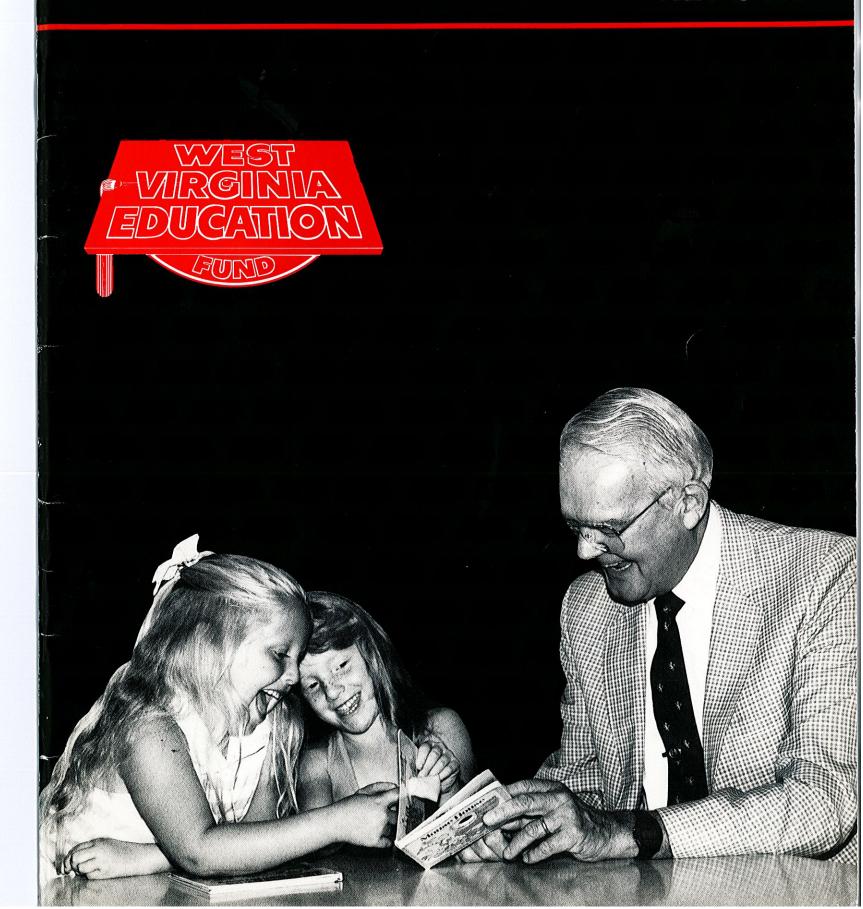
1989 ANNUAL REPORT



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COVER: Mr. John Lough reads to Desiree Evans and Carson Richards, students at West Milford Elementary School, a Partner with CNG Transmission Company.

FROM THE PRESIDENT



As I contemplate the beauty of West Virginia's scenery, I am struck by the realization that West Virginia has everything required of a truly great state — abundant natural resources, prime location, and, most importantly, good people. And one thing that is of vital importance to our future as a state is the education of our young people.

For the past six years, the West Virginia Education Fund has been very successful working with the public school systems throughout the state to enhance our educational system. When we began, we set goals. In many of our programs, we have not only attained but shattered those goals.

For example, when the Partnerships in Education program was established five years ago, we hoped for 4-5 partnerships. In our first year, we were ecstatic that 14 schools were paired with businesses. This year, more than 500 of the state's 1,083 public schools participate in the Partnership program, and 16 of our counties have 100% participation in these valuable associations.



Partnerships help reduce the isolation of the schools from the business community, and through them, we can give students a better picture of the world of work and the preparation they need for success. The student's exposure to the business world can only help ensure a bright future for our state.

This program is not, by any means, our only success story. Details of our other outstanding accomplishments are included in this report.

The West Virginia Education Fund can trace its success, in part, to its commitment to teamwork. The list of contributors includes individuals, small companies, large corporations and foundations, and for all of them, we are grateful. The Fund's volunteer Board of Directors and committees comprise individuals from all walks of life who unselfishly give of their time. Their unique perspectives are essential to the continued growth and development of the Fund's impact upon the future of West Virginia. And, of course, this teamwork is all brought together by the exceptional staff, headed by Vivian Kidd.

I am proud of the West Virginia Education Fund, which has become an example to the nation of private sector involvement in public education. Through this teamwork, the West Virginia Education Fund is a winner for the public school students in our state, and I am equally honored to be part of the team.

John Lough
President

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OVERVIEW

Throughout West Virginia, people are joining in a new commitment to our schools. This remarkable level of cooperation comes at a crucial time in our state's history, a time when the economy has made it very difficult to keep pace with the needs of schools. Yet, West Virginia's businesses and communities have rallied to support public education through the programs of the West Virginia Education Fund. Their enthusiasm is an inspiration for other states that are now using the West Virginia Education Fund as a model for developing private sector support for public education.

Incorporated in July 1983, the West Virginia Education Fund is the nation's first statewide public education fund and the first to serve a predominantly rural area. Its growth and effectiveness in terms of public school improvement have been extraordinary. This effort is extremely important to our state because quality education pays substantial dividends through employability, increased production, and the personal satisfaction of individuals.

The organization is supported by donations from individuals, organizations, businesses, corporations, and foundations. Gifts are tax deductible and greatly appreciated. The Fund has consistently operated



its programs with less than ten percent being used for management and overhead. Thus, it is a also a good investment.

Recognizing that educating youth really is everyone's responsibility and to everyone's benefit, the West Virginia Education Fund provides a mechanism through which the private sector can work for improvement for the schools, while teachers, staffs, and school administrators work for improvement in the schools, As a broker working outside, but on behalf of, public schools and the students and staffs in them, the West Virginia Education Fund helps assure a public collaboration designed to raise the quality of public education in our state. The programs of the Education Fund help to remind us that schools are not run primarily for their patrons, or for parents, or for the bureaucracy. They are run for the children for the future wellbeing of us all.

SPECIAL THANKS

to the

CLAUDE WORTHINGTON BENEDUM FOUNDATION

for providing the long-term financial support, technical assistance, friendship and inspiration for the West Virginia Education Fund, the Nation's first statewide public education fund.

PROGRAMS



The Education Fund has developed programs which maximize the impact of small sums of money for the greatest benefit to students. They include:

GRANTS:

Minigrants for Classroom Projects Parental Involvement Awards "Think College" Grants

PARTNERSHIPS IN EDUCATION
OUTSTANDING EDUCATOR MERIT AWARDS
COLLEGE BOUND





GRANTS PROGRAMS

Minigrants for Classroom Projects are small cash awards offered to public school teachers on a competitive basis to support their innovative ideas for projects to benefit the students, but for which there are no public funds available.

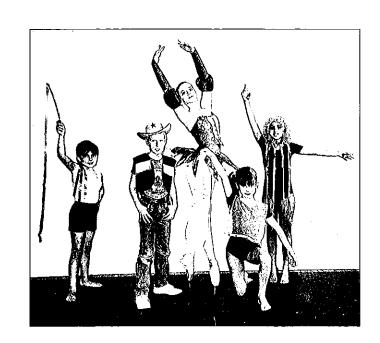
In the six years of the program, the Education Fund has awarded a total of \$272,748.73 to teachers for 1,078 classroom projects. These awards recognize teachers' commitment and dedication, and give them a chance to test their new ideas. Parents, community members, business and civic leaders, and others become involved in education through these projects, and learn more about our education system.



Teachers report that the effects of the Minigrant projects often continue over a period of years. Principals and superintendents have indicated that there is a magic about a Minigrant that has a positive effect on the learning environment of the entire school.

Over the years, we have learned that competitive grant opportunities encourage people to think hard about education issues, and even when they are not awarded a grant, they often carry out their projects through other means.





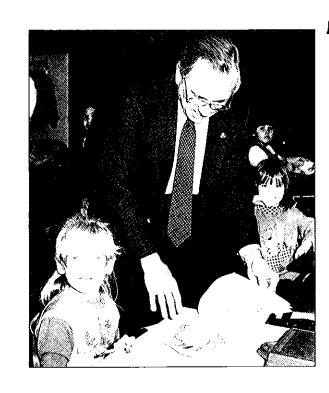
Parental Involvement Awards are competitive awards to encourage educators and community members to work together on school-based projects to encourage parents to become more involved in the education of their children. These awards, sponsored by Union Carbide Corporation, often support projects that involve parents as co-learners with their children. These awards are up to \$1,000 each.

Parental involvement is a proven method of increasing student achievement, and it is a sure way of enhancing parental support in the governance and advocacy of education. Numerous national reports have stated that support to enhance parent involvement is the most cost-effective strategy available to policy makers seeking to improve schools. Yet, many people, when thinking about the involvement of parents, think of bake sales and chaperoning field trips.

Parental Involvement Awards are intended to encourage the support of learning activities at home, volunteering in the school building in the academic experiences of the children, and becoming involved in governance and advocacy. We should not assume that all parents have the skills needed to support learning activities in the home, but all parents do have the capacity to develop the skills necessary to be involved in the education of their children. Schools can help to cultivate parental participation in learning activities at home and at school.

"Think College" Grants, part of the College Bound Program, provide funds for educators to conduct school-based projects to encourage students to consider college as part of their futures. Funded by the West Virginia Insurance Coalition, "Think College" Grants provide amounts up to \$1,000 to support these projects.

West Virginia's economic future depends, in large measure, upon having a well educated work force. Statistics indicate that we have not sufficiently encouraged college attendance among high school graduates. These small grants are intended to provide incentives for local initiatives to penetrate the cultural, attitudinal, and financial barriers to attending college.





