

**1987
ANNUAL
REPORT**

*"A child is a person who is going to carry
on what you have started . . . he will assume
control of your cities, states, and nations . . .
the fate of humanity is in a child's hands."*

— Abraham Lincoln

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FROM THE PRESIDENT



As we end the fourth year of the Education Fund and begin the fifth, I am struck by the remarkable record of achievement of this organization in just forty-eight months. The West Virginia Education Fund is often held up as a national model of a creative, broad-based, private sector effort to strengthen public education.

While the Education Fund's programs have made significant contributions to enhancing the quality of public education, its most important achievement may be development of a strong constituency for education that is emerging across the state. The Fund has focused attention on education, assembled a diverse team of concerned people who are working on improving the schools, and provided a mechanism for direct and meaningful involvement in the schools.

The quality of the Fund's programs provides benefits to educators and their students throughout the state, while involving countless private citizens in the daily business of public education. The Fund has come to be known for the strength and quality of these creative efforts, and I am very proud of our programs and their impact. We have attracted many new volunteers and supporters, thus broadening

the organization and its potential. We have increased the number of programs and increased slightly the number of staff to serve the programs.

The humorist philosopher Erma Bombeck once wrote a column about volunteers and stated, "Volunteers are like yachts. They have style. They're fiercely independent. If you ask how much they cost, you can't afford them." Volunteers are the backbone of the Education Fund, and we've been able to involve an astounding number of them. Too often, however, we take them for granted. I would like to take this opportunity to thank the Fund's Board of Directors, the Minigrant Review Committee, participants in the Partnerships in Education Program, the Communications Committee, the Fund Raising Committee, and the many special people who often speak at various events on behalf of the Fund. These people are leaders in our state in business, industry, labor, education, and in their communities. They add a diverse variety of backgrounds, skills and expertise to the Fund and its programs. We look forward to continuing and expanding this involvement.

I would like to thank all those who have given so generously of their time, talent, and treasure, especially the Benedum Foundation, Consolidated Natural Gas Foundation and Ashland Oil Foundation. Also, I would like to recognize Vivian Kidd for her untiring efforts on behalf of the Fund.

The challenge now is to build a future that is as vital and productive as the past four years have been. We accept the challenge, and ask you to join us in the adventure.

Lacy I. Rice, Jr.

Lacy I. Rice, Jr.
President

OVERVIEW

In 1982, some West Virginians had a dream. It would be a way to encourage excellence and innovation in our public schools. It would be a way to reduce the isolation of the schools from the rest of the community. It would be a way to send a strong message to our state's educators that the business community cares. It would be a way to promote economic development by bringing together the diverse elements of West Virginia's communities to work for and with the schools to meet children's educational needs. Thus, the West Virginia Education Fund was incorporated on July 13, 1983.

The Education Fund's purpose is to advance the quality of public education in West Virginia schools by

- promoting cooperation and communication between the public schools and the private sector,
- recognizing and encouraging excellence and innovation in teaching and the learning process and,
- providing students and teachers with a realistic picture of the world of work and a better understanding of the preparation needed for success.

In fulfilling this mission, the Education Fund alternately plays these roles:

- convener — Bringing public and private groups together over issues and projects of mutual interest.
- catalyst — Stimulating progressive educational reform.
- resource builder — Gathering and directing private financial, material and human resources to the schools.
- advocate — Drawing public attention to the critical role of education in the future of our economy.



PROGRAMS

The Education Fund has developed core programs which maximize the impact of small sums of money on the greatest number of students.

They are:

MINIGRANTS FOR CLASSROOM PROJECTS

PARTNERSHIPS IN EDUCATION

OUTSTANDING EDUCATOR MERIT AWARDS

INCREASING THE COLLEGE-GOING RATE



MINIGRANTS FOR CLASSROOM PROJECTS

Minigrants for Classroom Projects are small cash awards, averaging \$300 each, that are offered to public school teachers on a competitive basis for special, innovative projects that directly involve and benefit students, but for which no public funds are available. The Education Fund awarded 656 minigrants over its first four years, and they total \$174,502.97.

Teachers apply directly to the Education Fund, and eight regional review committees determine which proposals should be funded and to what level. Review committee members also often visit teachers while their projects are under way, and they have reported many benefits of the program.

In addition to the obvious benefits to the students, these grants have served to boost the morale of teachers and provide risk funds to determine the value of their ideas. Many projects continue in subsequent years through public funding once the minigrants have proved their value.

Special publications and events are used to share ideas among teachers about exemplary ideas that deserve replication.

Regional Minigrant Recognition Dinners sponsored by local businesses through the Education Fund have recognized and honored teachers who have carried out innovative minigrants. Special banquets and "Golden Apple" awards let the teachers know that their communities appreciate their willingness to give extra hours and work to develop special programs for their students through minigrants.



SPECIAL THANKS TO

Sponsors for Minigrant Recognition Dinners held in 1986-87

Morgantown — Monongahela Power Company
Charleston — McDonough Caperton Insurance Group
Beckley — A. T. Massey Company and Eastern Associated Coal Company
Huntington — Key Centurion Bancshares
Martinsburg — Old National Bank of Martinsburg

AMONG THE 193 MINIGRANTS FUNDED

"Born In A Small Town"

Sandra Kennedy
Cameron High School
Cameron, West Virginia

Ms. Kennedy's "Born in a Small Town" activities gave senior English students an opportunity to explore a small American town of the year 1900 and analyze how those cultural and social environs affect values and life. Students used creative writing skills to develop stories and dramatizations, and interviewed local residents born before 1925. During a lawn social held at a local 1900s mansion, authentically costumed students performed and socialized with special invited guests. This project highlight helped students appreciate values of their community, provided a nostalgic look at yesterday for those who lived it, and strengthened bonds between young and old, school and community. The educational benefits of the videotaped affair continue to be used with other classes of students.

"The Mouse Trap: The Perils And Pitfalls Of Starting Your Own Business"

Mary Ellen Ayers
West Virginia School For The Blind
Romney, West Virginia

Ms. Ayers created this interdisciplinary plan which gave students a chance to use math, art, science, language arts and computer skills in setting up and operating a small business called "The Mouse Trap", a pet store offering white mice and gerbils for sale to the public. In addition to participating in activities such as electing officers, becoming shareholders, doing product research and delegating responsibilities, participants were responsible for caring for the animals. A business checklist provided data used as the basis for an "idea report" prepared by each student as they discussed methods for running the business and promoting the product. One of the creative ideas resulting from the brainstorming activities was issuance of adoption certificates with each purchase of a pet mouse. Business letterhead was used in correspondence, and newspapers and local radio stations carried advertisements for the pet shop. Visits to and from local businesses and banks enhanced instruction and added expertise to the project. Ms. Ayers believes this approach provides important lessons such as the value of organization, cooperation, hard work, and risk-taking that will benefit the students in many areas of life. Students sent a check for \$2.79 to the Education Fund as a return on its investment.

"Japan In Our School"

Nancy Berry and
Barbara Ribel
East Dale Elementary School
Fairmont, West Virginia

The entire 600-member student body participated in an eight month in-depth study of Japan. Activities were designed to deepen cross-culture awareness and sensitivity among students and educators, encourage the development and dissemination of high-quality instructional materials and develop educators that were both knowledgeable about Japan and innovative in applying cross-culture perspectives. A Japanese sister school

provided videotapes, pen pal activities, pictures and slide presentations that were used in grade-appropriate learning activities. A comprehensive teaching guide, which is available to other educators, includes summaries of each learning cluster and descriptive narratives for art, drama, dance, clothing, food, shelter, history, geography, religion, shrines and temples, economics, transportation, festivals, and holidays. Over 8,000 people attended the two-day "East Dale's Children's Festival of Japan" to experience parades, fashion shows, cultural displays, a travel counter, slide presentation and other forms of entertainment. One of the highlights of the festival was Hanayaga Shifu of the Hanayaga School of Dance, who offered dance instructions to students during the day and performed at the festival in the evenings.

"The Ghost Galleon: Search For The Atocha"

Todd Schwarz
South Charleston Junior High School
South Charleston, West Virginia

To supplement the minigrant, the teacher and students conducted a successful fund raising campaign so the students in this social studies class could travel to Key West, Florida, site of the museum, laboratories, and personnel of recoverers of the Atocha. Committees of students were responsible for research and data interpretation, fund raising, and final construction of their entry in the county social studies fair. The project provided the unique opportunity, through research and interviews, for students to identify those components necessary in locating and salvaging a seventeenth century Spanish galleon, and to understand the historical and cultural significance of such a find. While in Key West, students saw how artifacts were restored and examined treasures of gold and silver chains and bars, and a priceless mariner's astrolabe from the Atocha. During tours of a recovery vessel students studied archeological and surveying techniques employed in recovery efforts, and Mr. Mel Fisher, the man who has been responsible for the 20-year search and recent finds, visited with the students. Research data, a photographic record, and the display are available for other teachers.

