnea Hylton	Jumping Branch Elementary School
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Taylor

Darlene Martin	Grafton High School
Lynn Smith	Taylor County Middle School

Tyler

Joseph Griffith	Tyler Consolidated High School
David Langer	Tyler Consolidated High School
Larry Ritchie	Tyler Consolidated High School

SOAP (Save Our Awesome Planet) Boxes
Book Bag Fun Time
Implementation of Biotechnical Conceptual Class
Reading in Hand
Music Workshop
Where in the World

Reading is "Sense"able!
Warming Up With Geometry
A Picture Perfect Year

Ancient Civilizations Come to Life!
Cycling Through Science
Zooming in on Zoo Animals

Hand in Hand with Reading and Finger Puppets

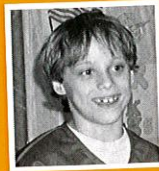
Clifford Counts on Us to Care

DECALculations
Spare That Tree and Don't Spoil Our World

Are the Stars Out Tonight?
Newton's Rocket
Studio B

Eight mini-grant review committees read the applications and make funding decisions each year.

Each year, the Alliance funds about one out of every two mini-grant proposals it receives, providing teachers with about a 50-50 chance of receiving funding. The purpose of the program is to provide much-needed resources directly into public school classrooms – not to put barriers in the way of hard-working, innovative teachers.



GRANTS

Upshur

Teresa Blend	Academy Primary School
Julia Brady	Buckhannon-Upshur Middle School
Roianne Hackett*	Buckhannon Upshur Intermediate
Christopher Ware*	French Creek Elementary School
Deborah Weese	Buckhannon Upshur Intermediate

Wayne

Naomi Blankenship	Wayne Middle School
Eugena Damron	Kellog Elementary School
Tammy Daniels	Dunlow Elementary School
Brenda Hatten	Prichard Elementary School
Michelle Loudermilk	Prichard Elementary School
Elizabeth Ryder	Wayne County Alternative School

Wetzel

Mark Lemasters	Magnolia High School
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Wirt

Sally Bailey	Wirt County Primary Center
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Wood

Delia Bolyard	Neale Elementary School
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ACT IT OUT

Predator- Prey Interactions
The REAL Message of Dr. Seuss
Amazing Metamorphosis
The REAL Message of Dr. Seuss

The Science of Bubbles

Classical Music for a Classical Education
Winnie the Pooh on the Run!
Clues to the Past: From Ancient Egypt to Egypt, WV
Getting Smart with Art
Library Leisure Links

The EAGLE Has Landed

Multicultural Exploration Through Math

B.I.R.D.S. (Building Interest Regarding Different Species)

Natalie Zimmerman, Keyser High School (center), is recognized at a Mineral County School Board meeting in early 2003. At school board meetings throughout the Mountain State, teachers who receive mini-grants are recognized and thanked by Alliance staff and board members, Columbia Gas Transmission employees and county school board members. Many teachers receive their first mini-grant through the Alliance and then develop the confidence to apply for other grants.



Grant Degarmo* Hamilton Jr. High School
 Robin Mace* Fairplains Elementary School

Insulation At Your Home
The Garden Shop
Soil Savvy
Make Mine REAL!
Flat Stanley USA

Jean Percy Worthington Elementary School
 Susan Schuchts Greenmont Elementary School

***Mylan Pharmaceuticals Math/Science Grant Recipients**

2002-03 DENTAL HEALTH GRANT RECIPIENTS

Teresa Bayer Blennerhassett Elementary School
 Vicki Bumgarner Neale Elementary School

Dental Train Trip
Growing Up: Teaching Pre-Adult
Dental Health
Mouth Guards
The Fear Factor Reduced
Teeth for Keeps

Nancy LeBrosse Madison Elementary School
 Patricia Mays Belmont Elementary School
 Tammy Potter Hedgesville Elementary School