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1988-89 MINIGRANT AWARDS

REGION I

McDowell County

Guy R. Sutphin Kimball Elementary School "School Comes Alive"

Priscilla K. Valko Panther Elementary School "I Think, Therefore I Am,"

Veronica Zamberlan "Drama — Start to Finish"

Mercer County

Nancy Monday Carr Mercer Elementary School "Mountain Magic"

Deborah S. Clark Princeton Sr. High School "This Meeting Will Come to Order"

Idossie D. Johnson Mercer Elementary School "Mountain Magic: Parks and Forests''

leannette lustice Mercer Elementary School "Children's Mini West Virginia Puppet Theater"

Carolyn Meyer Bramwell Elementary School "Library Nook"

Drema A. Shrewsbury Matoaka Elementary School "Astronaut Launch"

Monroe County

Linda M. Hazelwood Peterstown Elementary School "Life in a Fish Tank"

Charles E. Larew Monroe County Vo-Tech Center "Small Fruit Production and Marketing Project"

Kathy H. Martin Greenville Elementary School "Hometown Heritage"

Raleigh County

Beverly Bazzie Bradley Elementary School "This Land is My Land"

Debra Berry Shady Spring Elementary School "For the Love of Animals"

Dorothy Bowman Daniels Gifted Center "West Virginia, A Student Perspective"

Lois Cooper Hollywood Elementary School "West Virginia Studies Slide Presentation"

Mary Haynes & Faculty Cranberry Prosperity School ''Watch Us Shine'

Marlena Sue Maynard Liberty High School "For Teens Only — Workshop"

Patricia E. Meadows Maxwell Hill Elementary School "Maxwell Hill School Anthology Panther Prints"

Anne Myers/Nancy Burton Park Junior High School "Come 'Play' With Us -A Children's Production"

Linda Richmond Beaver Elementary School "Honor Club"

Judith Robinson Piney View Elementary School "Remedial Reading Literature Proiect"

Donna Shumate/Judy Farley Sophia-Soak Creek Elem. School "Beginning Spanish"

Summers County

June Eldreth Mullens Middle School "Writing Can Be Fun"

John M. Griffin Herndon Consolidated School "Mail Preparation Skills"

Connie A. Newton Hinton High School "Senioritists' Across the Nation"

Denise Pruitt Jumping Branch Elementary School "Through Our Eyes"

Anita Karen Ryan Hinton Area Elementary School "Amazing Animal Science from A to Z"

Kelly D. Sizemore John McGraw Grade School "Career Awareness"

REGION II

Cabell County

Susan F. Aaron Beverly Hills Junior High "Landfills Controversy-Pros & Cons"

Pam Benn & Team Gallaher Elementary School "Kids Kits"

Judith A. McDowell Huntington East High "John Jacobson Workshop"

Lucy A. Sullivan Milton High School "Cross-Age Teaching: A New Approach to Nutrition Education"



1988-89 MINIGRANT AWARDS CONTINUED

Lincoln County

Drewana Adkins & Patsy Holton The Guyan Valley High School "Above the Top"

Mary L. Bell The Guyan Valley Jr./Sr. High "An Interdependent World"

Anna Jean Blair Atenville Elementary School "Life in the Ocean and in the Ohio River"

Darlene Dalton Atenville Elementary School "Exploring the Cosmos"

Debra Hesson The Guyan Valley High School "Consumer Chemistry"

Debra Hesson
The Guyan Valley High School
''High Interest-Low Ability
Earth Science''

Debra Hesson The Guyan Valley High School "Study Skills"

Vickie L. Linville West Hamlin Elementary "Let's Take Time to Sign!"

Fred Perry Atenville Elementary School "Watch Out! Storms Ahead!"

Mary Lou Smith
The Guyan Valley High School
"A Literary Magazine for
Guyan Valley High School"

Nancy Hager White Hamlin Elementary School "Third Grade Chime Choir"

Logan County

Linda Ball Logan Central Jr. High School "Creative Crafts & Decision Making"

Drema Bias
Hugh Dingess Elementary School
"Theater West Virginia:
Sleeping Beauty Puppet Show"

Darla J. Brumfield Hugh Dingess Elementary School "Dynamic Dinosaurs"

Denney Collins
Hugh Dingess Elementary School
"English as a Second Language"

James Fauber Logan Central Jr. High School "A View Through Another Eye"

Barbara Henson Hugh Dingess Elementary School "Puppets and Personality"

Linda Williamson Dehew Chambers Grade School ''Music Appreciation''

Mason County

Ada E. Burge Central Elementary School "Creative Expressing thru Team Effort"

Mingo County

Judith A. Southard Williamson Junior High "A Growing Experience"

Joan Trimble
Thacker Elementary School
"Improving Writing Skills With Use
of a Word Processor"

Wayne County

Beverly Chmielewski
Dunlow Elementary School
Part I— "Art Experience"
Part II — "Classroom
Environment. . ."

Ted C. Collins
Tolsia High School
"Social Studies Quilt"

Marsha L. Dille Buffalo Elementary School "Learning by Doing"

Ann Grimes Wayne Elementary School "Multicultural Art Project"

Betty Anne Hale Buffalo High School "Libraries Are for Sharing" Julie J. Kilmer Buffalo Elementary School "Fun with Seniors"

Rhonda W. Napier Genoa Elementary School "The Genoa Weather Station"

Karen Pyles Crockett Elementary School "The Spanish Lab"

Deborah Bailey Raines Ft. Gay Elementary/Middle "Personal Visions — Artists and Their Work"

Eugenia Webb Lavalette Elementary School "Family Involvement"

REGION III

Boone County

Roger Duane Bennet Danville Grade School "Multimedia Book Reports"

Cornelia Bolton Jeffrey-Spencer Elementary "The Mike Hewett Trail"

Jeffery A. Nelson Scott High School "Applied Statistics & Probability"

Clay County

James D. Haynie Clay Jr. High School "Say YES to You: Building Self-Esteem"

Joan Brooke Haynie Clay Jr. High School "The Power of Choice"

Michael P. Micklow Ivydale Elementary School "Getting Acquainted with WV Authors"

Jesse M. Stephenson Lizemore Elementary School "Personality through Pottery"

Mary Ann Triplett Clay Jr. High School "Growing Up with Books" Nancy Updegrave Nebo Elementary School "Observation & Recording of Common Birds of West Virginia"

Kanawha County

Sharon Allen Glenwood Elementary School "The Country Mouse & The City Mouse"

Cheryl D. Belcher Staunton Elementary School "Extending the Classroom into the Community"

Charles Burford/Connie Strickland Herbert Hoover High School "'Shirting' the Issue"

Robert Calhoun Montrose Elementary School "Elementary Students in the News"

Mary K. Eller George Washington High School "A Natural Reach"

Debra Sue Jones South Charleston Jr. High "Connecting Images and Reality of the Arab Middle East"

Kathryn S. Knighton
Piedmont Elementary School
"C.H.I.L.D. — Clinician's Helping in
Language Development"

Carol Rose
Big Chimney Elementary School
''On the Rocks''

Roger L. Stanley Grandview Elementary School "Brass Rubbing"

Helen L. Thomas
Big Chimney Elementary School
"Creative Language Experience with
Puppets"

Shirley Yoke Fort Hill Elementary School "Name that Caldecott Book"

Putnam County

Garth Brown Winfield Middle School "Science/Nature Trail & Outdoor Classroom"

Jo Ellen Conner Nitro Putnam Elementary School "Helping Hands"

Debra S. Loudermilk Winfield Elementary School "A Trip to the Farm"

Emma Morrison & Jean Pitzer Winfield High School "Culture at a Glance"

Lexie Pitchford George Washington Middle School "Let's Go to the Opera!"

REGION IV

Braxton County

Brenda Bleigh Burnsville Elementary School "Using Puppets to Enhance Language Arts"

Brenda Gibson
Braxton County High
"Freshman Orientation"

Fayette County

Mark T. Allen Valley High School "Stroboscopic Photography"

Lori Cline Glen Jean Elementary School "' 'Ole, Mexico!"

Kathy J. Coleman
Fayetteville Middle School
"Here's to Your Health Fair"

Paul Hobbs Collins Middle School "Salt-Water Environmental Study"

Katheryne Hoffman Midland Trail High School "Our Appalachian Celtic Heritage"

Wayne Yonkelowitz Fayette Plateau Vo-Tech "Weather Master"

Greenbrier County

Wanda Dolan Lewisburg Elementary School "Weather Watch"

Richard W. Dulee Alderson Elementary School "Model Bridge/A Multi-Discipline Simulation"

Dan Greene Lewisburg Elementary School "An Introduction to Robotics"

Paula Hoover Lewisburg Elementary School "Classical Calligraphy"

Deborah J. McClung Lewisburg Elementary School "Reading-Friday Night Prime Time"

Connie McDowell Lewisburg Elementary School "Lewisburg Elementary Small Business, Inc."

Stephen V. O'Neil White Sulphur Jr. High School "Environmental Awareness"

Mary Scarborough Lewisburg Elementary School "Magnet Magic"

Lynn Sprouse Lewisburg Elementary School "The Kids" Unicorn Gazette-School Paper"

Nicholas County

Madeline Crowder/Pat Metheney Richwood High School "The Write Stuff"

Charles Frazee New Hope Elementary School "Mini-Library"

Pocahontas County

Sharon Fowler Green Bank Middle School "Radio Christmas (Project Air Wave Ho Ho)"

1988-89 MINIGRANT AWARDS CONTINUED

Denise K. McNeel Pocahontas County High School "French Immersion — Overnight Experience"

Elizabeth M. Rabel Green Bank Elementary School "Rice, Raisins, and Rhubarb"

Katherine F. Snyder Marlinton Elementary School "Partners in Learning: Reading and Rhythm"

Margaret Workman Marlinton School "(Language Skills)"

Richard Ziegler Pocahontas County High "Changing a C-Band to Radio Source Antenna"

Webster County

Karen S. Leslie Glade Elementary School "Education: Aim Your Goals High!"

REGION V

Calhoun County

Cheryl Ann Fiedorczyk Pleasant Hill Elementary School "Movement Through Music"

Jackson County

Sheila Byers Ripley High School "Model Rocket Tracking"

Lucille Cox Ravenswood Grade School "Indian Heritage"

Cheryl Arthur Miller Ripley Elementary School "Puppetry in the Classroom: A Teaching Tool"

Ollie Warner Cottageville Elementary School "Dynamic Dinosaurs"

Ritchie County

Judith A. Bragg Pennsboro Middle School "They Only Read What They Like"

Roane County

Linda F. Coffindaffer Spencer Elementary School "Third Graders in City Government"

Nancy Moore Walton Elementary School "The Paper Zoo"

Eileen Richardson/Phyllis Counts Spencer Elementary School "An Apple for the Student"

Doris Weekly/Kathy Garrett Spencer Elementary School "Write, Design, Create & Produce"

Tyler County

Joseph E. Griffith Sistersville High School "Science on Saturday: Taking Technology to the Streets"

John Hoyes Tyler County High School "Human Heredity Made Easy"

David P. Langer Tyler County High School "Pollution Detection"

Michael Skeen Sistersville High School "South America: The People, Land, and Culture"



Barbara Smith/Doris Nocida/ Robin Daguilante Sistersville Elementary School "North American Indian Culture"

Wood County

Shelia Edwards Tygart Elementary School "Out in Our Öwn Backyard"

Grant De Garmo Vandevender Ir. High School "Getting Interested in the Earth"

Cindy Halbert Roosevelt Elementary School "Math Country Style"

Lee Ann Hanlon/ JoAnn Green-Gonzalez/ Rick Tennant Martin School "Martin Mustangs Jump for Fitness"

Helen Hickman Franklin Jr. High School "Computer Games in the Classroom'

Margaret A. Huggins Murphytown Elementary School "Perceptual-Motor Record Library for Classroom"

Jami Hughes Franklin Jr. High School "Computerizing the School Newspaper"

Sandra McKinney/Karen Hickman Jefferson Elementary School "Health Fair"

Sharon L. Markle Park Elementary School "Discovering the Invisible"

REGION VI

Brooke

Dolores Ginier/Staff L. B. Millsop Primary School "Celebrate West Virginia"

Sharon M. Harper Brooke High School "A 'Mime' is a Terrible Thing to Waste!'