"Making Our Own — Production Phase Of Technology"

Beverly Reger
Academy Primary School
Buckhannon, West Virginia

Ms. Reger's project involved first grade students, and the overall goal was to provide career awareness and hands-on experiences in vocational training that would be motivational. Field trips to vocational centers and schools for background information, and to lumber yards and hardware stores for materials, were in preparation of the students planning and producing a set of wooden building blocks for classroom use. For these students, the project offered practical application of math and technological concepts to everyday life experiences, the production of the blocks provided exposure to simple tools, and the background information about the future educational opportunities and career awareness helped provide awareness and motivation for the children. Each student prepared a pictorial story about the project.

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MINIGRANT AWARDS

REGION I

McDowell County

David Ray Miller
Crumpler Elementary School
"They Touch Their Future They Dream"

Teresa Dodson
Switchback Elementary School
"Mini-Theater"

Vanessa G. Hale
Switchback Elementary School
"The Learning Tour"

Elizabeth G. Lawson
Switchback Elementary School
"Puppetry As A Means of
Communication"

Betty J. Wilson
Switchback Elementary School
"How Plant Life and Animal Life
are Different"

Judy D. Holley
Bradshaw Junior High School
"ESCHERICHIA COLI"

Carmello Miano
Welch Junior High School
"Study of Robotics"

Phyllis J. Owens
Mount View High School
"From All Around to Mount View"

Mercer County

Betty L. Foster
Bramwell Elementary School
"Hands on Math"

L. T. Helmandollar and
Robert G. Jessee
Brushfork Elementary School
"Acid Rain"

Nancy Edge Lively
Cumberland Heights Elementary School
"Let's Think!"

Marie C. Bailey
Glenwood Elementary School
"Behavioral Modification Using Sound
Sensitive Switches, Lights, & Buzzers"

Linda Poff and Helena Corvin
Straley Elementary School
"Young Astronauts Project — Preparing
Students for Tomorrow"

Mary E. Leedy
Wade Elementary School
"Growing Plants for Growing Minds"

Lillian Blankenship
Matoaka High School
"Foreign Language Lab for Spanish"

Deborah S. Clark
Matoaka High School
"Classroom to Courtroom-Business Law
in Action"

Margaret A. Johnson
Montcalm High School
"Determining Radiation Emission"

Anita Lynne Ayers
Princeton Senior High School
"Advanced Placement Exam Situation"

Raleigh County

Beverly Bazzie
Bradley Elementary School
"It's a Small, Small World"

Patricia McCormick and
William Wells
Mabscott Elementary School
"Weather Station Excursion"

Drema Cox
Stoco Elementary School
"It's OK to Say No"

Sandra S. Bailey
Shady Spring Junior High School
"Bailey's 'Class' of Animals"

Mary K. Robertson
Shady Spring High School
"1986-87: A Year of Writing"

Summers County

Sarah Brown
Forest Hill School
"Bus Duty Works"

Bruce D. Henthorn
Hinton High School
"Physical Education-Aerobics and
Strength With the Heavyrope"

Cleo P. Mathews
Summers County Career Center
"How to Set Up Your Own Business"

Wyoming County

Joan Kosnosky
Matheny-Jesse Elementary School
"School Beautification Garden"

Margarette Swimm
Baileysville High School
"Improving Teaching and Learning
Through Better Evaluation Procedures"

Charles Robert Payne
Baileysville High School
"Study of Light Amplification by the
Stimulated Emission of Radiation"

REGION II

Cabell County

Pamela Nimmo and
Priscilla Hemann
Cox Landing Elementary School
"Christmas in Other Lands"

Virginia Parsons
Pea Ridge Elementary School
"Making Inroads in a Bilingual Society"

Penny Steiner
Spring Hill Elementary School
"Opera Workshop: Opera and You"

Steve Beckelheimer
Cox Landing Junior High School
"Model Rocketry in Earth-Space
Science"

Marie White
Lincoln Junior High School
"Putting Reality into Drug Education
(P.R.I.D.E.) Take a Holiday from Drugs"

Lincoln County

Shirley Hall
Duval High School
"Bringing Poe Alive"

Claivil Morrison
Duval High School
"The Graduation Stakes"

Elizabeth Riggall
Duval High School
"Becoming A Better Consumer"

Logan County

Sandra K. Manning
Amherstdale Grade School
"Spanish as a Second Language"

Kimberly S. Porter
Christian Grade School
"Special Communication through Sign
Language"

Susan K. McGlothen
Logan Grade School
"Solar System and Astronomy"

Terry Elkins
Logan Junior High School
"Healthy You-Healthy Me" ALERT

Mason County

Ada E. Burge
Central Elementary School
"Read, Learn and Earn"

MINIGRANT AWARDS CONTINUED

Katrina S. Cooper and
Freddie Green
Hannan Elementary School
"Hands-On Experiences for Hands-On
Jobs"

Debbie Gerlach
Mason Elementary School
"Where in the World is . . . Geography"

Karen McKown, Ann Parker
Donna Thompson
Mason Elementary School
"Food for Thought"

Mingo County

Linda G. Cline
Gilbert Elementary School
"The Lionet-School Newspaper"

Betty Stuart
Williamson Junior High School
"Other Cultures and Interrelationship
to our School"

Wayne County

Ruth Ellen Kelley
Buffalo Elementary School
"An Introduction to the Greek Myths"

Debbie Overby
Dunlow Elementary School
"Introduction to Electronics"

Julie J. Kilmer
East Lynn Elementary School
"Occupational/Career Development
with Daily Living Skills"

Rhonda W. Napier
Genoa Elementary School
"Increasing Student Achievement Levels
Through Parent Involvement"

Ann Grimes
Wayne Elementary School
"Art Cards"

Hugh R. Wright III
Fort Gay Junior High School
"Holography"

Phillip Alexander
Buffalo High School
"Student Designed and Built Stage
Lighting"

Cynthia C. Arrowood
Buffalo High School
"Study Skills"

Loretta Lovejoy and
Deena Brown
Crum High School
"Working With A Special Child:
Hearing Impaired"

REGION III

Boone County

Roger D. Bennett
Danville Grade School
"Video Taping Historical Landmarks
of Boone County"

Mary Cresent Withers
Van High School
"Strings Across the County"

Clay County

Helen Reis
Clay Elementary School
"Using Telecommunication Devices
in the Hearing Impaired Classroom"

Janice Baker
Lizemore Elementary School
"Creative Writing"

Deborah Sue Burchett
Lizemore Elementary School
"Badges to Build Pride"

Joan Haynie
Clay Junior High School
"Smokeless, But Not Harmless"

Kanawha County

Debra Lynn Roberts
Chelyan Elementary School
"Cooking, Let the Kids Do It!"

Beth Ann Taylor
Fairview Elementary School
"A Fourth Grader's View of West
Virginia Trees and Spring Wild Flowers"

Sharon M. Stutler
Kenton Elementary School
"Land E Scape"

Hannah Palmer
Shawkey Center
"TMI Integration Into Academics"

Shirley Yoke
Weberwood Elementary School
"I Can Read By Myself"

Helen Freeman and Georgiann Ash
Weimer/Highlawn Elementary School
"Intra School Educational Theatrical
Experiences"

Rose M. McCune
Cedar Grove Community School
"West Virginia Heritage Day"

Frank Salerno
Elkview Junior High School
"Elkview Junior High History Learning
Center Printer Project"

Barbara White
Roosevelt Junior High School
"Culture Fest"

Todd Swartz
South Charleston Junior High School
"The Ghost Galleon: Search for the
Atocha"

Glenn H. Warner and Betty Bailes
Charleston High School
"Organic Chemistry for Local Safety
Awareness"

Jo S. Martin
George Washington High School
"Literacy Festival II - The Victorian"

Faith S. Holsaert
Stonewall Jackson High School
"Literature Alive: Writer in Residence"

Putnam County

Karen Miller Campbell
Conner Street Elementary School
"Indoor Greenhouse 'Let Us Say It
With Flowers'"

Eva Dean Barnett
Poca Elementary School
"Tutor Packets for Students, Parents,
Teachers—Vocabulary"

Caryl Toth
Winfield Elementary School
"Studio Vision"

Garth Brown
Winfield Middle School
"Japanese Culture Interdisciplinary
Unit"

REGION IV

Fayette County

Craig Lee Loy
Beards Fork Elementary School
"Production of an Idea"

Margaret Hildebrand
East End Elementary School
"This Is America"

Miriam Bosia
Kimberly School
"Which Career Will I Choose"

Gary L. Hough
Sharon Keadle
Minden Elementary School
"Culture Education (Spanish
Emphasis)"

John W. McDonald, Jr.
Montgomery Middle School
"Nature and Exercise Trail"