2002-03 FAMILY INVOLVEMENT GRANT RECIPIENTS

Janet Bowland Scarbro Elementary School
 Roger Smith Welch Middle School
 Jane Sayre and Jefferson Elementary School
 Karen Wolfe
 Avis Caynor and West Milford Elementary School
 Margaret Holmes

Family Math Nights
Parental Liason Project
Family Involvement Workshops for
Parents of Preschoolers
Reading Together = Fun Together

Ruth Smith and Fairplains Elementary School
 Robin Mace
 Danna Grant Van Elementary School
 Anna Dorey Highlawn Elementary School

Book Talk

Lois Meadows Emerson Elementary School
 Roberta Unger Fountain Primary School
 Jane Martin Montcalm Elementary School

Opening Doors to Learning
STEP: Community, Family, School
(Step Together Enrichment Program)
Math Fact Fun For Home and School
Together We Read
We Write Weekly K-3 (WWW.K-3)



Teacher Jane Sayre, Jefferson Elementary Center, Wood County, leads a Family Involvement Grant workshop for parents. Thanks to funding from Dow made available through The Education Alliance, schools connect with parents in innovative ways.

Family Involvement Grants are designed to encourage schools to reach out to parents who aren't typically involved in West Virginia's public schools.

Thanks to its corporate and foundation sponsors, the Alliance offers three grant programs – programs that are designed to make a difference in West Virginia's public schools.



The **alliance** Education
Business and Community for Public Schools

1983-2003

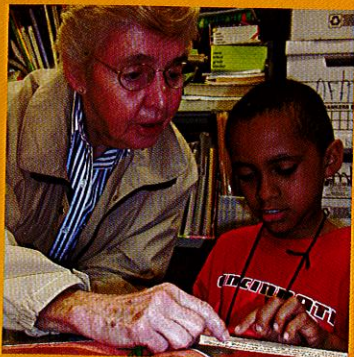
1983: America's first statewide public education fund is formed. Known as the West Virginia Education Fund, the organization begins operations and initiates its first program, Mini-Grants for Classroom Projects. Thad Epps is the organization's first President.

1984: The Alliance initiates its second program, Partnerships in Education. By the end of the year, the Alliance lists 14 partners for West Virginia's public schools. FMC-Nitro High School is the first. Gaston Caperton is the second President.

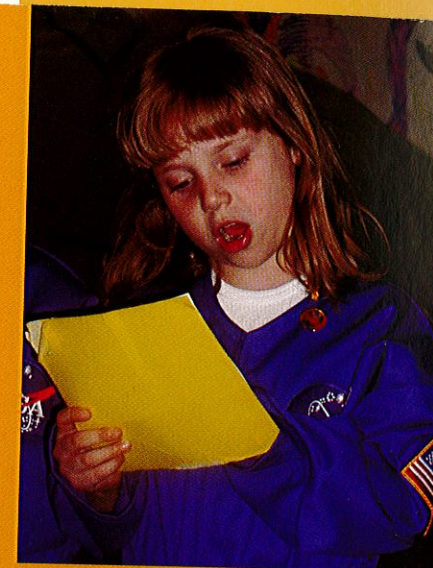
Celebrating 20

1995: An education policy research component is added to the Alliance's suite of programs and services for West Virginia's public schools.

1997: The West Virginia Education Fund changes its name to The Education Alliance.



1999: The Education Alliance, through its Partnerships in Education program, becomes the first state in the nation to link at least one business with every public school in a state, receiving national attention for this remarkable achievement.



2002: The Alliance is selected as one of only five organizations to participate in a groundbreaking national research and public engagement initiative on teaching quality. The Alliance's Board of Directors interviews key stakeholders from diverse sectors of the economy, assesses the organization's strengths and weaknesses and develops a strategic framework for the future:

Leadership for Change.



2003: The Alliance accepts the role of "trusted advocate" for public education – a vital role outlined in A Vision Shared, WV's economic development plan. The Alliance lists over 2,300 business, community and labor partners for West Virginia's public schools and in the past 20 years has awarded nearly \$2 million in grants to public schools and teachers.