Hancock County

Nancy Y. Karpyk Broadview Elementary School "Reading Magic"

Timothy D. Prosser Weirton Heights Elementary School "Observing/Breeding of Invertebrates/Vertebrates"

Marshall County

Susan E. Iones Sanford Elementary School "Positively Me"

Sandra Kennedy Cameron High School "Preserving the Past to Insure the Future"

Christine Rogers & Vickie Jenree Cameron High School "Preserving the Past to Insure the Future"

Ohio County

Susan Cain West Liberty Elementary School "Science Lab Activities"

Karen Cappone Middle Creek Elementary School "News Reviews"

Angela A. Ceo Clay Elementary School "Clay School Store"

Patrick A. Clutter Wheeling Park High School "Radio Guide to Festival of Lights"

Roberta DiLorenzo Wheeling Park High School "In-School Bakery"

Elizabeth W. Fast Wheeling Park High School "A World of Trees"

Asako McConn Middle Creek/Parkview "Budding Authors"

leanette Miller Middle Creek Elementary School "Open Door to the World"

Linda Poling Madison Elementary School "Pen Pals & Video Pals"

Kathleen Steber Bridge Street Junior High "Bringing Literature Home"

Judith A. Stechly Madison Elementary School "L3 (Learning Lending Library)"

Barbara J. Sterling Wheeling Park High School "Field Biology Studies"

Barbara lean Trytko Woodsdale Elementary School "Hands-On Math Fair Day"

William A. Welker Warwood Jr. High School "The Power of Words"

Weldon Yoder Clay Elementary School "Mommy, 'It's a Monet' "

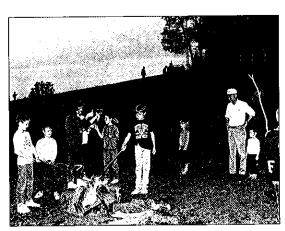
Wetzel County

Donna L. Dennis "Pupil Publishing Center"

REGION VII

Barbour County

Mary S. Coffman Philippi Elementary School "Our Mountain State"



Doddridge County

Sharon Flanigan Middle Island School "Working Together to Beautify Our School'

Sharon Weekley West Union Grade School "Where in the World?"

Harrison County

Linda Pomeroy Johnson Elementary "Life in the Sea: A Mini-Reef System"

Sharon K. Snider Liberty High School "Liberty Fine Arts Collection"

Cynthia Tanzey/Tonya Perris Van Horn Elementary "Lotta Lingo"

Alma Zinn Van Horn Elementary "Botanical Garden

Lewis County

Natala S. Auvil Walkersville School "Reading Fair"

Marion County

John Gerard Bonasso Miller Junior High School "Storybook Village"

Judy Hurst Marion County Board of Ed. "Career Day"

Carol Malcolm Mannington Elementary School "Weather or Not"

Nancy Michael Mannington Elementary School "Let's Look at Our World"

Barbara Ribel East Dale Elementary School "The 'Art' of Reading"

Lynda J. Sago East Park School "Picture Perfect Career"

1988-89 MINIGRANT AWARDS CONTINUED

Monongalia County

Valerie Smith Morrison University High School "UHS Literary Magazine"

Amy Walls/Judy Werner Mt. Pleasant Elementary "Science Enrichment Project"

Preston County

Dixie D. Adams Valley Elementary School "Valley Schools Arboretum"

LaRue DeBastiani
East Preston High/Bruceton High
"COLOREZ - MOI (Color Me)"

Edwin Fortney West Preston High School "WPBBS"

Katherine Taylor Valley Elementary School "Classics in Jeopardy"

Randolph County

Marianne T. Shimkanon/ Barbara J. Zimmerman Coalton High School "Getting to Know You. Getting to Read and Write about You"

Marcia S. Stone Jennings Randolph Elementary "Reading, Writing, Reaching"

Taylor County

Mary Jane Hall Anna Jarvis Elementary School "Taylor County Writing Journal"

Mary Ellen Paugh Grafton High School "Creating a Community of Writers Within the Classroom"

Debra Spadafore Anna Jarvis Elementary School "The Reading Theater"

Diana M. Thompson Anna Jarvis Elementary School "Big News from Little People"

Upshur County

Roianne Hackett Intermediate Gifted Program "Mountaineer Express: An Armchair Journey through West Virginia"

REGION VIII

Berkeley County

Deborah Domenico/Tim Belotte/ Bernice Collis Hedgesville Middle School "Teaching Economics Through a School Run Business"

John L. Fitzwater III James Rumsey Vo-Tech "Modular Home Workshop"

Jacqueline F. Stocking Hedgesville Middle School "Publishing and Displaying Students" Writing"

Jill Weekly James Rumsey Vo-Tech "The 'Right Way to Write' and Essay"

John H. Weekley Martinsburg High School "Bridge Construction and Design"

Grant County

JoAnn Snyder Harman Petersburg High School ''Anne Frank Frankly Analyzed''

Barbara Vandevander Union Elementary School "Kindergarten-Classical Music"

Lea V. Whetzel
Petersburg Elementary School
"Write on News"

Hampshire County

Sandra Adrian John Cornwell School "Just the Facts"

Mary Ellen Ayers WV School for the Blind "The Invention Convention"

Donna K. Clovis Hampshire High School "Computers are Elementary!"

Karen S. Herriott Romney Elementary School "Purposeful Writing"

Esther Smallwood Romney Elementary School "Look at Us"

Hardy County

Dorothy Harper Moorefield Elementary School "Moorefield Elementary Presents . . ."

Holly W. Landes
East Hardy High School
"Images — On and Off the Screen"

Melissa Sine Wardensville Elementary School "Careers for Elementary Students"

Connie F. Smith Moorefield Elementary School "The I Can Express"

Carol Lyn Thorp Moorefield Elementary School "Elementary Examiner"

Jefferson County

Kathy Jo T. Blue Blue Ridge Elementary School "Author! Author!"

Patricia F. Stine Blue Ridge Elementary School "It's Okay to Feel That Way"

Susan Zigler
Blue Ridge Elementary School
"On With the Show"

Mineral County

Deborah Hartsock/Frances Vogtman Short Gap Primary School "Tell-N-Tape"

Pendleton County

Paula J. Waggy Franklin Elementary School "Earth Science and Group Dynamics"

SIX YEARS OF MINIGRANTS FOR CLASSROOM PROJECTS

REGION	ı	ti	111	IV	v	VI	VII	VIII	TOTAL NUMBER	TOTAL AMOUNT
1983-84 Number of Awards Awards Amount	16 \$4,241.50	17	13 4,561.37	16 4,254.67	9 3,630.09	12 3,207.78	24 5,935.51	16 3,812.33	123	\$33,584.85
1984-85 Number of Awards Awards Amount	22 \$6,358.22	26 6,896.04	20 6,720.91	21 5,309.86	9 3,490.05	24 4,978.70	20 6,808.72	22 4,802.62	164	45,365.12
1985-86 Number of Awards Awards Amount	27 \$6,434.62	27 6,951.42	22 7,022.92	21 4,910.74	16 4,155.80	21 5,138.60	23 7,004.01	19 5,009.14	176	46,627.25
1986-87 Number of Awards Awards Amount	29 \$6,964.18	27 7,036.63	23 7,383.28	20 5,410.12	21 5,041.50	19 4,595.15	30 7,264.20	24 5,230.69	193	48,925.75
1987-88 Number of Awards Awards Amount	28 \$6,847.18	28 7,183.15	29 7,605.35	21 4,104.68	25 5,354.87	22 5,446.86	33 7,384.87	23 5,177.68	209	49,104.64
1988-89 Number of Awards Awards Amount	29 \$7,086.02	35 6,959.67	26 7,113.67	26 5,016.58	24 5,197.16	23 5,300.01	27 7,300.40	23 5,167.57	213	49,141.08
								TOTA	LS <u>1078</u>	\$272,748.69



The West Virginia Education Fund serves as a broker to link individual businesses or other community organizations with individual schools for a cooperative, mutually beneficial relationship. The program, called Partnerships in Education, combines the energies and resources of the partners to enhance the educational and social development of the students. Partnerships foster special bonds of cooperation and mutual respect between schools, businesses and other groups, and communities, and provide a means for schools to benefit from local resources and talents. The program also builds a broad constituency for quality public school education and enlightened advocacy for improvement.

The objectives of the program are:

- To bring business people into the schools to work with the students, teachers, and administrators on projects which school people believe will be helpful and business people feel qualified to accomplish;
- To give students and teachers a realistic picture of the business world and of the preparation students need for success;
- To supplement classroom studies with relevant learning experiences in business and industry; and,
- To give business people an understanding of the education system, how it works, its strengths and its problems.

Over 500 of the state's public schools are involved with a business or community organization in the Partnerships in Education Program. Over 15 county school systems can boast full participation in the program, having each of their schools matched with a local business or community partner.

Rather than seeking financial help, partners focus on obtaining human resources and expertise to enhance the academic learning experiences of the students. Principals have reported substantial positive changes in the learning environments of their schools that they attribute to their business partner.

Many partnerships have developed successful programs by combining specialized activities for select groups of students with more extensive, ongoing programs designed to affect a larger number of students. Among the many success stories that have occurred in the state through this program, the following are just a few examples:

- Junior Philanthropists—Through perfect attendance, behavior and completed homework assignments, the students at one Morgantown elementary school earned money for a contribution to Children's Hospital with the help of their business partner, a local bank.
- Lunch with a Banker—In another school-bank partnership, outstanding students in each grade at a Parkersburg elementary school have lunch with bank employees who visit the school frequently. A local fast food restaurant voluntarily supplies the food, and students learn from the bank employees.
- Sixth Grade Stock Market—Students at a rural school learned how to play the stock market when the plant manager from their business partner conducted monthly sessions at the school. Each child began with a make-believe bankroll of \$1,000 to invest. Monitoring their investments in the local paper and in the Wall Street Journal, students became so good at investing that the plant manager began similar sessions with teachers and employees.



High School Business—A West Hamlin business provides a unique learning experience. The students, through the partnership, are forming a corporation that will market a patented quick-disconnect garden hose attachment that is manufactured in Lincoln County. The project provides practical experience in running a

business, with the profits being turned over to

the school. The students also plan to do a

economic development purposes.

demographic study of the county for future

PARTNERSHIPS IN EDUCATION



- Healthy Heart Report Card—A special grade card was developed by a Lewis County hospital and its junior high school partner as the culmination of a program on heart disease and risk factors. Students rated themselves and their families on habits of diet, exercise and tobacco use. Prizes were awarded to the families showing outstanding achievement.
- Rewards for Achievement—Students with outstanding improvement in their academic achievement are rewarded by being picked up at school in a chauffeur-driven limousine and taken to-a world-class West Virginia resort, with which the school is a partner, for lunch with the resort's executives. Other business partners provide publicity, badges, prizes and other incentives for high-achieving students, and for students with significant improvement.