Paula Nutter
Midland Trail High School
"Moving Poetry Pictures"

Connie Taylor
Oak Hill High School
"Theater Mask-Making"

Greenbrier County

Jo Long
Sara McClintic
Frankford Elementary School
"In-School Publishing Houses"

Pat Carey
Lewisburg Elementary School
"The Lewisburg Elementary School
Animated Film Festival"

Robin Ramsey
White Sulphur Elementary School
"Mini-Market"

Maria Decker
Joan Gunnoe
White Sulphur Junior High School
"Shakespeare"

Randy Mullens
Lewisburg Intermediate School
"Super Bear Citizen"

Nicholas County

Beverly Miller
Beaver Grade School
"Nancy Hart Project"

Nancy A. Taylor
Summersville Junior High School
"Glass With Class: Triumphs and
Tragedies in West Virginia"

Pocahontas County

Nancy G. O'Bryan
Greenbank Elementary School
"Childrens Art Gallery"

Bonnie Curry
Pocahontas County Reading Council
"Friday Night Live"

Webster County

Peggy Cutlip
Diana Grade School
"Heritage Week"

Mildred Gregory
Glade Elementary School

"Creative Writing Fair"

Gerri Eichenlaub Kolesar
Webster Springs Elementary School
"Holiday Cooking with an
International Flavor"

Michael Ware
Diana Middle School
"Mountain Music and the Lap
Dulcimer"

REGION V

Calhoun County

Linda J. Snyder
Pleasant Hill Elementary School
"Mini-Society"

Mary Franek
Brooksville School
"Exploring the Theater"

Jackson County

Janet Hall
Ripley Elementary School
"Language Experiences"

Elissa H. Holt
Ripley Middle School
"Media Literacy"

Pleasants County

Patty Moffett
St. Marys Elementary School
"Dance Ensemble"

Vickie Mohnack
Colin Anderson Center
"Reaching the Profoundly/Severely
Handicapped Through Music"

Roane County

Nancy Moore
Walton Elementary School
"The Ball-Point Pushers Club"

Henry Hagon Hodges
Walton High School
"West Virginia In-Migration and
Out-Migration"

Tyler County

Barbara Smith and Jan Miller
Doris Nocida
Sistersville Elementary School
"Patches Holmes Teaches Culture,
Heritage, and Folk Living at
Sistersville Elementary School:
A Third Grade Study"

Lori Helmick
Ellsworth Middle School
"Exploring the Sciences"

Joyce E. Hagerty
Paden City Middle School
"Original Stenciled/Quilted Wallhangings
For Subject Areas"

Joseph E. Griffith
Sistersville High School
"How Does a Beehive Beehave"

Michael V. Skeen
Sistersville High School
"A Visual Approach to Building Spanish
Vocabulary"

Wood County

Patty Barbarow
Jefferson Elementary School
"Reading Games with Parent Involvement
at School and at Home"

Karen Hickman
Jefferson Elementary School
"West Virginia Studies Enrichment"

Robert Mitchell Wilson
Kanawha Elementary School
"Model Rocket Design"

Shirley Sanders
Lubeck Elementary School
"Share A Book"

Sandra K. Wiseman
Martin School
"Making Beautiful Music"

Rebecca Wilson
Nash Elementary School
"PARKERSBURG From A-Z"

Julie Ann Burns
Jackson Junior High School
"Puppet Show: A Midwinter's
Motivator!"

Diane Cunningham
Parkersburg High School
"SAT Preparation"

REGION VI

Brooke County

Betty Lou Harris
Franklin Primary School
"A View of Japan"

Toni Ann Eastham
Wellsburg Middle School
"The Treasures of Wellsburg"

Sharon M. Harper
Brooke High School
"Bringing the Medieval Period More
Alive through Recorder Music"

MINIGRANT AWARDS CONTINUED

Hancock County

Edward B. La Neve
Chester Junior High School
"Environmental Concerns: Lab & Field Testing"

Cecile Midler
Oak Glen High School
"Documentary of French Impressionist Art in the 19th Century"

Marshall County

Joanne Brak and Patricia Rine
Moundsville Junior High School
"A Time to Laugh — A Time to Cry"

James Asplund
Union Junior High School
"Computer Graphics/Orthographics Drawing Project"

Sandra Kennedy
Cameron High School
"Born in a Small Town"

William H. Stoehr, Jr.
John Marshall High School
"Aquatics for Gross Motor Development & Leisure Activity"

Ohio County

Edna Kettler
Clay Elementary School
"ESCAPE: Expanding Student Cultural and Personal Experiences"

Karen Cappone
Middle Creek Elementary School
"Planting, the Real Thing"

Georgetta Bassett
Warwood Grade School
"TAG Program (Gifted/Talented K-6)"

Carol Watson
Warwood Grade School
"Chess as a Mind Developer"

Barbara Jean Trytko
Woodsdale Elementary School
"Discovering Economics from Barter to Business"

Deborah Ann Wagner
Woodsdale Elementary School
"Appreciating Art (Lending Art Gallery)"

William Donohew
Warwood Junior High School
"Etched in Education"

William A. Welker
Warwood Junior High School
"Reading Between the Lines"

Stanley Ruminski
Wheeling Park High School
"You Never Get a Second Chance to Make a First Impression"

Wetzel County

Lucille Blum
Magnolia High School
"Human Physiology Workshop"

REGION VII

Barbour County

Anne Jones and Donna Neal
Philippi Elementary School
"Parent Involvement in the Development of Math Skills"

William D. Jones
Philip Barbour High School
"Teaching Units via Media for Social Sciences"

Gilmer County

June Miller
Normantown Elementary School
"Planning and Producing Audiovisual Materials in the Classroom"

Harrison County

Katereni D. Coffman
Adamston Elementary School
"Living Things and How They Grow"

Delores Moran
Adamston Elementary School
"Handy, Dandy Class Store"

Cindy Buffington
Johnson Elementary School
"Good Nutrition-Now and the Future"

Jane Stonko
Johnson Elementary School
"Sidewalk of States"

Richard M. Belcastro
Lost Creek Elementary School
"Project: VEDUCATION"

Sidney W. Burnett
Gore Junior High School
"Model Rocketry"

Thomas Bond
Bridgeport High School
"Interfacing the Apple IIe for Science Classes"

Lewis County

Steve Lares
Walkersville School
"Computer Assisted Composing"

Benton W. Talbott
Weston Central Grade School
"Improving My Self Image"

Nyla Ebbert
Walkersville Junior High School
"West Virginia on the Move"

Marion County

Jill Brock
Barrackville Elementary/Middle School
"Puppeteer Storytelling"

Janet Cunningham
Downs Elementary School
"Safety and First Aid"

Nancy Berry and Barbara Ribel
East Dale Elementary School
"Japan in Our School"

Etta L. Zasloff
East Dale Elementary School
"Rainbow to Success — Parent Tutorial Program"

Marilyn D. Joshi
Dunbar Middle School
"A Midsummer Night's Dream Performed by Dunbar Gifted Program"

Charles J. Pitrolo
Dunbar Middle School
"Elementary Aerospace Enrichment"

Monongalia County

Norman R. Pickstone
Arnettsville Elementary School
"In Touch With Nature"

Patricia Coon and Nancy Colebank
South Junior High/Morgantown High
"Future Problem-Solving at the Junior High and Senior High Level"

Larry Davis
Morgantown High School
"Constructing Pneumatic Structures"

Richard Queen
Morgantown High School
"Laser Technology Experiments"

Randolph County

Dana E. Woods and Barbara Trimboli
Third Ward Elementary School
"Therapeutic Horsemanship"

Sandra Arbogast and Melinda Hornick
Valley Head Elementary School
"Home Learning Packets"

Judy E. LaPrade
Harman School
"Peer Net-Work"

Taylor County

Debbie Grinnan
Knottsville Elementary School
"Mid-Day Activities"

R. Sue "Rusty" Phillips
Grafton Middle School
"'LOOK WHAT I CAN DO' — An Intervention Project for Potential Dropouts"

Upshur County

Beverly Reger
Academy Primary School
"Making Our Own — Production Phase of Technology"

James R. Purcell
Buckhannon Upshur Middle School
"Modern Business and Printing Technology"

REGION VIII

Berkeley County

Jayne Snaman and Betty Bennett
Valley View Elementary School
"Computer Composers"

Mary Ann Jenkins
Winchester Avenue Elementary School
"Creative Writing Class And Composition"

Joan E. Johnson and Robert Fugate
Martinsburg North Middle School
"One Year of Growth Through the Writing Process"

Ronald M. Freeman
Hedgesville High School
"HERO I Expansion"

Grant County

Barbara Durko
Petersburg High School
"A Walk Through The Civil War"

Jo Ann Snyder Harman
Petersburg High School
"Appalachian Literature"

Hampshire County

Gladys Marie Breinig
Romney Elementary School
"Music Plays and Square or Folk Dancing"