Years of service to West Virginia's public schools



EVENTS

Events help to connect the Alliance with communities, people

To help West Virginia's statewide public education fund connect with the communities and people it serves, The Education Alliance sponsors three major events each year: Graduates of Distinction, the Annual Dinner and the Capital City Pumpkin Drop.

In 2002-2003, the Alliance's events helped to provide students with an innovative learning opportunity, recognized three of West Virginia's most distinguished graduates and celebrated another successful year of operation.

The Alliance's 2003 Graduates of Distinction was an overwhelming success, as almost 250 people paid tribute to three of West Virginia's most distinguished graduates: Mrs. Ruby Carter, a public school teacher for 41 years who is now a director of the Carter Family Foundation; General Robert "Doc" Foglesong, Vice Chief of Staff for the United States Air Force; and the late Mr. John McClaugherty, a member of the Jackson Kelly law firm since 1959 who was the driving force behind West Virginia's Clay Center. Mr. McClaugherty, a staunch supporter of the Read Aloud West Virginia program, was honored posthumously, but his widow, Sallie, attended to accept the honor.

GRADUATES OF DISTINCTION



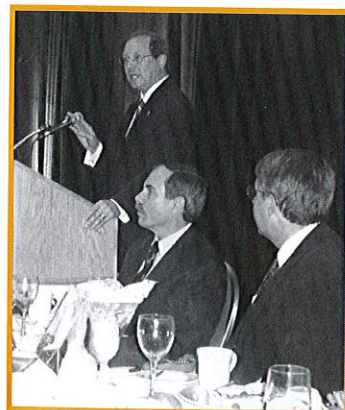
The Alliance's 2003 Graduates of Distinction include Mrs. Ruby Carter (center) and General Robert Foglesong (r). Mr. John McClaugherty was honored posthumously. His widow, Sallie (l), represented her late husband at the event to honor graduates of West Virginia's public schools who have distinguished themselves in terms of career accomplishments and loyalty to the state.

Since 1999, each year the Alliance has honored two or three graduates of the state's public schools who have distinguished themselves

in terms of career achievements and loyalty to the Mountain State. Employees of Jackson Kelly honored their friend and mentor by sponsoring a Read to Me! Day in schools near the law firm's offices in 2003.

2002 Annual Dinner

The Alliance's 2002 Annual Dinner was a tremendous success, as over 200 business and



Senator Lloyd Jackson (at podium) begins his keynote address at the Alliance's 2002 Annual Dinner. Governor Bob Wise (seated), introduced the Senator at the event held in November 2002.



At the 2002 Capital City Pumpkin Drop, students used various contraptions to protect their pumpkins. The annual event provides students with the opportunity to use their math, science and engineering skills in a fun, but competitive event held each fall at the Capitol Complex in Charleston.

community leaders from across West Virginia attended the event, which was held November 21 in Charleston.

Senator Lloyd Jackson, who was appointed to the State Board of Education in 2003 after his term in the West Virginia Legislature expired, was the keynote speaker for the event. Senator Jackson was introduced by Governor Bob Wise, who discussed a few of the Senator's accomplishments for West Virginia public schools.

2002 Capital City Pumpkin Drop

Over 500 students participated in the Capital City Pumpkin Drop, which was held October 24, 2002, at the Capitol Complex in Charleston.

Dropping their pumpkins from a roof at the complex, students attempted to hit a target on the ground, while keeping their pumpkins intact. In order to accomplish this task, students used their math, science and engineering skills in the competitive and fun event.

Entries were judged by representatives from the West Virginia University College of Engineering and Mineral Resources.

The Alliance's 2003 Graduates of Distinction was an overwhelming success, as almost 250 people paid tribute to three of West Virginia's most distinguished graduates

The Alliance views its events such as Graduates of Distinction and the Annual Dinner as "fundraisers." They enable the statewide organization to connect with the people who support West Virginia's public schools through the Alliance.