- Career Awareness—"Shadow Days," during which students accompany for a day employees in jobs in which the students have interest, are popular as career awareness activities among partnerships. Companies are also providing classroom speakers that help children understand career opportunities and requirements. Mock job interviews, tours of company facilities, career fairs, and other activities conducted by partners are helping children gain a better picture of the world of work.
- Mentoring—A number of business and community partners are providing for their schools volunteers who will serve as mentors and role models for students. These adult volunteers help students understand the need to stay in school and to continue their education beyond high school. They provide friendship and a positive influence for children who may not have other encouragement outside the school.

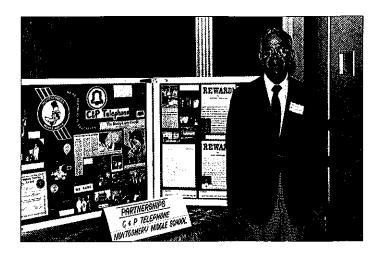
This list of activities could go on and on, but space will not allow it. The Education Fund publishes a newsletter dedicated to sharing ideas and successes such as these among the state's schools and businesses involved in the Partnerships in Education Program.

The Education Fund recruits business partners, and working with the county school superintendents, links them with the appropriate schools. The Fund also provides special conferences and other events to develop and nurture a network of information and interaction among program participants.

(Continued on Next Page)



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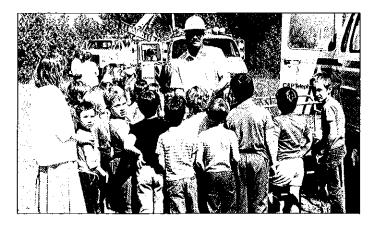


Since this program began in 1984, we have seen some reduction in the isolation of the schools from their communities, the development of a broader constituency of support for public education, a better understanding in many communities about the strengths and challenges of the schools, and the leveraging of some new community financial and non-financial resources on behalf of local schools.

Resource Partners are developing in some areas of the state where all schools in a county are already linked with a business or other community partner. Starting in Wood County, and spreading to other areas, the Resource Partners activity provides a way for small businesses or other community groups to become involved with local schools on an as-needed basis. Typically, a directory is published and distributed to the schools, and lists what resources are available and how to contact the appropriate parties. It is important to note that this project has been successful only where there are already active partners for all schools in the county.



The second Partnerships in Education Symposium, sponsored by the Claude Worthington Benedum Foundation, was held September 29-30, 1988. This event featured nationally recognized speakers on school-business collaboration, concurrent workshops led by experienced volunteers on a variety of partnerships topics, and a display area, called "Consultants for Free," that packed a room with materials, information, and people to share ideas. A book summarizing the speakers ' remarks and the workshops was distributed to all participants, and copies are available upon request until the supply is exhausted.







PARTNERSHIPS IN EDUCATION

COUNTY	SCHOOL	BUSINESS		
🕹 Barbour	Barbour Vocational Center	Broaddus Hospital		
	Philip Barbour High School	Alderson-Broaddus College		
Berkeley	Back Creek Valley Elementary	Barnhart's Supermarket/Seibert Orchard Co.		
	Bedington Elementary School	Handy & Harman Automotive		
	Berkeley Heights Elementary School	National Computer Center		
	Bunker Hill Elementary School	Shenandoah Gas Company		
	Burke Street Elementary School	J.C. Penney Company		
	Gerrardstown Elementary School	Merchants & Farmers Bank		
	Hedgesville Elementary School	Potomac Valley Properties/Valley Oil		
	Hedgesville High School	Veterans Administration Medical Center		
	Hedgesville Middle School	One Valley Bank		
	Inwood Primary School	Capitol Cement Corporation		
	James Rumsey Vo-Tech Center	C&P Telephone Company of WV		
	Marlowe Elementary School	WEPM/WKMZ Radio		
	Martinsburg High School	General Motors		
	Martinsburg North Middle School	Peoples National Bank		
	Martinsburg South Middle School	Old National Bank		
	Musselman High School	Corning Glass Works		
	Musselman Middle School	AT&T		
	Opequon Elementary School	Shenandoah Federal Savings Bank		
	Pre-Vocational Learning Center	Royal Racquet & Fitness Center		
	Rosemont Elementary School	City Hospital		
	Tuscarora Elementary School	DuPont		
	Valley View Elementary School	167th TAG/CC W.Va. Air National Guard		
	Winchester Ave. Elementary School	Van Wyk Enterprises		
Boone	Madison Middle School	Boone National Bank		
Braxton	Braxton County High School	Monongahela Power Company		
	Burnsville Elementary/Middle	U.S. Army Corps of Engineers		
	Davis Elementary School	Michael Motors Inc.		
	Flatwoods Elementary School	Oneida Coal Company		
	Frametown Elementary School	Coastal Lumber Co., Pioneer Division		
	Gassaway Middle School	Bank of Gassaway		
	Little Birch Elementary School	Product Distributors		
	Sutton Elementary School	U.S. Army Corps of Engineers		
	Sutton Middle School	Home National Bank		
Brooke	Alternative Learning Center	The Pillsbury Company		
Brooke	Brooke High School	Koppers Industries, Inc.		
	Follansbee Middle School	Wheeling Nisshin Inc.		
	Wellsburg Middle School	Eagle Manufacturing		
Cabell	Barboursville Elementary School	Sears Credit Department		
	Barboursville High School	First State Bank		
	Barboursville Junior High School	Guyan National Bank		
	Beverly Hills Junior High School	C&P Telephone Company of WV		
	Cabell County Vo-Tech Center	Ashland Coal		
	Cammack Elementary School	One Valley Bank		
	Cammagle lunior High Cabaal	Calcult Direction to a Librarian		

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Cabell Huntington Hospital

Steel of West Virginia

Chick-fil-A

Tradewell Supermarket

Cammack Junior High School

Cox Landing Junior High School

Central Elementary School

Culloden Elementary School

SENTRAL "
MENTARY
V DEREIGIENE CO
STELL DE SPARTMES IN
ALL STATEMENT AND A STATEMENT

COUNTY

SCHOOL Davis Creek Elementary School

Enslow Junior High School Geneva Kent Elementary School Guyandotte Elementary School Highlawn Elementary School Hite-Saunders Elementary School Huntington East High School Huntington High School Johnston Elementary School Lincoln Junior High School Martha Elementary School Meadows Elementary School Merritts Creek Elementary School Miller Elementary School Milton High School Milton Junior High School Monroe Elementary School Nichols Elementary School Pea Ridge Elementary School Peyton Elementary School Salt Rock Junior High School Washington Elementary School West Junior High School

BUSINESS

Woody's Kitchens State Electric Company Huntington Chapter, C&P Pioneers VFW Post 9738 Twentieth Street Bank J.C. Penney Company The Guaranty National Bank First Huntington National Bank Huntington C&P Pioneers/Kroger Co. WSAZ-TV Sears Credit Department Huntington Federal Savings & Loan Lowe's of Barboursville One Valley Bank Twentieth Street Bank, Milton Branch IBM

Wetterau, Inc.

Lazarus Department Store Twentieth Street Bank **BASF Corporation**

First National Bank of West Hamlin First Huntington National Bank First Huntington National Bank

Calhoun Calhoun County High School Minnora Elementary School

B.F. Goodrich Company Calhoun County Bank

Gould's Electric Motor Repair

Brown Elementary School Clay County High School Clay Elementary School Clay Junior High School Dille Elementary School H.E. White Elementary School Ivydale Elementary School

Lizemore Elementary School

Nebo Elementary School

Clay County Bank Bank of Gassaway, Clay Branch Gino's Pizza Blue Ribbon Sport & Trophy Kopper Kettle Restaurant Clay Foodland Lizemore Home Center M & H Construction Company Pennzoil Corporation

Doddridge

Valley Fork Elementary School Doddridge County High School

CNG Transmission Corporation

Fayette

Ansted Elementary School Favette High School Favette-Plateau Vo-Tech Center Favetteville Consolidated School Gauley Bridge High School Minden Elementary School Montgomery Middle School Oak Hill Elementary School Oak Hill High School

Mountain River Tours Fayette County National Bank Fayette County Chamber of Commerce Favette County National Bank

Elkem Metals Plateau Medical Center C&P Telephone Company of WV Merchants & Miners National Bank

One Valley Bank

Valley Elementary School

Montgomery National Bank, Smithers Branch

Gilmer

Gilmer County High School

Kanawha Union Bank

Greenbrier

Greenbrier East High School Greenbrier Junior High School Greenbrier West High School Lewisburg Elementary School Lewisburg Intermediate School Lewisburg Junior High School Rainelle Junior High School

The Greenbrier

First National Bank in Ronceverte Westvaco Corporation Greenbrier Valley National Bank Humana Hospital Combustion Engineering Inc. Heartland of Rainelle

COUNTY

SCHOOL

Renick Junior High School Ronceverte Elementary School Smoot Elementary School White Sulphur Junior High School

Williamsburg School

BUSINESS

Kellwood Company One Valley Bank O'Dell's Greenhouse

C&P Telephone Company of WV British United Turkeys of America

Hampshire

Augusta Elementary School Grassy Lick Elementary School Romney Junior High School Springfield-Green Spring Elem.

Potomac Edison Company Mayhew Chevrolet-Oldsmobile GTE South

Hampshire Manufacturing Inc.

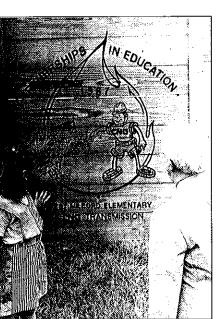
Hancock

A.T. Allison Elementary School Broadview Elementary School Chester Junior High School Cove Elementary School Jefferson Elementary School Liberty Elementary School Marland Heights Elementary New Cumberland Elementary New Cumberland Junior High School New Manchester Elementary School Oak Glen High School Weir Junior High School Weir High School Wells Junior High School

National Church Supply Co. Hancock County Federal Hancock County Federal Wheeling National Bank Northern Hancock Bank & Trust Monongahela Power Company Steel Works Community Federal Union Steel Works Community Federal Union Air Products & Chemicals Inc. Northern Hancock Bank & Trust Ouaker State Oil Refining Corp. Bank of Weirton U.S. Can Company Homer Laughlin China Co.