Esther Smallwood
Romney Elementary School
"Photography — A Good Image"

Pamela Faulkner
Romney Junior High School
"Robotics"

Linda Shoemaker
Romney Junior High School
"Howard and Salling's Great Adventure— A Play"

George D. Constantz
Hampshire High School
"Fragmentation of the Appalachian Forest"

Mary Ellen Ayers
West Virginia School for the Blind
"The Mouse Trap: The Perils and Pitfalls of Starting Your Own Business"

Hardy County

Joanne W. Perkins
Moorefield Elementary School
"Student Art Gallery"

Annabelle Vance
Wardensville and Mathias Elementaries
"Music and Our Appalachian Cultural Heritage"

Carol Miller
Wardensville Middle School
"Math Life Skills"

Jefferson County

Rebecca Vickers Custer
C.W. Shipley Elementary School
"Economics and You"

Elizabeth A. Seibert
C.W. Shipley Elementary School
"Computer Art Literacy for Children"

Emma S. Locke
Shepherdstown Elementary School
"Language Arts Year Book"

Janis Thomas
Charles Town Junior High School
"Writing West Virginia Ghost Stories"

Mineral County

Susan P. Stone
Ridgeley Primary Middle School
"Ridgeley: An Oral History"

Roberta M. Unger
Frankfort High School
"Reaching Towards Tomorrow, Today: A partnership of computer-video technology and interdisciplinary education"

Morgan County

George Stone
Pleasant View Elementary School
"Gifrunner Sales and Accounting"

Barbara L. Lintz
Widmyer Elementary School
"Student Development of School Bus Safety Filmstrip and Playground Safety Filmstrip"

Rachel Shoemaker
Paw Paw High School
"Metal Enameling and Clay"

OUTSTANDING EDUCATOR MERIT AWARDS



In keeping with the goal of encouraging excellence and innovation in education the Education Fund has established the annual Outstanding Educator Merit Awards Program. This program is designed to:

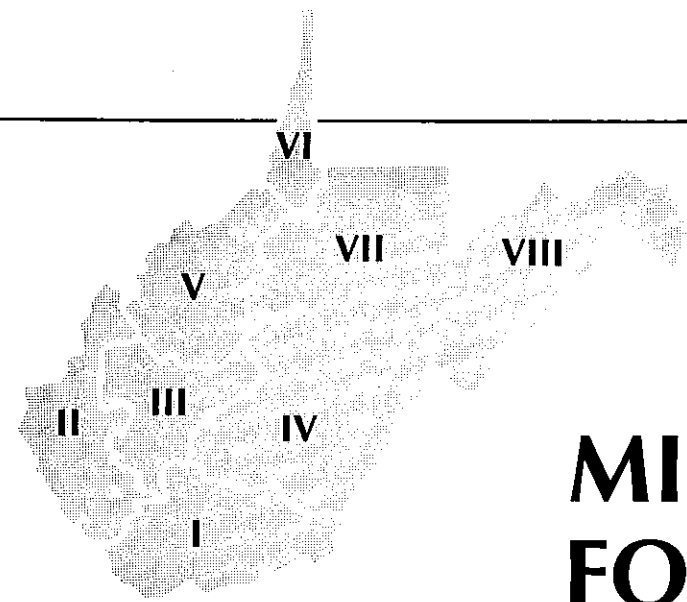
- Bring the outstanding accomplishments of educators to the forefront of public awareness;
- Increase general public knowledge of and appreciation for the contributions of educators within the K-12 system, and
- Demonstrate to educators that the business and industry leadership in West Virginia values their commitment and their contributions.

In the first year of the program, the Education Fund received 106 nominations for these awards. The Board of Directors selected three finalists in

each of three categories for further inquiry. The categories were (1) outstanding teacher of grades K-6, (2) outstanding teacher of grades 7-12, and (3) outstanding school principal. Committees of the Board of Directors visited the schools of the finalists and recommended winners to the full board.

All nine finalists were honored at a special banquet and awarded plaques in appreciation for their contributions to the profession. The three winners selected from among the finalists were announced at the banquet and each awarded a check for \$5,000.00.

Special thanks to
C&P Telephone Company of West Virginia
For a special grant to underwrite
the three awards



MINIGRANTS FOR CLASSROOM PROJECTS

REGION	1983-84 Awards		1984-85 Awards		1985-86 Awards		1986-87 Awards	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount
I	16	\$4,241.50	22	\$6,358.22	27	\$6,434.62	29	\$6,964.18
II	17	3,941.60	26	6,896.04	27	6,951.42	27	7,036.63
III	13	4,561.37	20	6,720.91	22	7,022.92	23	7,383.28
IV	16	4,254.67	21	5,309.86	21	4,910.74	20	5,410.12
V	9	3,630.09	9	3,490.05	16	4,155.80	21	5,041.50
VI	12	3,207.78	24	4,978.70	21	5,138.60	19	4,595.15
VII	24	5,935.51	20	6,808.72	23	7,004.01	30	7,264.20
VIII	16	3,812.33	22	4,802.62	19	5,009.14	24	5,230.69
Totals	<u>123</u>	<u>\$33,584.85</u>	<u>164</u>	<u>\$45,365.12</u>	<u>176</u>	<u>\$46,627.25</u>	<u>193</u>	<u>\$48,925.75</u>

Total minigrants awarded: 656
Total amount of minigrants: \$174,502.97

1986-87 Outstanding Educators

Elementary Level Teachers



Nancy O'Leary
Winner



Janet E. Cunningham
Finalist



Beverly Bazzie
Finalist

Secondary Level Teachers



Ava Florence Crum
Winner



Brenda Joyce Gibson
Finalist



Claudia Kol
Finalist

Principals



Michael F. Pockl
Winner



Irene Shaw
Finalist



George Stone
Finalist

PARTNERSHIPS IN EDUCATION

The Partnerships in Education Program links individual schools with individual businesses or other community organizations for a cooperative, mutually beneficial relationship. Begun in late 1984, the program had linked 231 schools with a business partner by June 30, 1987, and more partnerships are developing each day.

The objectives of the program are:

- To bring business people into the schools to work with the students, teachers, and administrators on projects which schools believe will be helpful and which the business people feel qualified to accomplish;
- To give students and teachers a realistic picture of the business world and of the preparation students need for success;
- To supplement classroom studies with relevant learning experiences in business and industry, and;
- To give business people an understanding of the education system, how it works, its strengths and its problems.

Career awareness, dropout prevention, incentives for academic achievement, free enterprise economics, tours of business and community facilities, classroom speakers, job search and inter-

view skills, computer skills, and entrepreneurship are just a few of the areas in which businesses have provided expertise and resources for their partner schools. Schools have responded with use of school facilities, special classes, entertainment for company functions, art displays, and other services for their partners.

Rather than seeking financial help, the program focuses on obtaining human resources and expertise to enhance the learning experiences of students. Principals have reported substantial positive changes in the learning environments of their schools that they attribute to their business partner.

The Education Fund recruits business partners, and working with the county school superintendents, links them with the appropriate schools. The Fund also provides a newsletter, staff assistance, special conferences, and other events to develop and nurture a network of information and interaction among program participants.

AMONG THE 231 PARTNERSHIPS IN EDUCATION

First Huntington National Bank— Cabell County

"We know the importance of teaching reading, writing and arithmetic, but now we're pleased to see that through the Partnerships in Education Program . . . educators are seeing the importance of teaching students about the business world and the free enterprise system," states A. Michael Perry, president of Key Centurion Bancshares, whose affiliate, First Huntington National Bank, is involved in partnerships with three Cabell County schools. "If we have helped to further that education through programs like the school store at Washington Elementary, the school auction at West Junior High or Career Week at Huntington High, we feel we have made a worthwhile contribution to the future of West Virginia." Mr. Perry's involvement in the partnerships included his participation in an Arbor Day tree planting ceremony at Washington Elementary School. Other projects in which the bank cooperated with its school partners were the development of Contracts for Excellence at West Junior High School and perfect attendance recognition at Huntington High School.

C&P Telephone Company— Montgomery Middle School

Montgomery Middle School and C&P Telephone Company wanted to give a little extra recognition to straight "A" students, let the community know the school had exceptional achievers and encourage other students to aspire to a greater level of achievement. They developed "wanted posters" featuring a photo of each of the school's eleven straight "A" students and posted them in various business places all over town. Students whose photos were posted liked the idea, business people were happy to post them (some even offered additional recognition to the achievers), and parents called C&P to express their appreciation. Posters were made and posted each grading period, and according to Melvin McDaniel, a C&P retiree directly involved in the project, the number of straight "A" students was up to thirty-three at the end of the school year.