BOARD

2003 Board features state's business, community leaders

Mrs. Betty Barrett

Cabell-Huntington Coalition for the Homeless
Huntington

Mrs. Nancy Brown

Steptoe & Johnson
Clarksburg

***The Honorable Gaston Caperton**

The College Board
Shepherdstown

Mrs. Phyllis Carter

WV Human Rights Commission
Institute

Mrs. Delores Cook

West Virginia Board of Education
Ridgeview

Mrs. Joanna Craigo

Better Foods, Inc.
Winfield

Dr. John Davis

Dow Chemical
South Charleston

***Mr. Thad Epps**

Ann Green Communications
Charleston

Dr. Daniel Foster - Chairman

Charleston Area Medical Center
Charleston

***Mr. Robert Harding**

Consultant
Charleston

Mr. Oley Hardman

Verizon - retired
Martinsburg

***Mr. James "Buck" Harless**

International Industries, Inc.
Gilbert



The Alliance's leadership team includes (l to r): Dr. Dan Foster, Chairman; Sheree Parks Downey, Partnerships in Education Chairman; and Steve Hopta, Vice Chairman.

***Mr. C.R. "Bud" Hill, Jr.**

Banker - retired
Fayetteville

Mr. Stephen Hopta - Vice Chairman

Pocahontas Land Corporation
Bluefield

Mr. John Johnson

Western Auto
Beckley

Mrs. Dee Kapourales

Kapourales Enterprises
Williamson

Mr. Jeffrey Knierim

United Way
Wheeling

***Dr. Priscilla Leavitt**

Counseling & Wellness Center
Parkersburg

Mr. Paul Limbert

WesBanco
Wheeling



John Ruddick, Treasurer, enjoys conversation at the Alliance's Annual Dinner.

Mrs. Gayle Manchin

WV Department of Education and the Arts
Fairmont

Mrs. Jeri Matheney - Secretary
American Electric Power, Inc.
Charleston

Mr. Joseph McDonie
Citation Investment Inc.
Huntington

Mr. Robert Orndorff
Dominion Resources Services, Inc.
Clarksburg

****Dr. Hazel Palmer** - President/CEO
The Education Alliance
Charleston

Mrs. Sheree Parks Downey
Columbia Gas Transmission
Charleston

Mrs. Shirley Phillips
Community Activist/Phillips Machinery
Ghent

Mr. Tom Pressman
Strictly Business Computer Systems
Huntington

***Mr. Lacy Rice, Jr.**
Bowles, Rice, McDavid, Graff & Love
Martinsburg

***Mrs. Sharon Rowe**
The Greenbrier
White Sulphur Springs

Mr. John Ruddick - Treasurer
Verizon
Charleston

Mr. Michael Sellards
St. Mary's Medical Center
Huntington

Mr. Howard Seufer, Jr.

Bowles, Rice, McDavid, Graff & Love
Charleston

Dr. Dwight Sherman
Union Carbide Corporation - retired
South Charleston

***Mr. Herchiel Sims, Jr.**
Acordia Employers Service - retired
Charleston

****Dr. David Stewart**
WV Department of Education
Charleston

***Mr. L. Newton Thomas, Jr.**
Carbon Industries, Inc. - retired
Charleston

Mrs. Joanne Tomblin
Southern WV Community & Technical College
Mt. Gay

Mr. Bruce Van Wyk
Van Wyk Enterprises, Inc.
Martinsburg

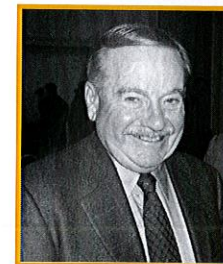
***Dr. Charles Wagoner**
Oral surgeon - retired
Weston

Mrs. Lorenelle White
The State Journal
Charleston

* Emeritus Director
** Ex Officio Member



Secretary Jeri Matheney, AEP, enjoys fellowship at the Alliance's Annual Dinner.



Thad Epps, the Alliance's first President in 1983, continued his service on the Board until his passing in 2003.