Hardy

Mathias Elementary School Moorefield Elementary School Moorefield High School Wardensville Elementary School South Branch Valley National Bank South Branch Valley National Bank American Woodmark Corporation Capon Valley Bank



Adamston Elementary School Alta Vista Elementary School Bridgeport High School Bridgeport Junior High School Broadway Junior High School Central Junior High School Chestnut Hills Elementary School Gore Junior High School Harden Elementary School Hartman Elementary School Johnson Elementary School Liberty High School Lincoln High School Linden Elementary School Lost Creek Elementary School Lumberport Elementary School Lumberport Middle School Morgan Elementary School North View Elem./Jr. High School Norwood Elementary School Notre Dame High School Nutter Fort Elementary School Pierpont Elementary School Roosevelt-Wilson High School Salem Junior High School

J.C. Penney Company Showbiz Pizza WDTV-TV Hope Gas, Inc. Lowndes Bank Empire National Bank Clarksburg Water Board Union National Bank Hartland Building Center Ponderosa Steak House Harry Green Chevrolet United Hospital Center Harrison County Sheriff's Office McNeer, Highland & McMunn Kroger Store #773 Community Bank & Trust-Shinnston Branch **Erwin Supply Company** Merrill Lynch Veterans Administration Hospital KCI Aviation, Inc. Salem College Foodland of Nutter Fort Kroger Store #668 Monongahela Power Company Salem College

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COUNTY	SCHOOL Shinnston Elementary School Shinnston Middle School Simpson Grade School South Harrison High School Summit Park Elementary School United Career Center Wallace Elementary School Washington Irving High School West Milford Elementary School Wilsonburg Elementary School	BUSINESS IDS Financial Services FirstBank Bridgeport Bank Harrison County Bank Community Bank & Trust-Clarksburg · Holiday Inn-Clarksburg/Bridgeport Parker Hunter Inc. C&P Telephone Company of WV CNG Transmission Corporation AT&T
Jackson	Arch A. Moore Vo-Tech Center Cottageville Elementary School Evans Elementary School Gilmore Elementary School North Elementary School Ravenswood Grade School Ravenswood High School Ravenswood Middle School Ripley Elementary School Ripley High School Ripley Middle School	Kaiser Aluminum & Chemical Corp. Appalachian Power Company One Valley Bank Carl Smith Construction Kaiser Aluminum & Chemical Corp. Jackson County Bank C&P Telephone Company of WV Hartley Company Foodland of Ripley First National Bank Hardman's Home Center
Jefferson	Page Jackson Solar Elementary Ranson Elementary School Shepherdstown Elementary School C.W. Shipley Elementary School	Shenandoah Federal Savings Bank Old National Bank Jefferson Security Bank Bank of Charles Town, Harpers Ferry
Kanawha	Andrew Jackson Junior High School Anne Bailey Elementary School Baker Elementary School Chamberlain Elementary School Dunbar High School Elkview Junior High School Fort Hill Elementary School George C. Weimer Elementary School George Washington High School Grandview Elementary School Hayes Junior High School Malden Elementary School Montrose Elementary School Nitro Elementary School Nitro High School Nitro Junior High School Overbrook Elementary School Sissonville High School Sissonville Junior High School So. Charleston Junior High School South Charleston High School Spring Hill Junior High School St. Albans High School Stonewall Jackson High School	Union Carbide Corporation, Institute Jefferds Corporation Towne-N-Country Lanes/City of Nitro Eastern American Energies FMC-Institute C&P Telephone Company of WV United National Bank Atlantic Financial One Valley Bank Royal Oldsmobile St. Albans Rotary Club Good Living Retirement Homes One Valley Bank Casto Hardware/Nitro Trophy FMC-Nitro National Bank of Commerce of Nitro South Hills Bank C&P Telephone Company of WV One Valley Bank Union Carbide Corporation Union Carbide Corporation FMC-Spring Hill One Valley Bank IBM Corporation
Lewis	Alum Bridge Elementary School Jane Lew School Lewis County High School Peterson Elementary School Polk Creek Elementary School Roanoke Elementary School	Weston National Bank C&P Telephone Company of WV Kroger Company (Store #713) McDonald's Bennett's Home and Auto Grandma's Custard

	COUNTY	SCHOOL Shadybrook Primary School Walkersville School Weston Central Elementary School Weston Junior High School	BUSINESS Mister Donut Louie Glass Company CB&T-Stonewall Branch Stonewall Jackson Memorial Hospital
	Lincoln	Atenville Elementary School Big Ugly Elementary School Branchland Elementary School Charles E. Yeager Career Center Duval High School Ferrellsburg Elementary School Garretts Bend Elementary School Griffithsville Elementary School Guyan Valley High School Hamlin Elementary School Hamlin High School Harts High School Martin Elementary School McCorkle Elementary School Midkiff Elementary School Midway Elementary School Pleasant View Elementary School Ranger Elementary School West Hamlin Elementary School	Manns Lumber Co. Hardee's Columbia Gas Lincoln Primary Care Center Employers Service Corp. L. T. Jones Hardee's Capitol America Life Insurance Co. Duval Emergency Ser./United Parcel Ser Resource Marketing, Inc. Armstrong Telephone Co. Lincoln National Bank Lions Den Adkins Grocery Equitable Insurance Company World Book Encyclopedia Nationwide Insurance Co. Hardee's BASF WVU Extension Service
	Logan ,	Woodville Elementary School Chapmanville High School Logan Central Junior High School Logan High School Man High School Ralph Willis Vo-Tech Center Stollings Elementary School	Hobet Mining, Inc. Guyan Machinery National Bank of Logan Guyan Machinery The Bank of Man C&P Telephone Company of WV Pepsi-Cola Bottling Company
	McDowell	faeger Intermediate School	Virginia Crews Coal Company
Partney	Marion	Downs Elementary School East Dale Elementary School East Fairmont High School East Park Elementary School Fairmont Senior High School Mannington Middle School Miller Junior High School North Marion High School Pleasant Valley Elementary School State Street Middle School	First Exchange Bank of Mannington WTCS Radio C&P Telephone Company of WV Southern Ohio Coal CoMartinka Mine Monongahela Power Company CNG Transmission Corporation Community Bank & Trust Monongahela Power Company Ford Funeral Home Brown's Lumber Company
Partners In Education With John Marshall High School	Marshall	Center McMechen Elementary School John Marshall High School Our Lady of Peace School	Bank of McMechen PPG Industries Wheeling Hospital
PPG-NATRIUM PPG	Mercer	Athens Elementary School Athens High School Bluefield High School Bluefield Junior High School Bluewell Elementary School Bramwell Elementary School Bramwell High School Ceres Elementary School	Shoney's of Princeton/Days Inn WVVA-TV Bluefield Community Hospital First National Bank Bluefield State College Jno. McCall Coal Company Murphy Insurance Agency Baker Mine Service

Dove Signs

Ceres Elementary School

COUNTY	Cumberland Heights Elementary Glenwood Elementary School Glenwood Junior High School Knob Elementary School Lashmeet Elementary School Matoaka Elementary School Matoaka Elementary School Melrose Elementary School Memorial Elementary School Memorial Elementary School Memorial Elementary School Montcalm Elementary School Montcalm Elementary School Montcalm Elementary School Oakvale Elementary School Oakvale Elementary School Princeton Junior High School Princeton Jenior High School Silver Springs Elementary School Spanishburg Elementary School Spanishburg High School Straley Elementary School Straley Elementary School Mont Elementary School Sun Valley Elementary School Wade Elementary School Wade Elementary School
Mineral	Fountain Primary School Short Gap Primary School
Mingo	Chattaroy Elementary School Dingess Elementary School Matewan High School Matewan Junior High School Tug Valley High School
Monongalia	Alternative Learning Center Brookhaven Primary School Browns Chapel Elementary School Cass Junior High School Central Elementary School Cheat Lake Elementary/Junior High Clay-Battelle High School Dorsey Elementary School

Easton Primary School First Ward Elementary School Jerome Park Elementary School Monongalia County Technical Education Center Morgantown High School North Elementary School Oak Grove Elementary School Ridgedale Primary School Riverside Elementary School Sabraton Elementary School Second Ward Elementary School South Junior High School Summers Elementary School

Hill's Department Store Bluefield Daily Telegraph First Community Bank First Community Bank Flat Top National Bank GTE Concord College TCI Office Products Dean Company U.S. Forest Products Laboratory First National Bank Chick-fil-A One Valley Bank Pepsi-Cola Bottling Company Appalachian Power Company North Street Post Office	
West Virginia Energy Center Hunt Club Associates	
Tug Valley Coal Processing Marrowbone Development Company Matewan National Bank Matewan National Bank Marrowbone Development Company	
WVU Department of Human Resources Ramada Inn of Morgantown The Book Exchange Hope Gas, Inc. First Federal Savings & Loan General Paving Company First National Bank of Morgantown National Institute of Occupational Safety & Health The Insurance Center Citizens Industrial Financing Corp. McDonald's of Sabraton Sterling Faucet Company Monongahela Power, Company GE Specialty Chemicals Anker Energy Corporation The Book Exchange West Virginia University Hospitals McDonald's of Sabraton Community Bank & Trust One Valley Bank IBM	

BUSINESS

El-Tech Research City of Princeton

El-Tech Research One Valley Bank

Airco

Compton Construction Company Glenwood Park U. Methodist Home

Computer Software & Systems

Consolidation Coal Company

Princeton Community Hospital

COUNTY ;	SCHOOL Suncrest Elementary School Suncrest Junior High School University High School Waitman Barbe Elementary/Junior High Westover Elementary School Westover Junior High School Wiles Hill Elementary School Woodburn Elementary School	BUSINESS First National Bank of Morgantown Mylan Pharmaceuticals First National Bank of Morgantown C&P Telephone Company of WV Valley Community Mental Health The Westover Bank Pierpont House Apartments Central National Bank
Morgan . ,	Berkeley Springs High School Great Cacapon Elementary School Greenwood Elementary School North Berkeley Elementary School Paw Paw Elementary & High School Pleasant View Elementary School Widmyer Elementary School	Citizens National Bank Great Cacapon Post Office Fleetwood Travel Trailers of Maryland Eddie's Tire Service Bonni Kay Industries Coolfont Resort & Conference Center U.S. Silica
Nicholas	New Hope Elementary School Nicholas County High School Nicholas County Vo-Tech Center Summersville Junior High School	Cherry River National Park One Valley Bank C&P Telephone Company of WV Nicholas County Bank
Ohio	Bethlehem Primary School Bridge Street Junior High School Clay Elementary School Elm Grove Elementary School Kruger Street Primary School Madison Elementary School Middle Creek Elementary School North Park Primary School Park View Primary School Ritchie Elementary School	Wheeling Hospital Oglebay Park WV Northern Community College Wheeling National Bank Wheeling National Bank United National Bank/Preferred Health Plan Wheeling Intelligencer/News-Register Harvest Communications Hazlett, Burt and Watson Ohio Valley Medical Center/ WWVA Jamboree USA
	Steenrod Primary School Triadelphia Junior High School Warwood Elementary School Warwood Junior High School West Liberty Elementary School Wheeling Junior High School Wheeling Park High School Woodsdale Elementary School	Wheeling Hospital Security National Bank First West Virginia Bank of Warwood C&P Telephone Company of WV West Liberty State College Wheeling Electric Stone & Thomas/Horne's of Wheeling First West Virginia Bank/WTRF-TV
Pendleton	Circleville High School Franklin High School	Hanover Shoe Company Hanover Shoe Company
Pleasants	Belmont Elementary School Pleasants County Middle School PRT Vo-Tech Center St. Marys Elementary School St. Marys High School	Pleasants Power Station Contel Sistersville Tank Works First National Bank of St. Marys American Cyanamid
Pocahontas	Marlinton Elementary School Marlinton Middle School Pocahontas County High School	Dairy Queen First National Bank in Marlinton Pocahontas Forestry Advisory Council