West Virginia Northern Community College — Clay Elementary

A thriving partnership between West Virginia Northern Community College and Wheeling's Clay Elementary School began in January 1987. College faculty and staff have served as judges for Clay's science fair and as audiences for student readers. Children at Clay hear classroom presentations by students from the college, and they tour the college campus, visiting art and computer classes. Other activities include the loaning of college-owned science models to Clay and the college's participation on Clay's international festival. Dr. Barbara Guthrie-Morse, president of the college, states, "We believe that over the long term, this relationship will contribute to an enhanced college-going rate among the sizable minority/disadvantaged Clay student body."

Concord College — Princeton Senior High School

The partnership between Concord College and Princeton Senior High School began with an activity designed to acquaint the administrators of each school with each other's daily routine. Leading the exchange was Concord's president, Dr. Jerry Beasley, who spent a day as assistant to Princeton's principal, George Keatley. Dr. Beasley was introduced to discipline and attendance procedures and the school's computer facilities. He observed Mr. Keatley deal with students, spoke with student teachers and guidance counselors and sat in on administrative conferences. "I came away with an appreciation for the trials and tribulations of a high school principal," Dr. Beasley remarked at the end of the day. Other joint projects between the college and the school include a teacher exchange, cooperative library training program, in-class videotaping, tutoring by Concord students and a cooperative musical.

DuPont — Parkersburg High School

In Wood County, where every school has a business partner, the Education Committee of the Greater Parkersburg Area Chamber of Commerce encouraged local businesses to include summer work experiences for teachers as part of their individual partnership programs. The employment of Parkersburg High School chemistry teacher Jim Dennis in DuPont's laboratories was the outgrowth of the company's active partnership with the school. Mr. Dennis' assignment accomplished several things, according to Lou Takacs, DuPont recruitment coordinator. The summer work experience exposed the teacher to new equipment and information to share with his classes and gave him "a taste of the real business world and how it works." As a result of the experience, Mr. Dennis would like to start a shadow program involving DuPont and PHS students. But the chemistry teacher and his students will not be the only ones to benefit from the summer assignment. "He's made recommendations to solve problems we've had," Mr. Takacs said, explaining that because the teacher was "new and unbiased," he could see possible solutions that otherwise may have gone unnoticed.



PARTNERSHIPS IN EDUCATION



COUNTY	SCHOOL	BUSINESS
Berkeley	Gerrardstown Elementary School Hedgesville Elementary School Hedgesville High School Hedgesville Middle School James Rumsey Vo-Tech Center Martinsburg High School Martinsburg North Middle School Martinsburg South Middle School Musselman High School Opequon Elementary School Rosemont Elementary School Tuscarora Elementary School Winchester Ave. Elementary School	Merchants & Farmers Bank Potomac Valley Properties/Valley Oil Veterans Admin. Medical Center Citizens National Bank C&P Telephone Company of WV General Motors Peoples National Bank Old National Bank Corning Glass Works Shenandoah Federal Savings Bank City Hospital DuPont Van Wyk Enterprises
Boone	Sherman High School	Elk Run Coal Company
Braxton	Braxton County High School Burnsville Elementary/Middle Gassaway Middle School Sutton Middle School Davis Elementary School Flatwoods Elementary School Frametown Elementary School Little Birch Elementary School Sutton Elementary School	Monongahela Power Company U.S. Army Corps of Engineers Bank of Gassaway Home National Bank Michael Motors Oneida Coal Company Coastal Lumber Company Product Distributors U.S. Army Corps of Engineers
Cabell	Bourboursville Elementary School Barboursville Junior High School Barboursville High School Beverly Hills Junior High School Cabell County Vo-Tech Center Central Elementary School Geneva Kent Elementary School Highlawn Elementary School Huntington East High School Huntington High School Lincoln Junior High School Martha Elementary School Milton High School Monroe Elementary School Nichols Elementary School Pea Ridge Elementary School Washington Elementary School West Junior High School	Sears Credit Department Guyan National Bank First State Bank C&P Telephone Company of WV Ashland Coal Steel of West Virginia Huntington Chapter, C&P Pioneers Twentieth Street Bank The Guaranty National Bank First Huntington National Bank WSAZ-TV Sears Credit Department Twentieth Street Bank, Milton Branch IBM Lazarus Department Store Twentieth Street Bank First Huntington National Bank First Huntington National Bank
Fayette	Ansted Elementary School Gauley Bridge High School Montgomery Middle School	Mountain River Tours Elkem Metals C&P Telephone Company of WV
Gilmer	Gilmer County High School	Kanawha Union Bank
Greenbrier	White Sulphur Junior High School Greenbrier East High School	C&P Telephone Company of WV The Greenbrier
Harrison	Bridgeport High School Bridgeport Junior High School Broadway Junior High School Central Junior High School Gore Junior High School Liberty High School Lincoln High School North View Elementary/Jr. High Notre Dame High School Roosevelt-Wilson High School Salem Junior High School Shinnston Middle School Simpson Grade School	WDTV-TV Hope Gas Lowndes Bank Empire National Bank Union National Bank United Hospital Center Harrison County Sheriff's Office Anchor Hocking Salem College Monongahela Power Company Salem College First Bank Bridgeport Bank

COUNTY	SCHOOL	BUSINESS
	South Harrison High School United Career Center Washington Irving High School West Milford Elementary School	Harrison County Bank Holiday Inn-Clarksburg/Bridgeport C&P Telephone Company of WV Consolidated Gas Transmission Corp.
Jackson	Ravenswood High School Ripley High School	C&P Telephone Company First National Bank
Kanawha	Dunbar High School Elkview Junior High School Hayes Junior High School Nitro High School S. Charleston Junior High School Spring Hill Junior High School	FMC-Institute C&P Telephone Company of WV Ultimate Data Sys./St. Albans Rotary FMC-Nitro C&P Telephone Company of WV FMC-Spring Hill
Lewis	Jane Lew School Lewis County High School	C&P Telephone Company of WV Kroger Company (Store #713)
Logan	Chapmanville High School Logan High School Man High School Ralph Willis Vo-Tech Center Stollings Elementary School Logan Central Junior High School	Guyan Machinery Guyan Machinery The Bank of Man C&P Telephone Company of WV Pepsi-Cola Bottling Company L&S Chevrolet-Olds
Marion	East Park Elementary School East Fairmont High School Fairmont Senior High School North Marion High School Pleasant Valley Elementary School Quiet Dell Elementary School State Street Middle School	Martinka Mine-Southern Ohio Coal Co. C&P Telephone Company of WV Monongahela Power Company Monongahela Power Company Ford Funeral Home Century 21 Brown's Lumber Company
Marshall	John Marshall High School	PPG Industries
Mercer	Athens High School Bluefield High School Bluefield Junior High School Bramwell High School Brushfork Elementary School Ceres Elementary School Knob Elementary School Matoaka Elementary School Matoaka High School Melrose Elementary School Memorial Elementary School Mercer County Vocational Center Mercer Elementary School Montcalm High School Oakvale Elementary School Oakvale High School Preston Elementary School Princeton Junior High School Princeton Senior High School Silver Springs Elementary School Straley Elementary School Thorn Elementary School Wade Elementary School Whitethorn Elementary School	WVVA-TV Bluefield Community Hospital First National bank Murphy Insurance Baker Mine Service Dove Signs El-Tech Research Computer Software El-Tech Research Mercer County Bank Consolidation Coal Company Aircor Princeton Community Hospital Bluefield Daily Telegraph First Community Bank First Community Bank Flat Top Bank General Telephone Concord College Dean Company Princeton Pharmacy Pepsi-Cola Bottling Company Appalachian Power Company North Street Post Office
Mingo	Dingess Grade School	Marrowbone Development Company
Monongalia	Alternative Learning Center Brookhaven Primary School Browns Chapel Elementary School Cheat Lake Elementary/Junior High Clay-Battelle High School	WVU Department of Human Resources Ramada Inn of Morgantown The Book Exchange General Paving Company First National Bank of Morgantown