The Alliance's Executive Committee includes: Dr. Dan Foster, Chairman; Dr. Hazel Palmer, President/CEO; Stephen Hopta, Vice Chairman; John Ruddick, Treasurer; and Jeri Matheney, Secretary.

The Alliance's Board resides in every geographic region of West Virginia, providing the statewide organization with a statewide Board.



DEVELOPMENT

Alliance focuses on building relationships with donors

Unlike many non profit organizations, The Education Alliance strives to build long-term relationships, instead of focusing on one-time contributions. As a result, the Alliance lists numerous supporters who have contributed for many years – and new contributors who are quickly becoming enthusiastic proponents of the Alliance’s work across West Virginia.

The development initiatives practiced in 2002-2003 involved assisting donors in making an informed choice to give. Face-to-face visits provided the opportunity to talk about the organization’s successes, answer questions, and to present examples of programs that make a difference in the lives of West Virginia’s children. Contacts made during these visits often provide the Alliance with opportunities to assist business and communities.

For example, as a result of a speaking engagement at the Putnam County Rotary Club in 2003, Alliance staff members met Tom Moore, a State Farm agent, who was interested in developing a partnership with a Mason County Elementary School. Alliance staff contacted the school and helped to bring the school and business partner together. In June 2003, seven

students were recognized for having perfect attendance and one student was rewarded for her leadership skills at an end-of-the-year assembly for attendance and leadership – the beginning of what should be a long and productive partnership for both the school and the business.

Someone once said, “People give to people, not to an organization.” This is the philosophy of The Education Alliance. The Alliance believes it is imperative for it to continue to advocate for the people it serves, the children of West Virginia.

In every relationship that is established, the Alliance can assure that many children will be benefited and nurtured – and will be more likely to succeed in school and life. As West Virginia’s statewide public education fund, the Alliance

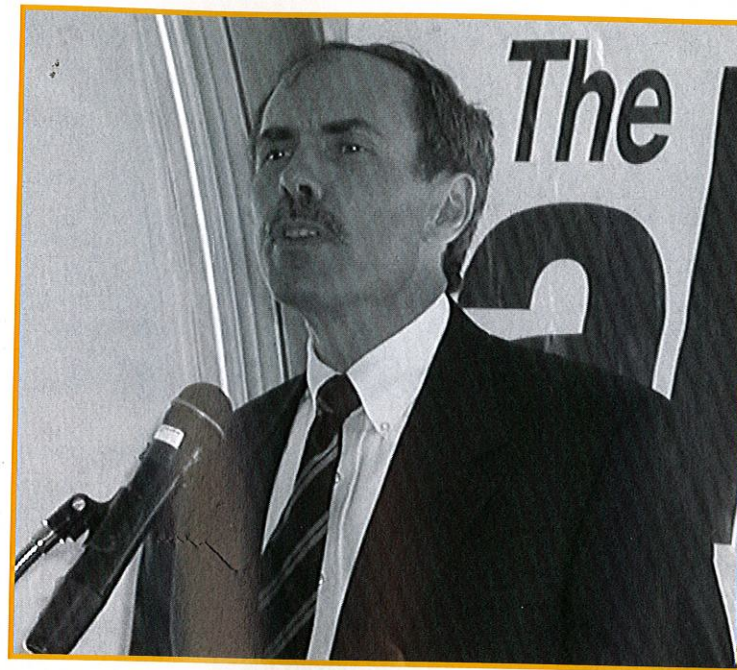


2002-2003 Development Director, Pamela Scaggs accepts a check from Tom Allen (r), NGK Spark Plug Manufacturing, Inc., to support the Alliance’s statewide efforts in 2003. With a statewide presence, the Alliance receives enthusiastic support from its many contributors.

makes a positive impact on the lives of thousands of West Virginia students.

These goals are achieved because of donors who are passionate about the Alliance and its statewide efforts. The Alliance believes that donors need to be viewed as an integral part of the organization's framework. The Education Alliance contends that the process of securing a positive revenue stream depends on the development of a constituency of consistent donors who are intertwined within the fiber of the organization. Research indicates that people will contribute and maximize their giving when a strong relationship has been established with the organization that works towards their cause.