COUNTY Preston	SCHOOL East Preston High School	BUSINESS One Valley Bank
Putnam	Conner Street Elementary School Hurricane High School Hurricane Town Elementary School	Quorum Corporation One Valley Bank McDonald's
	Liberty Elementary School	Ranson's General Merchandise/ Liberty Post Office
	Nitro-Putnam Elementary School Poca High School	Southern Supply/Town & Country Supply C&P Telephone Company of WV
	Rock Branch Elementary School	McDonald's
	Scott-Teays Elementary School	United National Bank
	West Teays Elementary School Winfield High School	Putnam General Hospital
	Winfield Middle School	Heck's, Inc. Monsanto Company
Raleigh	Beckley Junior High School	Raleigh County National Bank
	Bradley Elementary School	Leggett's Department Store
	Central Elementary School	Beckley Newspapers Inc.
	Coal City Elementary School	Tilson's IGA Foodliner
	Cranberry-Prosperity Elementary	Ames Department Store
	Crescent Elementary School	Phillips Machine Service, Inc.
	Ghent Elementary School	C&P Telephone Company of WV
	Hollywood Elementary School Independence High School	Kroger Company
	Institute Elementary School	Kroger Company Beckley Telecable
	Lester Elementary School	A.L. Lee Corporation
	Liberty High School	Appalachian Power Company
	Lincoln Elementary School	Kroger Company
	Marsh Fork High School	Whitesville State Bank
	Maxwell Hill Elementary School	Stone & Thomas Department Store
	McAuliffe Center	VA Medical Center
	Park Junior High School	Bank of Raleigh
	Piney View Elementary School	Kmart Discount Store
	Raleigh County Vo-Tech Center	Mountaineer Acura
	Shady Spring High School	National Mine Health & Safety Academy
	Shady Spring Junior High School Sophia Junior High School	Kroger Company Gulf National Bank
	Sophia-Soak Creek Elementary	Priddy's General Store
	Stanaford Elementary School	Appalachian Heating & Insulating
	Stratton Junior High School	Seven-Up/Dr. Pepper Bottling Co.
	Sylvia Elementary School	Toney's Branch Coal Company
	Trap Hill Middle School	Rick's Supermarket
	Woodrow Wilson High School	Ramada Inn Conference Complex
Randolph	Beverly Elementary School	Mountaineer Motor Sales
	Coalton Twelve-Year School	First State Bank
	Elkins High School	C&P Telephone Company of WV
	Elkins Junior High School	Davis Memorial Hospital Nella's Nursing Home
	Elkins Third Ward Elementary School George Ward Elementary School	Bank of Mill Creek
	Harman School	Hardee's of Elkins
	Homestead Elementary School	Mongold Lumber Company
	Jennings Randolph Elementary School	Citizens National Bank
	Midland Elementary School	J.F. Allen Company
	North Elementary School	McDonald's
	Pickens School	Mountaineers for Rural Progress
	Randolph County Vo-Tech Center	Monongahela Power Company
	Tygarts Valley High School	Tygarts Valley Lions Club
	Valley Head Elementary School	Phoenix Resources

COUNTY	SCHOOL	BUSINESS
Ritchie	Cairo Primary/Middle School	Farmers & Merchants Bank of Ritchie County
	Creed Collins Primary School	Community Bank
	Ellenboro Primary School	Bob Yoak Ford
	Harrisville Primary School	Union Bank of Harrisville
	Pennsboro Middle School	Simonton Building Products
.	Ritchie County High School	Troy Mills, Inc.
	Smithville Primary School	Alfab, Inc.
Roane	Geary Elementary School	WVRC Radio
	Reedy Elementary School	Burke-Parsons-Bowlby Corporation
	Spencer Elementary School	Casto & Harris
	Spencer High School	Rotary Club of Spencer
	Spencer Primary Center	Hardman's Home Center
	Walton Elementary School	Kellwood Company
	Walton High School	Poca Valley Bank/Spencer Newspapers
Summers	Hinton High School	Kroger Company
Taylor	Anna Jarvis Elementary School	Grafton Manufactured Housing
	Flemington High School	AFG Glass
	Grafton High School	Georgia-Pacific Corporation
	Grafton Middle School	First Community Bank
Tucker	Davis-Thomas Elementary & Middle	Canaan Valley Resort
	Hamrick Elementary School	U.S. Forest Service
	Parsons Elementary & Middle School	Parsons Advocate
	Tucker Co. High/A. Moore Career Ctr.	Cortland Acres Nursing Home
Tyler	Arthur I. Boreman Elementary	Ed Beagle Lumber Company
	Ellsworth Middle School	Kilowatt Electric
	Paden City Middle School	Bank of Paden City/The Frame Station
	Sistersville Elementary School	Marble King, Inc.
	Sistersville High School	First Tyler Bank/Bens Run Recycling
	Tyler County High School	Applied Mechanics
Upshur	Buckhannon-Upshur High School	Central National Bank
	Buckhannon-Upshur Intermediate	First West Virginia Bank
	Buckhannon-Upshur Middle School	First Community Bank
Wayne	Buffalo Elementary School	Nabisco
	Buffalo High School	Chapman Printing
	Buffalo Middle School	C&P Telephone Company of WV
	Crum Elementary School	Western Mingo Mining Company
	Dunlow Elementary School	Marrowbone Development Company
	Tolsia High School	Marrowbone Development Company
Webster	Glade Elementary School	Cherry River National Bank
	Webster Springs Elementary School	Webster County National Bank
Wetzel	Hundred High School	Alitel
	Magnolia High School	Mobay Corporation
	New Martinsville (K-4)	PPG Industries
	New Martinsville (4-8)	First National Bank of New Martinsville
•	Paden City Elementary School	Bill Forbes Chevrolet
	Paden City High School	PPG Industries
	Short Line Elementary/Middle	New Martinsville Bank, Pine Grove Branch

COLLEGE BOUND

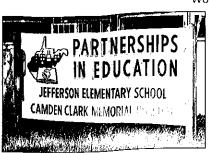
COUNTY

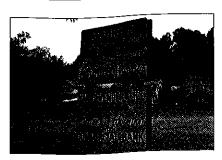
SCHOOL Elizabeth Elementary School

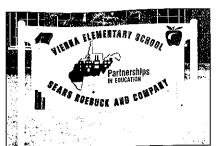
Newark Elementary School Wirt County High School **BUSINESS**

Wirt County Bank/Maze's Cardinal Market Busch Funeral Home Rayens Metal Products, Inc.

Wood









Beechwood Center Blennerhassett Elementary School Blennerhassett Junior High School Cedar Grove Elementary School Criss Elementary School DeSales Heights Academy Edison Junior High School Emerson Elementary School Fairplains Elementary School Franklin Junior High School Gihon Elementary School Greenmont Elementary School Hamilton Junior High School Humphrey Elementary School Jackson Junior High School Jefferson Elementary School Kanawha Elementary School Lincoln Elementary School Lubeck Elementary School Madison Elementary School Maplewood School Martin School McKinley Elementary School Mineral Wells Elementary School Murphytown Elementary School Nash Elementary School Neale Elementary School Park Elementary School Parkersburg Catholic Elementary School Parkersburg Catholic High School Parkersburg High School Parkersburg South High School Pleasant Valley Elementary School Rayon Elementary School Rockport Elementary School Roosevelt Elementary School Tavennerville Elementary School Tygart Elementary School VanDevender Junior High School Vienna Elementary School Walker Elementary School Washington Elementary School Washington Junior High School Waverly Elementary School Williamstown Elementary School Williamstown High School Worthington Elementary School

WXKX-WKYG Radio Atlantic Financial Hope Gas, Inc. Tri-State Roofing Storck Baking Company Johnston, Leach, McDonough and Eddy C&P Telephone Company of WV Wood County Bank A.B. Chance Company Corning Glass Mountain State Bank Ohio Valley National Bank Ames Lawn and Garden Tools L.B. Foster Company Shell Chemical Company Camden-Clark Memorial Hospital Tri-State Roofing Mister Bee Potato Chips One Valley Bank Stone & Thomas Department Store Royal Crown Cola United National Bank Community Bank Benson Truck Bodies Danser, Inc. **IBM** Corporation Manville Corporation Walker, Division of Butler Mfg. **Ouick Care** St. Joseph's Hospital DuPont GE Plastics Kroger Company (Store #752) Dudley's Florist Benson Truck Bodies J.C. Penney Company Parkersburg Doctors Care Davis, Bailey, Pfalzgraf and Hall Commercial Banking and Trust Sears Tri-State Roofing AGA Gas Monongahela Power Company Cabot Corporation Williamstown National Bank Fenton Art Glass Company SBR, Inc. (7-Eleven)

The College Bound Program was started through a three-year grant from Consolidated Natural Gas Foundation in 1987. As the program has developed, other funding sources have supported expansion of this program to encourage more of West Virginia's high school graduates to attend college or pursue other post-secondary education. Raising the academic achievement level of our population is expected to enhance the state's economic future, and provide personal satisfaction and rewards to our people.

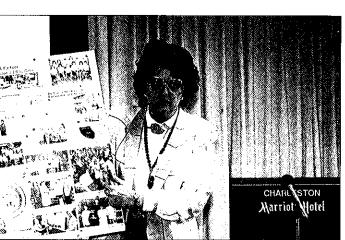
The program's efforts include:

- Identifying and lessening financial, attitudinal, and other barriers, real or perceived, that affect parents' and students' decisions about college attendance;
- Functioning as a convener of parties around this issue, and a clearinghouse and resource for educators, students, parents, and community and business members; and,
- Increasing and enhancing awareness about our changing economic base and promoting realistic avenues for students to prepare successfully for the future.

The West Virginia College Sort, a special computer program developed by Mr. Joseph Lupia and donated to the Education Fund, provides detailed information on each of West Virginia's public and private colleges and universities. It includes a directory of institutions, their programs, costs, campus







characteristics, and activities. It includes letters for the students to fill out requesting academic bulletins and application forms. If information is requested, for example, on a specific major, the program will provide a listing of all West Virginia schools offering that major or minor course of study. The computer program has been distributed at no cost to all of the state's high schools. Mr. Lupia has updated the program each year based on information provided by the catalogs of the state's colleges and universities.

"A Day on Campus", funded by Ashland Oil, Inc., provides the opportunity for schools to take students in grades four through nine to visit a college or university campus in West Virginia. Funds are available on a first-come, first-served basis to

(Continued on Next Page)

COLLEGE BOUND

(Continued From Page 27)
help the public schools pay for transportation or other costs of the visit.

Every college and university in the state has agreed to participate in the program, and they all offer meaningful and memorable activities to acquaint the children with college life and opportunities. A directory of these activities has been distributed to the schools, and includes procedures for requesting funds, activities and contact people at each college.

More than 8,000 students in grades four through nine have visited West Virginia campuses as a result of "A Day on Campus." Teachers report that students have begun to talk about attending college, and are drawing parallels between their studies and what they will need to know to succeed in college.