PARTNERSHIPS IN EDUCATION

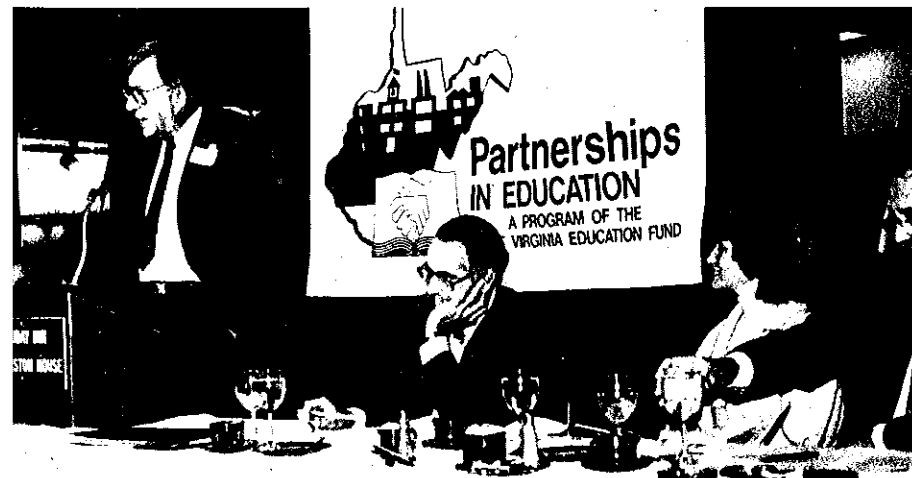


COUNTY	SCHOOL	BUSINESS
	Easton Primary School First Ward Elementary School Monongalia County Vo-Tech Center Morgantown High School North Elementary School Oak Grove Elementary School Ridgedale Primary School Second Ward Elementary School South Junior High School Suncrest Elementary School Suncrest Junior High School University High School Waitman Barbe Elementary/Junior High Westover Junior High School Wiles Hill Elementary School Woodland Primary School	The Insurance Center Citizens Industrial Financing Corp. Sterling Faucet Company Monongahela Power Company Borg-Warner Chemicals Anker Energy Corporation The Book Exchange Community Bank & Trust Farmers and Merchants Bank First National Bank of Morgantown Mylan Pharmaceuticals First National Bank of Morgantown C&P Telephone Company of WV The Westover Bank Pierpont House Apartments The Insurance Center
Nicholas	Nicholas County High School Nicholas County Vo-Tech Center Summersville Junior High School	Farmers & Merchants Bank C&P Telephone Company of WV Nicholas County Bank
Ohio	Bridge Street Junior High School Clay Elementary School Madison Elementary School Triadelphia Junior High School Warwood Elementary School Warwood Junior High School Wheeling Junior High School Wheeling Park High School Woodsdale Elementary School	Oglebay Park WV Northern Community College Half Dollar Bank Security National Bank First WV Bank of Warwood C&P Telephone Company of WV Wheeling Electric Stone & Thomas Department Store First WV Bank of Warwood
Pendleton	Circleville High School Franklin High School	Hanover Shoe Company Hanover Shoe Company
Putnam	Conner Street Elementary School Liberty Elementary School Poca High School Rock Branch Elementary School West Teays Elementary School Winfield High School Winfield Middle School	Quorum Corporation Ranson's Gen. Merchandise/Liberty P.O. C&P Telephone Company of WV McDonald's Putnam General Hospital Heck's, Inc. Monsanto Company
Raleigh	Beckley Junior High School Crescent Elementary School Liberty High School Maxwell Hill Elementary School Park Junior High School Shady Spring Junior High School Stratton Junior High School Independence High School	McDonough-Caperton Insurance Group Phillips Machine Service, Inc. Appalachian Power Company Stone & Thomas Department Store Bank of Raleigh C&P Telephone Company of WV Seven-Up/Dr. Pepper Kroger Company
Randolph	Elkins High School Elkins Junior High School Randolph County Vo-Tech Center	C&P Telephone Company of WV Elkins Area Medical Center Monongahela Power Company
Roane	Spencer High School Walton High School	Rotary Club of Spencer Poca Valley Bank/Spencer Newspapers
Taylor	Grafton High School	Georgia-Pacific Corporation
Tucker	Davis-Thomas Elementary & Middle Hamrick Elementary School Parsons Elementary & Middle School Tucker Co. High/A Moore Vo-Tech	Canaan Valley Resort U.S. Forest Service Kinsford Products Company Cortland Acres Nursing Home
Tyler	Arthur I. Boreman Elementary Paden City Middle School Sistersville High School Tyler County High School	Ed Beagle Lumber Company Bank of Paden City Mid Valley Construction Company Mid Valley Construction Company

COUNTY	SCHOOL	BUSINESS
Upshur	Buckhannon-Upshur High School Buckhannon-Upshur Intermediate Buckhannon-Upshur Middle School	Central National Bank First West Virginia Bank First Community Bank
Wayne	Buffalo Elementary School Buffalo High School Buffalo Middle School Crum Elementary School Crum High School Dunlow Elementary School Fort Gay High School	Nabisco Chapman Printing C&P Telephone Company of WV Marrowbone Development Company Marrowbone Development Company Marrowbone Development Company
Wetzel	Magnolia High School	Mobay Corporation
Wood	Blennerhassett Elementary School Blennerhassett Junior High School Cedar Grove Elementary School Crisis Elementary School Edison Junior High School Emerson Elementary School Fairplains Elementary School Franklin Junior High School Gihon Elementary School Greenmont Elementary School Hamilton Junior High School Humphrey Elementary School Jackson Junior High School Jefferson Elementary School Kanawha Elementary School Lincoln Elementary School Lubeck Elementary School Madison Elementary School Maplewood School Martin School McKinley Elementary School Mineral Wells Elementary School Murphytown Elementary School Nash Elementary School Neale Elementary School Park Elementary School Parkersburg Catholic Elementary Parkersburg Catholic High School Parkersburg High School Parkersburg South High School Pleasant Valley Elementary School Rayon Elementary School Rockport Elementary School Roosevelt Elementary School Tavennerville Elementary School Tygart Elementary School VanDevender Junior High School Vienna Elementary School Walker Elementary School Washington Elementary School Washington Junior High School Waverly Elementary School Williamstown Elementary School Williamson High School Worthington Elementary School	Magnet Bank Hope Natural Gas Company Tri-State Roofing Storck Baking Company C&P Telephone Company of WV Blennerhassett Gallery/Nature Port. A.B. Chance Company Corning Glass Mountain State Bank Ohio Valley National Bank Ames Lawn and Garden Tools L.B. Foster Company Shell Chemical Company Camden-Clark Memorial Hospital Tri-State Roofing Mister Bee Potato Chips Bank of Lubeck Stone & Thomas Department Store Royal Crown Cola United National Bank Community Bank Benson Truck Bodies Danser, Inc. Traders Federal Savings & Loan Manville Corporation Walker, Division of Butler Mfg. Quick Care St. Joseph's Hospital DuPont Borg-Warner Chemicals Danser, Inc. Dudley's Florist Benson Truck Bodies J.C. Penney Company Parkersburg Doctors Care Davis, Bailey, Pfalzgraf and Hall Commercial Banking and Trust Sears Tri-State Roofing AGA Gas Monongahela Power Company Cabot Corporation Williamstown National Bank Fenton Art Glass Company SBR, Inc. (7-Eleven)

PARTNERSHIPS IN EDUCATION SYMPOSIUM

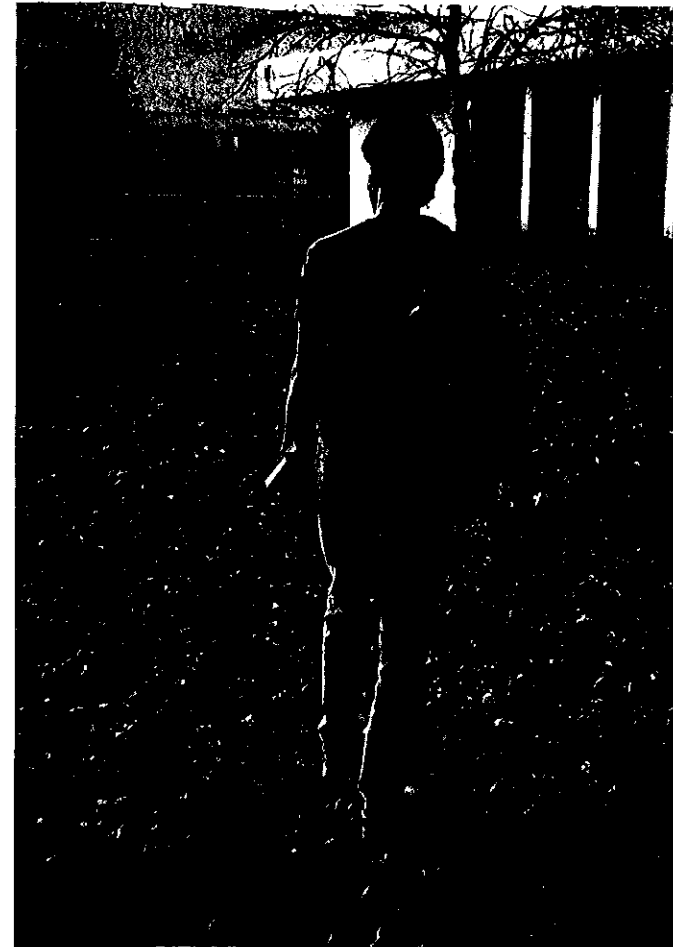
An opportunity for Partnerships in Education participants from all over West Virginia to gather and learn from one another occurred in October 1986 when the Education Fund, with the assistance and sponsorship of the Claude Worthington Benedum Foundation, held the state's first Partnerships in Education Symposium. More than 200 people attended the two-day event which featured nationally recognized figures Albert Shanker of the American Federation of Teachers, Fred Hechinger of the New York Times Foundation, Sharon Franz of the Academy for Educational Development, and demographics expert Harold Hodgkinson. The symposium also included a keynote address by Governor Arch A. Moore, Jr., and panel discussions that encompassed the views of business and educational leaders, legislators, teachers and students.