Well-planned events such as the Annual Dinner, Graduates of Distinction and the Blenko Glass Trunk Shows sponsored by the Alliance in 2002-2003 served as occasions for the Alliance to express its gratitude to contributors, to celebrate its many accomplishments, and to inform its many donors about programs that can assist schools and communities. In 2003, the Alliance initiated the Lewis N. McManus Memorial Fund to continue the legacy of service of the long-time Board member who passed away in 2002.



Governor Bob Wise officially kicks off the Lewis N. McManus Memorial Fund started by the Alliance to continue the legacy of service of the long-time Alliance Board member who passed away in 2002. Governor Wise made the announcement at the Alliance's 2003 Graduates of Distinction luncheon and program. Approximately 250 people were in attendance to learn more about a fund to honor a long-time Board member and to sustain his efforts to improve public education in West Virginia.

The fund will enable the Alliance to continue Mr. McManus' passion for public education and policy reform that he enthusiastically supported.

People connecting with people to help West Virginia's students . . . This, very simply, is the development philosophy of The Education Alliance, West Virginia's statewide public education fund.

The Alliance believes that donors need to be viewed as an integral part of the organization's framework. The Alliance believes that donors need to be noticed individually – and cared about individually.



CONTRIBUTORS

Contributors support state's public schools through the Alliance

Founders Circle \$100,000 and above

Claude Worthington Benedum Foundation
Public Education Network

Leaders Circle \$25,000 - \$99,000

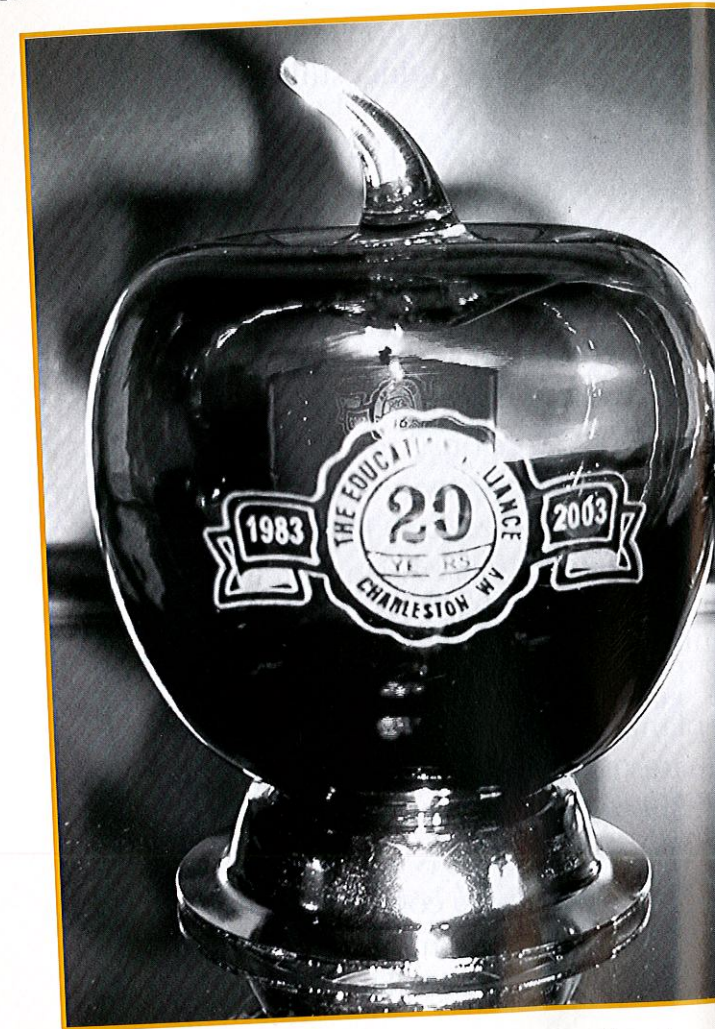
Columbia Gas Transmission
Dominion Foundation