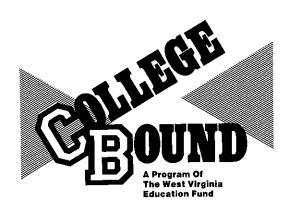
The West Virginia Scholarship Directory is a response to the need to get students in touch with the providers of private sector scholarships. Over the past few years, the Education Fund has heard from educators and students who express frustration that there is insufficient financial aid available for students who want to attend college. At the same time, we heard from business people that their companies offer scholarships for which no one applied. In an effort to get the parties together, the Fund has developed a directory of private sector scholarship information which has been distributed to the state's high schools, and to others requesting the information. The West Virginia Roundtable assisted in this effort, and The State Journal ran an ad for the Education Fund to help gather the information. Over 300 scholarships have been identified, and are summarized in the directory.

We believe that the identification of these scholarships will help more students take advantage of the aid available to them, thereby making it possible for them to attend college.

"Think College" Grants, described under the "Grants" portion of this report, are available to educators and community members to conduct innovative school-based projects to encourage college attendance.

"Working to remove the regional and cultural barriers that keep students from attending college is one of our primary focuses. College Bound was designed to address those barriers and make higher education a reasonable goal for able West Virginians. Through activities like 'A Day on Campus,' the West Virginia College Sort, the Scholarship Directory, and 'Think College' grants, awareness of college is growing."

Ray Ivey
Vice President and Executive Director
Consolidated Natural Gas Foundation



COLLEGE BOUND ADVISORY COMMITTEE

Mr. L. Newton Thomas, Jr. Charleston Advisory
Committee Chairman

Dr. Thomas S. Acker, S. J. Wheeling

Dr. Jerry Beasley Athens

Mrs. Bertie Cohen Charleston

Dr. James Harless Huntington

Mr. Lewis McManus Charleston

Mr. Nate Ruffin Huntington Ms. Evelyn Black Fairmont

Mrs. Jane Burger Charleston

Mr. Jack Canfield Charleston

Dr. John Thralls Charleston

Mr. Joseph Lupia Charleston

Mr. John Nolley Pineville

Dr. Daniel Taylor-Ide Franklin

OUTSTANDING EDUCATOR MERIT AWARDS

In keeping with the goal of encouraging excellence and innovation in education, the Education Fund established the annual Outstanding Educator Merit Awards Program. The program is designed to:

- Recognize and reward outstanding innovation and creativity in teaching and administering West Virginia public schools;
- Bring the outstanding accomplishments of educators to the forefront of public awareness;
- Increase general public knowledge of and appreciation for the contributions of educators within the K-12 system; and
- Demonstrate to educators that the business and industry leadership in West Virginia values their commitment and their contributions.

Cash awards of \$5,000 are available to educators in this program. Awards, sponsored by **C & P Telephone Company of West Virginia,** were made in May 1989 to three outstanding educators.
Selected for this award were:

Connie Ann Newton, Teacher Hinton High School, Summers County

Linda Sue Runyan, Teacher Scott Teays Elementary School, Putnam County

Mary Alice Kaufman, Principal Mercer Elementary School, Mercer County Applicants or nominees must be full-time employees in West Virginia public schools. Based on the review of written information submitted on behalf of or by the candidates, the West Virginia Education Fund Board of Directors selects three finalists in each category of the award. Subcommittees of the Board of Directors then visit the schools of the finalists to gather additional data and to validate the application materials. The finalists are honored at a special banquet in the spring of each year, and the winners of the \$5,000 cash awards are announced and presented with their awards.

The Education Fund is very grateful to C & P Telephone Company for sponsorship of these awards. C & P has made a commitment to sponsor an additional category for the awards in 1989-90. The awards will include the following categories:

Outstanding Elementary School Teacher Outstanding Secondary School Teacher Outstanding Elementary School Principal Outstanding Secondary School Principal



Charles Moore, C & P Telephone Company Executive, congratulates Outstanding Educators (L to R) Linda Sue Runyan, Mary Alice Kaufman and Connie Ann Newton.

IN SUMMARY

The West Virginia Education Fund was designed from the earliest planning stages to involve the widest range of community interests in the development of the organization. It strives to create mutual trust and relationships, and avoids finger-pointing or the casting of blame for education's problems. It offers programs which, although valuable in themselves, act strategically to strengthen the primary role as a third-party broker and convener of interest in and resources for the schools. The Education Fund is not a temporary or quick fix, but tries instead to be an agent for change.

No two communities in West Virginia are exactly alike, but there has been in practically every part of the state a local recognition of the need for renewal

of the community's interest in its schools. The Education Fund has developed a broad new constituency for public school education. This new education-community network provides a mechanism through which school and community leaders are working together to address the many education challenges of our time.

The task now is to continue to build this constituency and nurture the grassroots efforts that are being made toward real reform. Simple and direct steps, such as the programs of the Education Fund, are proving to be effective paths toward excellence.

Please join us in helping to prepare the children of West Virginia to lead our state into a brighter future.

FINANCIAL REPORT





INDEPENDENT AUDITOR'S REPORT

The Board of Directors West Virginia Education Fund, Inc.

We have audited the balance sheet of West Virginia Education Fund, Inc. as of June 30, 1989, and the related statements of revenue and support, expenses, and changes in fund balance, and changes in financial position for the year then ended. These financial statements are the responsibility of the Fund's management. Our responsibility is to express an opinion on these financial statements based on our audit. The financial statements of the West Virginia Education Fund, Inc. for the year ended June 30, 1988, were audited by other auditors, whose report, dated November 23, 1988, expressed an unqualified opinion on those statements.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of West Virginia Education Fund, Inc. at June 30, 1989, and the results of its operations and changes in its financial position for the year then ended in conformity with generally accepted accounting principles.

August 23, 1989

South Stabake . Solon

1560 Kanawha Boulevard, ■ East Charleston, West Virginia 25311 ■ Phone (304) 343-4126

BALANCE SHEET

JUNE 30, 1989 AND JUNE 30, 1988

ASSETS	1989	1988	LIABILITIES AND FUND BALANCE	1989	1988
CURRENT ASSETS			CURRENT LIABILITIES		
Cash and Cash Equivalents	\$202,964	\$75,495	Current Maturities of Long-Term Debt	\$ 3,766	\$3,708
Pledges and Grants Receivable		310,200	Accounts Payable	1,656	1,859
Prepaid Expenses		2,040	Minigrants Payable	3,106	7,030
Total Current Assets		387,735	Deferred Gifts and Grants Revenue	149,322	228,352
	23 1,011		Total Current Liabilities	157,850	240,949
furnishings and equipment	11,830	11,830	LONG TERM DERT		2.766
Automobile	11,654	11,654	LONG-TERM DEBT	103.573	. 3,766
Office Equipment		23,484	FUND BALANCE, Unrestricted	103,573	<u> 155,841</u>
	16,075	10,663		<u>\$261,423</u>	<u>\$400,556</u>
Less Accumulated Depreciation					
	<u>7,409</u>	<u> 12,821</u>			
	\$261,423	<u>\$400,556</u>			

WEST VIRGINIA EDUCATION FUND

STATEMENT OF REVENUE AND SUPPORT, EXPENSES AND CHANGES IN FUND BALANCE

YEARS ENDED JUNE 30, 1989 AND JUNE 30, 1988

, , , , , , , , , , , , , , , , , , , ,	1989		1988			
	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
Revenue and Support						
Gifts and Grants	\$142,067	\$ 93,672	\$235,739	\$182,700	\$ 93, <i>7</i> 15	\$276,415
Special Education Projects	_	6,330	6,330	_	6,728	6,728
Interest Income	10,188	_	10,188	6,762	-	6,762
Other Income				7,214		7,214
Total Revenue and Support	<u> 152,255</u>	100,002	<u>252,257</u>	<u>196,676</u>	100,443	<u>297,119</u>
Expenses						
Program Services:						
Grants and Awards:				06.750	04.070	10 120
Classroom Minigrants		6,188	41,100	26,759	21,370	48,129
Outstanding Educator Merit Awards		15,000	15,000	_	15,000	15,000
College Bound		2,283	2,283	_	1,718	1,718
Special Education Projects	_	6,330	6,330	_	6,728	6,728
State Superintendent's	2.000		2.000	3,500		3,500
Discretionary Fund			3,900		44.016	
Total Grants and Awards	38,812	29,801	68,613	30,259	44,816	75,075
Program Management and Services:						
Classroom Minigrants		_	54,179	46,919	_	46,919
Partnerships in Education		22,432	97,655	63,292	78 <i>7</i>	64,079
Outstanding Educator Merit Awards		_	16,321	13,460		13,460
College Bound	. <u>6,592</u>	47,769	<u>54,361</u>		50,995	50,995
Total Program Services	. 191,127	100,002	291,129	153,930	96,598	250,528
Management and General	, 12,698	_	12,698	14,346	_	14,346
New Program Development		_	_	2,998	_	2,998
Fund Raising	. 698		698	<u> </u>	3,845	<u>4,806</u>
Total Expenses	. 204,523	100,002	304,525	172,235	100,443	272,678
EXCESS (DEFICIENCY) OF REVENUE						
AND SUPPORT OVER EXPENSES	. (52,268)	_	(52,268)	24,441	_	24,441
Fund Balance, Beginning of Year	. 155,841	_ _	155,841	<u>131,400</u>		131,400
Fund Balance, End of Year	. <u>\$103,573</u>	<u> </u>	<u>\$103,573</u>	<u>\$155,841</u>	\$	<u>\$155,841</u>

The accompanying notes are an integral part of these financial statements.

WEST VIRGINIA EDUCATION FUND

STATEMENT OF CHANGES IN FINANCIAL POSITION

YEARS ENDED JUNE 30, 1989 AND JUNE 30, 1988		
	1989	1988
Working Capital Provided (Used) From:		
Excess of Revenue and Support Over Expenses	\$(52,268)	\$24,441
Add Charge Not Affecting Working Capital:	5,412	5,549
Depreciation Total Working Capital Provided (Used)		<u> </u>
From Operations	(46,856)	29,990
'		
Total Working Capital Provided (Used) from	(46,856)	29,990
•		
Working Capital Used For:	44	0.454
Reductions in Long-term Debt	<u>3,766</u>	3,651
Total Working Capital Used	3,766	3,651
Increase (Decrease) in Working Capital	\$(50,622)	\$26,339
Changes in Maulier Canital		
Changes in Working Capital: Increase (Decrease) in Current Assets:		
Cash and Cash Equivalents	\$127,469	\$(58,987)
Pledges Receivable	(259,150)	250,200
Prepaid Expenses	(2,040)	968
·	(133,721)	192,181
Increase (Decrease) in Current Liabilities:		
Current Maturities of Long-term Debt	58	359
Accounts Payable	(203)	(693)
Payroll Taxes	_	(2,078)
Grants Payable	(3,924)	(1,801)
Deferred Gifts and Grants	(79,030)	170,055
	(83,099)	165,842
Increase (Decrease) in Working Capital	\$(50,622)	\$26,339

The accompanying notes are an integral part of these financial statements.