INCREASING THE COLLEGE RATE

The percentage of West Virginia's high school graduates who attend college does not compare favorably with the national average of about 50 percent. Working with the Association of College and University Presidents, the State Board of Regents, the State Department of Education, and others, the West Virginia Education Fund is developing avenues to address this issue. The program was initiated through a special three-year grant from the Consolidated Natural Gas Foundation.

"A Day on Campus" is the first of a number of activities designed to provide opportunities to get children to begin thinking about college as an attractive option for their futures. This activity, sponsored by Ashland Oil, Inc., will help to fund visits to West Virginia college and university campuses for children in grades four through nine. It is expected to promote the value of staying in school, graduating from high school, and attending college. It involves parents, teachers, administrators, education support organizations such as PTAs, colleges, local businesses, and most importantly, our state's young people.



REBUILDING COMMUNITY CONFIDENCE



One of the disturbing national trends in recent years is the breach between public schools and the communities they serve. The Education Fund attempts in all its programs to create a new bond by encouraging greater involvement with schools by the private sector. Participation and involvement can help to rebuild community confidence and support for the public schools while providing insight into school concerns. Schools are more responsive to a community that understands their problems and has demonstrated a willingness to lend a hand.

Within this context, the Education Fund serves as a broker between the private sector, the community, and the public schools. The Fund tries to convene people to think and talk about an educational issue, and broker projects to make ideas into reality. Maintaining flexibility to recognize and act upon opportunity is an important part of this role.

Thomas Jefferson once wrote, "I am persuaded that the good sense of the people will always be found to be the best army." Those involved with the West Virginia Education Fund believe that arming our young people with knowledge and understanding will enhance the quality of their lives, and ensure the economic health of our state as well.

At the risk of oversimplification, the Education Fund's strategy is to involve as many people as possible as directly as possible with the schools and provide opportunities for innovation and excellence to emerge. We must build a strong new constituency for public education, and we must nurture the grass roots efforts that are being made toward real reform. It is through creating that constituency for public education that those in the positions of making public policy can best respond to the needs of the schools.

The obstacles to improving education often seem impossibly formidable. Curiously, however, simple and direct steps such as minigrants, partnerships, merit awards recognizing the exemplary, and similar activities often prove to be the most effective paths toward excellence.

Please join us in helping prepare the children of West Virginia to lead our state into a brighter tomorrow.

FINANCIAL REPORT

KPMG Peat Marwick

Certified Public Accountants

Peat Marwick Main & Co.
1100 One Valley Square
Charleston, WV 25301-1687

Telephone 304 345 2500

The Board of Directors
West Virginia Education Fund, Inc.

We have examined the balance sheet of West Virginia Education Fund, Inc. as of June 30, 1987, and 1986, and the related statements of revenue and support, expenses, and changes in fund balance, and of changes in financial position for the years then ended. Our examinations were made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, such financial statements present fairly the financial position of West Virginia Education Fund, Inc. at June 30, 1987, and 1986, and the results of its operations, and the changes in its financial position for the years then ended, in conformity with generally accepted accounting principals applied on a consistent basis.

Peat Marwick Main & Co.

September 30, 1987

Member Firm of
Klynveld Peat Marwick Goerdeler

BALANCE SHEET

June 30, 1987 and 1986

ASSETS	1987		1986		LIABILITIES AND FUND BALANCE	1987		1986	
Current assets:					Current liabilities:				
Cash and cash equivalents (Note 2) ..	\$134,482	\$115,354			Current maturities of long-term debt (Note 3)	\$ 3,349	\$ 914		
Pledges and grants receivable	60,000	14,500			Accounts payable	2,552	4,619		
Prepaid expenses	1,072	809			Payroll taxes	2,078	2,117		
Total current assets	195,554	130,663			Grants payable	8,831	16,298		
Fixed assets:					Deferred gifts and grants:				
Automobile	11,830	9,846			Unrestricted	—	1,000		
Office equipment	11,654	4,311			Restricted	58,297	13,500		
	23,484	14,157			Total current liabilities	75,107	38,448		
Less accumulated depreciation	5,114	12,431			Long-term debt (Note 3)	7,417	—		
	18,370	1,726			Fund balance, unrestricted	131,400	93,941		
	\$213,924	\$132,389				\$213,924	\$132,389		

WEST VIRGINIA EDUCATION FUND, INC.

STATEMENT OF REVENUE AND SUPPORT, EXPENSES, AND CHANGES IN FUND BALANCE

Years Ended June 30, 1987 and 1986

	1987			1986		
	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
Revenue and support:						
Gifts and grants	\$ 190,690	\$ 81,753	\$ 272,443	\$ 134,269	\$ 20,000	\$ 154,269
Consulting fees	5,000	—	5,000	10,000	—	10,000
Interest income	4,686	—	4,686	5,884	—	5,884
Other income	766	—	766	135	—	135
Total revenue and support	201,142	81,753	282,895	150,288	20,000	170,288
Expenses:						
Program services:						
Grants and awards:						
Classroom minigrants	29,209	16,465	45,674	23,116	20,000	43,116
Outstanding Educator Merit Awards	—	15,000	15,000	—	—	—
State Superintendent's Discretionary Fund	2,498	—	2,498	3,000	—	3,000
Total grants and awards	31,707	31,465	63,172	26,116	20,000	46,116
Program management and services:						
Classroom minigrants	49,671	—	49,671	47,477	—	47,477
Partnerships in education	53,051	42,800	95,851	53,363	—	53,363
Outstanding Educator Merit Awards	7,830	—	7,830	—	—	—
High school to college	1,053	6,333	7,386	—	—	—
Total program management and services	111,605	49,133	160,738	100,840	—	100,840
Total program services	143,312	80,598	223,910	126,956	20,000	146,956
Management and general	14,162	1,155	15,317	12,500	—	12,500
New program development	6,209	—	6,209	5,331	—	5,331
Total expenses	163,683	81,753	245,436	144,787	20,000	164,787
Excess of revenue and support over expenses	37,459	—	37,459	5,501	—	5,501
Fund balance, beginning of year	93,941	—	93,941	88,440	—	88,440
Fund balance, ending of year	\$ 131,400	\$ —	\$ 131,400	\$ 93,941	\$ —	\$ 93,941

The accompanying notes are an integral part of these financial statements.

STATEMENT OF CHANGES IN FINANCIAL POSITION

Years Ended June 30, 1987 and 1986

	1987	1986
Working capital provided from:		
Excess of revenue and support over expenses	\$ 37,459	\$ 5,501
Add charge not affecting working capital:		
Depreciation	2,529	4,419
Total working capital provided from operations	39,988	9,920
Increase in long-term debt	11,030	—
Total working capital provided	51,018	9,920
Working capital used for:		
Purchase of fixed assets	19,173	471
Reductions in long-term debt	3,613	914
Total working capital used	22,786	1,385
Increase in working capital	\$ 28,232	\$ 8,535
Changes in working capital:		
Increase (decrease) in current assets:		
Cash and cash equivalents	\$ 19,128	\$ 42,745
Pledges receivable	45,500	(11,500)
Prepaid expenses	263	(858)
	64,891	30,387
Increase (decrease) in current liabilities:		
Current maturities of long-term debt	2,435	(2,477)
Accounts payable	(2,067)	4,619
Payroll taxes	(39)	558
Grants payable	(7,467)	4,652
Deferred gifts and grants	43,797	14,500
	36,659	21,852
Increase in working capital	\$ 28,232	\$ 8,535

The accompanying notes are an integral part of these financial statements.

NOTES TO FINANCIAL STATEMENTS**1. Summary of Significant Accounting Policies****Organization**

The West Virginia Education Fund, Inc. was established in 1983 as a non-stock corporation under the laws of the State of West Virginia and is classified by the Internal Revenue Service as a tax-exempt organization under the provisions of Code Sec. 501(c)(3). The primary purpose of the West Virginia Education Fund, Inc. is to advance the quality of public education in West Virginia schools. One program conducted toward this purpose is the minigrants program, which awards grants to deserving teachers to carry out educational projects for which funding would otherwise be unavailable. The Outstanding Educator Merit Award program is designed to recognize outstanding teachers and principals serving grades kindergarten through twelve. In the Partnerships in Education program schools and businesses or other private sector organizations work together for a cooperative, mutually beneficial relationship. The Fund's most recent focus is designing strategies to encourage more high school graduates to attend colleges or other post secondary training. Funding is principally by gifts and grants from individuals, corporations, foundations and others.