Major Benefactors \$10,000 - \$24,999

American Electric Power
The Bernard H. and Blanche E. Jacobson
Foundation
Carter Family Foundation
The Daywood Foundation, Inc.
ECA Foundation

Special Benefactors \$5,000 - \$9,999

Columbia Natural Resources
Constellation Energy Group, Big Sandy Power Plant
Craig Real Estates Corp. The Greater Kanawha
Valley Foundation
Jackson Kelly PLLC
Nationwide Mutual Insurance Company
RUDD Equipment Company
State Farm Insurance Company
Toyota Motor Manufacturing West Virginia, Inc.



Every contributor of \$500 or more to The Education Alliance is presented with a Blenko Glass apple. The apple, the third in a series, is a beautiful cobalt blue, with a special 20th anniversary seal engraved on the front.

Verizon
West Virginia Humanities Council

Presidents Circle \$1,000 - \$4,999

Arch Coal, Inc.
BB&T
Bayer CropScience
Bernard McDonough Foundation, Inc.
Bowles Rice McDavid Graff & Love
Camden Park
Camden-Clark Memorial Hospital
Carbon Fuel Foundation
Citigroup Foundation
Dickinson Properties, Ltd.
Flexsys
Gordon & Mildred Jackson Foundation
Herscher Foundation
Hilliard Lyons, Inc.
Hollowell Foundation, Inc.
The Huntington Foundation, Inc.
Independent Oil & Gas Association
International Industries, Inc.
Jackson Gas Company
Mr. and Mrs. Sam Kapourales
Mr. Robert Kosnoski*



In September 2002, Governor Bob Wise presented Gold Star Awards to 10 partnerships, including Brookhaven Elementary's partnership with Branch Bank and Trust, Mon Health System, Suburban Lanes and West Virginia Public Theatre. Pictured are (l to r): John McGraw, Suburban Lanes, Inc.; Cindy Wasson, BB&T; Melanie Thompson, BB&T; Edmund Collins, Brookhaven Elementary; Governor Wise; Susan Melenric, Brookhaven Elementary; Pamela K. Vianda-Houcke, Monongalia Health System, Inc.; Nancy Walker, Monongalia Board of Education; Judy Pratt, Monongalia County Schools; Joe Statler, Monongalia Board of Education; Dr. Dan Foster, Alliance Chairman; and Bob Orndorff, Dominion. Dominion supported the Gold Star Awards program in 2002 and 2003. Contributions from corporations, foundations and individuals enable the Alliance to support programs and services for West Virginia's public schools.

Through a single contribution to The Education Alliance, a corporation, foundation or individual can support programs, services and technical support that are available to every public school in every county in West Virginia. No other contribution to any other organization can have the same statewide impact on West Virginia's public schools.



CONTRIBUTORS

Marshall University Research Corp
Mountain State University
NGK Spark Plug Mfg. (USA), Inc.
Norfolk Southern Foundation
Dr. Hazel Palmer
Robert C. Byrd Institute
Senator and Mrs. John D. Rockefeller IV
Ronald McDonald Charities Foundation
Ronald McDonald House Charities of Morgantown,
Inc.
St. Mary's Medical Center
State Electric Supply Company
Steptoe & Johnson
Mr. L. Newton Thomas, Jr.
United National Bank
West Virginia Dental Alliance
West Virginia Media Management, LLC
Williamson Memorial Hospital
WV Division of Culture & History
WV Federation of Teachers

Loyalty Circle \$500 - \$999

Alcan Aluminum Corporation
Mrs. Betty Barrett*
Mr. Ralph J. Bean, Jr.
Boone County Bank
Boone County Board of Education



To connect with its many friends and supporters, the Alliance sponsored a series of Blenko Glass trunk shows in 2002-2003. The fundraisers/friendraisers were typically held in the homes of Board members or friends of the Alliance and gave the organization the opportunity to better connect with the communities it serves.