NOTES TO FINANCIAL STATEMENTS

IUNE 30,1989

NOTE 1—SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

GENERAL—The West Virginia Education Fund, Inc. (the Fund) was established in 1983 as a nonstock corporation under the laws of the State of West Virginia and is classified by the Internal Revenue Service as a tax-exempt organization under the provisions of Code Sec. 501(c)(3). The primary purpose of the West Virginia Education Fund, Inc. is to advance the quality of public education in West Virginia schools.

The various programs of the Fund consist of Classroom Minigrants, Partnerships in Education, Outstanding Educator Merit Awards and College Bound. The Classroom Minigrants program awards grants to deserving teachers to support their innovative projects for which funding would otherwise be unavailable. In the Partnerships in Education programs, schools and businesses or other private sector organizations work together for a cooperative, mutually beneficial relationship. The Outstanding Educator Merit Award program is designed to recognize outstanding teachers and principals serving grades kindergarten through twelve. The College Bound program was established to encourage more high school graduates to attend college or other post secondary training. The Fund also provides a discretionary fund for the State's superintendent of schools. Funding for these programs is principally by gifts and grants from individuals, corporations, foundations, and others.

FURNISHINGS AND EQUIPMENT—Donated furnishings and equipment are not recorded by the Fund, due to the insignificance of dollar amount and the difficulty of determining value. Purchased furniture and equipment are stated at cost. Depreciation is computed using the straight-line method over the estimated useful lives of the assets.

GRANTS AND AWARDS—Grants and awards are recorded as expense in the period in which they are approved by the Board of Directors. Grants payable at year end consist of grants approved and awarded but not disbursed. Refunds of the unexpended portion of grants are netted against expense in the period the refunds are received.

EXPENDABLE RESTRICTED RESOURCES—Gifts or grants restricted by the donor, grantor, or other outside party for particular purposes are deemed to be earned and reported as revenues when expenditures in compliance with the specific restrictions have been incurred. Prior to meeting specified restrictions, such gift or grant revenue is deferred.

PLEDGES—Legally enforceable pledges are recorded as receivables in the year made. Pledges for support of current operations are recorded as revenue. Pledges for support of future operations are recorded as deferred revenue. If the donor does not specify which period is being supported, revenue is recognized when payments are scheduled to be received.

FUNCTIONAL ALLOCATION OF EXPENSES—The costs of providing the various programs and other activities have been summarized on a functional basis in the statements of revenue and support, expenses, and changes in fund balance. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

NOTE 2-LONG-TERM DEBT

Long-term debt consists of:	1989	1988
Note payable, 10%	\$3,766	\$7,474
Less current maturities	3,766	3,708
	\$ 0	\$3,76 <u>6</u>

The 10% note is payable in monthly installments of \$356, including interest, until May 1990. Interest expense was \$563 in 1989 and \$980 in 1988. The note is secured by an automobile with a carrying value of \$3,615 at June 30, 1989. Principal amount maturing in 1990 is \$3,766.

NOTE 3—PENSION PLAN

As of January 1, 1985, the Fund established a defined contribution pension plan for all full-time employees. Monthly contributions equal to 8% of an employee's monthly compensation are required under the Plan. Contributions are funded as accrued. Total expense was \$10,408 for 1989 and \$10,181 for 1988.

INDEPENDENT AUDITOR'S REPORT ON ADDITIONAL INFORMATION

the Stalrake . Schoon

The Board of Directors

West Virginia Education Fund, Inc.

Our audit was made for the purpose of expressing an opinion on the basic financial statements for the year ended June 30, 1989, taken as a whole. The additional financial information included on pages 35 and 36 is presented for purposes of additional analysis and is not a required part of the financial statements of West Virginia Education Fund, Inc. The information contained in the schedule of functional expenses for the year ended June 30, 1989, on page 35, has been subjected to the auditing procedures applied in our audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements for the year ended June 30, 1989, taken as a whole.

The basic financial statements of West Virginia Education Fund for the year ended June 30, 1988, were audited by other auditors whose report, dated November 23, 1988, expressed an unqualified opinion on those financial statements, and stated that the additional information contained in the schedule of functional expenses for the year ended June 30, 1988, on page 36, was fairly stated in all material respects in relation to the basic financial statements for the year ended June 30, 1988, taken as a whole.

SUTTLE, STALNAKER & SCHOEN, A.C.

Charleston, West Virginia

August 23, 1989

WEST VIRGINIA EDUCATION FUND

SCHEDULE OF FUNCTIONAL EXPENSES

YEAR ENDED JUNE 30, 1989

<u>-</u>										
GRANTS & AWARDS Classroo Minigran		Partner- ships in Education	State Superintendent's discretionary Award	Outstanding Educator Award	College Bound	Special Educationa! Projects	Total Program Services	Fund Raising	General and New Program Development	Total
Classroom Minigrants \$	41,100	<u> </u>	\$ -	<u> </u>	<u> </u>	\$ —	\$41,100	\$	<u> </u>	\$41,100
Day on Campus	_	_	_	_	2,283	_	2,283	_	_	2,28
OEMA	_	_	_	15,000		_	15,000	_	_	15,000
State Sup't Discretionary	_	_	3,900	_	_	_	3,900		_	3,90
Special Education						6,330	6,330			6,33
TOTAL GRANTS										
&·AWARDS	41,100		3,900	15,000	2,283	6,330	68,613			68,61
PROGRAM MANAGEMEN Payroll & Related	NT & SERN	/ICES								
Expenses	42 772	54,168	_	9,991	42,616	_	149,547	_	6,556	156,10
Rent	3 694	4,528	_	847	3,615	_	12,684	_	556	13,24
Supplies	1 235	2,371	_	212	817	_	4,635	_	285	4,920
Telephone	1 334	2,056	_	353	1,267		5,010	_	182	5,19
Printing	1.552	5,025	_	2,059	1,510	_	10,146	_	412	10,55
Postage	850	1,705	_	421	894		3,870	_	140	4,010
Automobile	475	569	_	98	463	_	1,605		79	1,68
Subscriptions	57	83	_	35	67	_	242	_	8	250
Travel	418	5,146	_	79	1,353	_	6,996	_	202	7,198
Insurance	167	264	_	39	165	_	635	_	25	660
Interest	143	225	_	33	141	_	542	_	21	56
Audit Fees	_	_	_	_	_	_	_	_	2,000	2,000
Depreciation	1,082	1,082	_	_	1,082	_	3,246	_	2,166	5,41.
Conferences	325	514	_	76	322		1,237	_	49	1,280
Misc. Program Expenses	_		_	2,066	_	_	2,066	_	_	2,060
Furniture	75	144	_	12	49		280	_	17	29
Education Symposium	_	19, <i>7</i> 75	_	-	_	_	19,775	_	_	19,775
Fund Raising								698		698
TOTAL PROGRAM— MANAGEMENT &										
SERVICES	54,179	97,655		<u>16,321</u>	_54,361		222,516	698	12,698	235,912
TOTAL EXPENSES§	95,279	\$97,655	\$3,900	\$31,321	\$56,644	\$6,330	\$291,129	\$ 698	\$12,698	\$304,525

WEST VIRGINIA EDUCATION FUND

SCHEDULE OF FUNCTIONAL EXPENSES

YEAR ENDED JUNE 30, 1988

		Program Services								
GRANTS & AWARDS Classrot		Stale Superintendent's discretionary Fund	Outstanding Educator Merit Award	College Bound	Special Educational Projects	Total Program Services	Fund Raising	Management and General	New Program Development	, Total
Classroom Minigrants \$48,1	29 \$ _	\$ —	\$ —	\$ -	\$ —	\$48,129	\$ -	\$	\$	\$48,129
Day on Campus	- -	_	_	1,718	_	1,718	_	·	_	1,718
OEMA	- -	_	15,000	_		15,000	_	_	_	15,000
State Sup't Discretionary		3,500	_	_	_	3,500	_	_	_	3,500
Special Education	<u> </u>				6,728	6,728				6,728
TOTAL GRANTS & AWARDS 48,1	29 -	3,500	15,000	1,718	6,728	75,075	_	_		75,075
<u> </u>				1,7 10		75,075				73,073
PROGRAM MANAGEMENT & SERVICES Payroll & Related										
Expenses 27.0	141 42,587		7,185	39,843		116,656	3,527	8,360	2.000	120 (22
Rent 2,9		_	513	3,130	_		•		2,090	130,633
	29 1,148		194	1,074	_	11,880	267	267	214	12,628
Telephone			246	839	_	3,145	95 43	225	56	3,521
Printing 4,4	-,	_	2,589	1,127	_	5,098	43	366	9	5,516
Postage 1.0		_	2,369 569	632	_	12,626	836	_	_	13,462
	666 472	_	48	827	_	3,123	16	_	22	3,161
Subscriptions	- 472	_	40	- 027	_	1,913	15	96 312	111	2,135
	05 4,673	_	_	1,586		7.064	_		226	312
	60 217	_	22	379	_	7,064 878	_ 7	747	226	8,037
Audit Fees		_		2/9		0/0	/	44	51	980
Depreciation 1.1		_	_ 94	1 550	_	7.600	_	2,089		2,089
Educational Symposium.	- 787	_		1,558	_	3,600	_	1,730	219	5,549
Other 6.6		_	2,000	_		787	_	- 110		787
<u> </u>			2,000			8,683		110		8,793
TOTAL PROGRAM MANAGEMENT &										
SERVICES <u>46,9</u>	19 64,079		13,460	50,995		175,453	4,806	14,346	2,998	197,603
TOTAL EXPENSES \$95,0	48 \$64,079	\$3,500	\$28,460	\$52,713	\$6,728	\$250,528	\$ 4,806	\$14,346	\$_2,998	\$272,678

Program Services

WEST VIRGINIA EDUCATION FUND 1988-89 CONTRIBUTORS

Claude Worthington Benedum Foundation Consolidated Natural Gas Foundation Union Carbide Corporation Ashland Oil Foundation Ashland Oil, Inc. :
C & P Telephone Company of W. Va. Daywood Foundation Marrowbone Development Corporation Massev Foundation WV Insurance Coalition **IBM** Corporation Arts and Humanities Commission Humanities Foundation of W. Va. American Electric Power Rhone Poulanc, Inc. Monongahela Power Company McDonough Caperton Insurance Group Borg Warner Chemical Company Robinson & McElwee, Attorneys at Law United National Bank E. I. DuPont deNemours & Company, Parkersburg Ames Lawn & Garden Tools Bernard McDonough Foundation Atlantic Financial Charitable Trust Appalachian Power Company A T & T **Bright Coals** Corning Glass Works Foundation C. O. Erickson, Inc. Herscher Foundation Kanawha Land Company, Inc. Mountaineer Bankshares South East Coal Company Southern Ohio Coal Company, Martinka Division Peabody Coal Company Phillips Machine Service AMAX Coal Company Bensen Truck Bodies W. M. Brown Fuels, Inc. Consolidation Coal Company Exxon Coal & Minerals Fahlgren & Swink Victor and Vivian Kidd Precision Coil, Inc. Mr. Lacy I. Rice, Jr. Marietta Coal Company

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