Donated Furnishings and Equipment

Donated furnishings and equipment are not recorded by the Fund, due to the insignificance of dollar amount and the difficulty of determining value.

Fixed Assets

Fixed assets are stated at cost. Depreciation is computed using the straight-line method over an estimated useful life of two to five years.

Grants and Awards

Grants and awards are recorded as expense in the period in which they are approved by the Board of Directors. Grants payable at year end consist of grants approved and awarded but not disbursed. Refunds of the unexpended portion of grants are netted against expense in the period the refunds are received.

Expendable Restricted Resources

Gifts or grants restricted by the donor, grantor, or other outside party for particular purposes are deemed to be earned and reported as revenues when expenditures in compliance with the specific restrictions have been incurred.

Functional Allocation of Expenses

The costs of providing the various programs and other activities have been summarized on a functional basis in the statement of revenue and support, expenses, and changes in fund balance. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

Other Matters

Legally enforceable pledges are recorded as receivables in the year made. Pledges for support of current operations are recorded as unrestricted fund support. Pledges for support of future operations are recorded as deferred amounts.

2. Cash Equivalents

Cash equivalents are comprised of funds deposited in a money market account with a variable interest rate (5.0% at June 30, 1987). At June 30, 1987 cash equivalents totalled \$133,872.

3. Long-term Debt

Long-term debt consists of:

	1987	1986
10% note payable	\$10,766	\$ —
12% note payable to a bank	—	914
	<u>10,766</u>	<u>914</u>
Less: Current maturities	3,349	914
	<u>\$ 7,417</u>	<u>\$ —</u>

The 10% note is payable in monthly installments of \$356, including interest, until May, 1990. The note is secured by an automobile with a carrying value of \$11,501 at June 30, 1987. Principal amounts maturing in future years are as follows: 1988—\$3,349; 1989—\$3,698; 1990—\$3,719.

4. Pension Plan

As of January 1, 1985, the Fund established a defined contribution pension plan for all full time employees. The Fund contributes 8% of employee compensation to the plan. Contributions are funded as accrued. Pension expense was \$7,169 for 1987 and \$5,595 for 1986.

**ACCOUNTANT'S REPORT ON INFORMATION
ACCOMPANYING THE BASIC FINANCIAL STATEMENTS**

Our examination of the basic financial statements presented in the preceding section of this report were made for the purpose of forming an opinion on such financial statements taken as a whole. The accompanying information shown on pages 27 and 28 is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the examinations of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Peat Marwick Main & Co.

Certified Public Accountants

Charleston, West Virginia
September 30, 1987

WEST VIRGINIA EDUCATION FUND

SCHEDULE OF FUNCTIONAL EXPENSES

Year Ended June 30, 1986

	Program Services				Management and General	New Program Development	Total
	Classroom Minigrants	Partnerships in Education	State Superintendent's Discretionary Fund	Total Program Services			
Classroom minigrants	\$ 43,116	\$ —	\$ —	\$ 43,116	\$ —	\$ —	\$ 43,116
State Superintendent's Discretionary Fund	—	—	3,000	3,000	—	—	3,000
Total grants and awards	43,116	—	3,000	46,116	—	—	46,116
Payroll and related expenses	30,636	29,210	—	59,846	7,124	4,274	71,244
Rent	3,464	3,822	—	7,286	806	483	8,575
Furniture and supplies	1,683	1,605	—	3,288	391	235	3,914
Telephone	496	1,902	—	2,398	303	55	2,756
Printing	4,556	5,740	—	10,296	—	—	10,296
Postage	1,057	1,345	—	2,402	—	—	2,402
Automobile	576	2,043	—	2,619	—	—	2,619
Travel	817	2,979	—	3,796	163	122	4,081
Depreciation	972	3,447	—	4,419	—	—	4,419
Promotion	—	263	—	263	—	—	263
Insurance	—	—	—	—	1,667	—	1,667
Professional fees	—	—	—	—	2,046	—	2,046
Interest	73	261	—	334	—	—	334
Awards dinner	3,147	—	—	3,147	—	—	3,147
Other	—	746	—	746	—	162	908
	<u>47,477</u>	<u>53,363</u>	<u>—</u>	<u>100,840</u>	<u>12,500</u>	<u>5,331</u>	<u>118,671</u>
Total expenses	<u>\$ 90,593</u>	<u>\$ 53,363</u>	<u>\$ 3,000</u>	<u>\$146,956</u>	<u>\$ 12,500</u>	<u>\$ 5,331</u>	<u>\$164,787</u>

SCHEDULE OF FUNCTIONAL EXPENSES

Year Ended June 30, 1987

	Program Services								Total
	Classroom Minigrants	Partnerships in Education	State Superintendent's Discretionary Fund	Outstanding Educator Merit Awards	High School to College	Total Program Services	Management and General	New Program Development	
Classroom minigrants	\$ 45,674	\$ —	\$ —	\$ —	\$ —	\$ 45,674	\$ —	\$ —	\$ 45,674
Outstanding Educator Merit Awards	—	—	—	15,000	—	15,000	—	—	15,000
State Superintendent's Discretionary Fund	—	—	2,498	—	—	2,498	—	—	2,498
Total grants and awards	45,674	—	2,498	15,000	—	63,172	—	—	63,172
Payroll and related expenses	29,858	41,620	—	4,524	6,333	82,335	2,714	5,429	90,478
Rent	3,418	4,464	—	477	715	9,074	318	636	10,028
Furniture and supplies	793	1,105	—	120	168	2,186	72	144	2,402
Telephone	424	3,390	—	127	170	4,111	127	—	4,238
Printing	10,462	2,147	—	2,109	—	14,718	—	—	14,718
Postage	2,396	506	—	473	—	3,375	—	—	3,375
Automobile	479	1,699	—	—	—	2,178	—	—	2,178
Travel	1,261	4,471	—	—	—	5,732	—	—	5,732
Depreciation	556	1,973	—	—	—	2,529	—	—	2,529
Promotion	—	1,075	—	—	—	1,075	—	—	1,075
Professional fees	—	—	—	—	—	—	2,071	—	2,071
Interest	24	85	—	—	—	109	—	—	109
Bad debts	—	—	—	—	—	—	10,000	—	10,000
Education symposium	—	33,316	—	—	—	33,316	—	—	33,316
Other	—	—	—	—	—	—	15	—	15
	<u>49,671</u>	<u>95,851</u>	<u>—</u>	<u>7,830</u>	<u>7,386</u>	<u>160,738</u>	<u>15,317</u>	<u>6,209</u>	<u>182,264</u>
Total expenses	\$ 95,345	\$ 95,851	\$ 2,498	\$22,830	\$7,386	\$223,910	\$15,317	\$6,209	\$245,436

WEST VIRGINIA EDUCATION FUND CONTRIBUTORS 1986-87

Claude Worthington Benedum Foundation
Ashland Oil Foundation
C & P Telephone Company of WV
Gaston Caperton
Union Carbide Corporation
CSX Corporation
Marrowbone Development Corporation
West Virginia Arts and Humanities Commission
Humanities Foundation of West Virginia
American Electric Power Service Corporation
Consolidated Gas Transmission Monongahela Power Company
Ames Lawn and Garden Tools
Appalachian Power Company
Beckley Welding
Corning Glass
E.I. DuPont deNemours
James Harless
Mountaineer Bankshares
SBR, Inc.
Southern Ohio Coal Company
United National Bank
FMC Corporation, Specialty Division
Peabody Coal Company
McDonough Foundation
Bank of Raleigh
Borg Warner Chemicals
Broughton Foods Company
Eagle Manufacturing Company
Fahlgren and Swink
Gatewood Products
J.C. Penney
Magnet Bank Charitable Trust
Phillips Machine Service
Lacy I. Rice, Jr.

Shell Chemicals
Storck Bakery
Victor and Vivian Kidd
Windsor Power House Coal Company
A.B. Chance Company
Franklin S. Gravely
Kanawha Valley Chapter Phi Delta Kappa
Diane L. Reinhard
Bedway Coal Company
Commercial Bank
Ewing - Tire America
First West Virginia Bank of Wheeling
Half Dollar Bank
Mabscott Supply Company
Security National Bank
Volk, Frankovitch, Anetakis, Recht, Robertson and Hellerstedt, Attorneys
WV Business Forms
Wheeling National Bank
WTRF-TV
Bank of Lubeck
FMC Corporation
Fenton Foundation
The Mountain Company
Walker Company
Kepner Funeral Home
Leavitt Funeral Home
Sue Seibert Farnsworth
Larry Barker
Bank of White Sulphur
Thad Epps
Bob Kosnoski
Boone National Bank
Industrial Electric Corporation
Lewis McManus
Rotary Club of Lewisburg
Peter Jones
Ultimate Data Systems

The Nation's First Statewide Public Education Fund

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