Bob Ford (l), Sheet Metal Workers, Local 33; San Davis (center), Parkersburg-Marietta Building Trades Council and Dave Adams (r), Kvaerner Songer, pose a picture at the 2003 Construction Career Expo sponsored by the Parkersburg-Marietta Building Trades Council. The program was held to give area high school students the opportunity to explore careers in the building and construction trades. In 2002-2003, Alliance staff made numerous presentations to various groups, including labor and business organizations, to increase involvement in schools.

Charles Ryan Associates, Inc.*
City National Bank
Senator & Mrs. Oshel B. Craigo
Mrs. Sheree Parks Downey
Elizabeth H. and H.B. Wehrle Foundation
Fenton Foundation, Inc.
Dr. Daniel S. Foster
Mr. & Mrs. Stephen M. Hopta
Huntington Federal Savings Bank
The Kroger Company Foundation
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Lifebridge, Inc.
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Foundation, Inc.
Mr. & Mrs. Joseph Manchin
Mr. H. Wayne Mason
Mr. Lewis N. McManus
Mr. and Mrs. Jack R. Phillips
SBR, Inc.
Mr. Howard E. Seufer, Jr.
Mr. & Mrs. Carroll Simpkins*
Mr. Herchiel Sims, Jr.
Starvaggi Charities, Inc.
The Dow Chemical Foundation
Ms. Joanne Tomblin
Troy Systems International

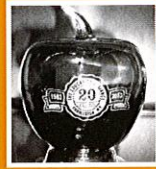
West Virginia University Foundation, Inc.

Friends - up to \$499

Mr. Michael A. Albert
Allegheny Energy
Alpha Delta Kappa Teachers Sorority
Mrs. Vicki Ballengee
Ms. Sharon Barber
Bayer Corporation
Ms. Kathy Beckett*
Dr. Shrikant L. Bembalkar
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Ms. Karen Bowling
Mrs. Nancy Brown
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Mr. & Mrs. Ray Burke
Mr. Gene Burns
Ms. Joann Calhoun*
Mr. William Cammack Campbell
Mr. Rick Cassis
Dr. Paul Chewning*
Mrs. Sherry Cushman
Dr. Donna Davis
Dr. John Davis
Mrs. Mary Virginia DeRoo
Ms. Michelle Dillon
Mr. Edwin L.D. Dils

Even in a tight economy, the Alliance was able to raise \$49,000 in "new" money during 2002-2003. These funds were from existing contributors who increased their level of giving and from new contributors.

Almost every major corporation in West Virginia supports the state's public schools through The Education Alliance.



CONTRIBUTORS

Superintendent Manuel Dominques
Mr. and Mrs. Ned Eller
Mr. Gary Ellis
Ms. Laura Ellis
Mr. Thad D. Epps
Ms. Patty Farley
Fifth Third Bank
Ms. Kristine Finley
First Community Bank, N.A.
First National Bank
Ms. Sawsan Galal
Mr. & Mrs. Leslie Gates*
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Mr. C. R. "Bud" Hill, Jr.*

Mr. Ben Horton
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Ms. Sally Jarrett
Jim C. Hamer Co.
Mr. & Mrs. H. L. Kirkpatrick*
The Honorable Robert S. Kiss*
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Ms. Beth Odell
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Ms. Donna O'Neal*
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Parkersburg Chamber of Commerce Community
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The Pilot Club of Kanawha Valley
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Ms. Karen Schagat

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Mr. Ray Webb
West Virginia Bankers Title, LLC
West Virginia Chamber of Commerce*
West Virginia State College Foundation, Inc.
West Virginia Symphony Orchestra
Mr. & Mrs. Kenneth Wilkins
Ms. Eileen Worley
WVHTC Foundation
West Virginia Institute of Colleges & Universities
Ms. Loretta Young

* *Denotes a contribution to the Lewis N. McManus
Memorial Fund.*

*The Alliance's
philosophy of
"relationship
building" served it
well during 2002-
2003, and helped to
create a strong
foundation on which
to build fundraising
efforts in future
years.*

Thank you!

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